

Hamilton Annual Report 2002



TOWN OF HAMILTON

2002 ANNUAL REPORT

Town of Hamilton
Essex County
Commonwealth of Massachusetts

Incorporated June 21, 1793
Area 14.99 Square Miles
Town Population 8204

Sixth Congressional District
Fifth Councilor District
First Essex and Middlesex Senatorial District
Fourth Essex Representative District

State Officials

Congressman: John Tierney of Salem
Senator: Bruce E. Tarr of Gloucester
Representative: Brad Hill of Ipswich

Town Hall Hours

Monday: 8:00 a.m. to 7:00 p.m.
Tuesday through Thursday: 8:00 a.m. to 4:30 p.m.
Friday: 8:00 a.m. to 12 noon

IN MEMORIAM

Elizabeth Hall

Orman Richards

TABLE OF CONTENTS

In Memoriam	i
Selectmen	1-6
Who's Who	
Finance	
Director/Accountant	
Combined Balance Sheet	7
Combined Income Statement	8-9
Treasurer- Collector	10-11
Public Safety	
Police	12-13
Fire	14
ECO	15
DPW	16-20
Board of Health	21-23
Sealer of Weights & Measures	23
Land/Building Use	
Conservation	24-25
Chebacco Woods Land Management	26
Planning	27-29
Community Action Planning Committee	29
Community Preservation Act Study Committee	30
Road Safety Committee	31
Inspections	32-33
Zoning Board of Appeals	34
Historic District Commission	34
Personnel Board	35
Board of Assessors	36
Housing Authority	37
Public Safety Building Committee	37
Education	
Hamilton-Wenham Regional District	38-51
North Shore Regional Vocational School	53
Regional	
Hamilton-Wenham Public Library	54
Hamilton-Wenham Library Trustees	55
Hamilton-Wenham Recreation Board	57
Hamilton-Wenham Cultural Council	57
Hamilton-Wenham Cable Committee	58
Council on Aging	59
Town Clerk	60-104
Veterans' Services	105

BOARD OF SELECTMEN

The Selectmen's year 2002 bore witness to the completion of the Hamilton Shopping Center/Train Station Project. The great efforts extended by all produced a dramatic and eye-pleasing transformation to Hamilton's downtown. And concurrently, residents and Town visitors saw the completion of the Asbury Street/Walnut Road redesign project.

The renovated Hamilton-Wenham Recreation Center reopened in March. With its formal dedication in April, Town residents enjoyed the new Hamilton-Wenham Library's first full year of operation. The Eagle now flies over Town Hall once again, revealing the true wind direction for the Town. Now overhauled, the Town Clock should tell us time for another 144 years.

Bill Bowler became a Selectman, replacing John Serafini. Pat Capobianco retired, after directing the multiyear renovation of Town Hall from inside out.

The Master Plan moved several steps ahead. The Police/Fire study committee was reconstituted and put back to work. The Selectmen signed a lease with "School's Out" for use of the old Hamilton Library children's room, while deciding to let the Council On Aging use the office space. Town boards and committees, as well as Police and Fire utilize the main part of the building for meetings and training sessions. The future of the library continues to be studied for possible use as part of a public safety complex.

The State cut back deeply on local funding, requiring us to improve our belt tightening techniques. Steve Kenny continued to represent the Town at NESWC, working toward a solution for our trash contract, when our current 20-year contract ends in 2005.

Selectmen helped facilitate the forming of "Not in Our Town", an anti hate program, which they saw as a suitable alternative to the "No Place for Hate " program, which was originally proposed. Three major litigation issues came to rest: Hamilton Gardens, the Snow case and the Ford case.

A new bidding process for the Cutler Road Bridge project succeeded in a contract award. Work will begin and end in 2003. Selectmen voted load limits on Cutler Road, while concluding that load limits would not be necessary on Linden Street. Selectmen backed the Woodbury Street Pathway Project. Deciding not to develop Depot Square with a building project, the Selectmen elected to renovate it with planting and improved parking.

The cooperative efforts of the Town and the Hamilton-Wenham Youth Soccer generated the rehabilitation of Fairhaven Field. Tennis at Patton Park will be a whole new game on the refurbished courts. Despite the economy, Hamilton completed many projects and continued to plan for better future.

David G. Neill, Chairman



WHO'S WHO

Selectmen (Elected)

David G. Neill, 2003
Paul L. Ricker, 2004
William F. Bowler, 2005

Town Administrator

Candace P. Wheeler
Patricia M. Capobianco, Asst. Admin.
Carol Gendreau, Minutes Secretary
Robert Timpani, Facilities Mainten.
Leigh Keyser, Custodian
Lindsey Snavelly, Senior Svcs.

Town Clerk (Elected)

Theresa M. "Mimi" Fanning, 2005
Jane Wetson, Asst. Town Clerk

Finance Director/Accountant

Cheryl A. Robertson
Dyan M. Katz, Asst. Accountant

Treasurer/Collector

Cheryl A. Booth
Margaret A. McLoughlin, Asst.
Treas/Coll.
Christine L. Larcom, Admin. Asst.

Assessors (Elected)

Robert H. Trussell, 2005
Gelean M. Campbell, 2004
Steven Ozahowski, 2003
Thomas S. Hogan, Jr., Appraiser
Robin Nolan, Director of Office
Margaret C. Donovan, Admin. Asst.

Police Chief

Walter D. Cullen

Police Officers

Lt. Robert A. Nyland
Sgt. Paul R. Grant
Sgt. Donald D. Dupray
Sgt. Scott G. Janes

Patrolmen

Arthur Hatfield

Stephen Trepanier
Brian Shaw
Karen Wallace
Kenneth Nagy
Matthew Donovan
Michael Marchand
Richard Barthelmess
Stephen Walsh
Kent Richards

Reserves

Paul Accomando
Joe Achadinha
David Mastrianni
David Marsh
Charles Downey
Michael Wetson
Andrew Neill

Myrna Doran, Admin. Asst.
Rev. Louis Bourgeois, Chaplain

Lockup

Edward Seaver
Clarence Trepanier

Harbormasters

Walter D. Cullen
Robert Blanchard
Stephen Trepanier
Paul Accomando

Fire Chief

Philip W. Stevens, Jr.

Deputy Chiefs

Kenneth Brand
Daniel Parsons
Channing Howard

Captain

Daniel Ellison
Mark Goodwin

Lieutenant

Michael Twomey
Raymond Brunet
Steven Belakonis
David Shaughnessy
Kenneth Shedden, Consultant

WHO'S WHO

Firefighters

Harold Allen
Joseph Allen
Gregory Chane
Brandon Clark
Stephen Collins
Timothy Crosbie
Fred Day
Andrew Ellison
Keith Holloran
Donald Killam
Ronald Lees
Albert Oullette
Mark Wagner
Richard Ayer
Jeffery Cross
Francis Eldridge, Jr.
Edmund Mullen
Carl Potter
Glenn Preston
Kevin Preston
Michele Sargent
Alexander Shaw
Susan Snow
Erick Tarr
Bill Tetrault
Peter Walton

Forest Warden

Philip W. Stevens, Jr.

Deputy Forest Wardens

Kenneth Brand
Daniel Parsons
Channing Howard
Daniel Ellison
Mark Goodwin
Michael Twomey
Robert Brunet
David Shaughnessy

Public Works

Steven T. Kenney, Dir.
Board of Selectmen serve
as Board of Public Works
Gail Hannable, Admin. Asst.
Nancy Stevens, Admin. Asst.

Harold Allen
Rick Campana
Kirk Davis
David Dolan
Dave Goodwin, ret.
Gary Kureta
Jeff Mazzetta
John Miley
Paul Rigol
Joseph Shea
Timothy Shea
Greg Stevens

Town Counsel

Donna B. MacKenna

Moderator (Elected)

Bruce C. Ramsey, 2004

Board of Health

James Gilmartin, 2003
Allen J. Ikalainen, 2004
Stephen Druschel, 2005
John Jacobi, Consultant Agent
Barbara Ikalainen, Animal Insp.
Gail Messelaar, Admin. Asst.
Doris Cole, Secretary

Conservation Commission

John Hamilton, 2003
Virginia Cookson, 2004
Robert Cronin, 2003
Peter Dana, 2003
Paula Kent, 2002
Camilla Rich, 2004
Lisa Press, 2003

Auxiliary

John Rhoads
John Hendrickson
James Hankin, Coordinator
Miles River Task Force

Planning Board (Elected)

Zachariah Bensley, 2004
Peter Clark, 2005
Gregg Haladyna, 2003
Rick Mitchell, 2003

WHO'S WHO

Susie Richey, 2004
Robin Willcox, 2005
Evelyn Shuman, 2006
Jean Nelson, Coordinator
Community Preservation Act Study
Committee
Citizens Action Planning Committee

Zoning Board of Appeals

Beth Ganister, 2005

Winifred Whitman, 2003

David Sullivan

Diane Meibaum, alt

William Bowler, 2004, alt

Finance/Advisory Committee

Laurie Wilson, 2005

Lance Collins, 2003

Lyman Stookey, 2004

Stephen Homer, 2004

Henrietta Gates, 2005

Personnel Board

Robert Bullivant, 2003

Jack Akin, 2005

David Shaughnessy, 2005

Anne Marie Cullen, 2003

Larry Warner, 2004

Hamilton-Wenham Library Trustees (Elected)

Alan Reid

Blanche Day

Wendy Daynes

Cathy Felton

Ann St. Germaine

Peter Williams

Joint Library Committee (Elected)

Scott Maddern

Greg Keller

Alan Reid

Hamilton-Wenham Library

James McShane, Dir.

Diane Barrett

Lisa Craig-McCormack

Nancy Day

Lisa LeJeune

Bonnie Barney

Gillian Crossley

Jeanine Curtis

Karen D'Ambrosio

Lorraine Der

Julie Preston

Lisa Sylvia

William Devitt

Eileen Young

Housing Authority (Elected)

Leon Purington, State

Robert Poole, 2007

Leigh Keyser, 2004

William Stechinfinger, 2006

J. Robert Fanning, 2005

Joint Recreation Board

Bob Kerrigan,

Renee LaForce-MacDonald

David Jones

David Parry

Lindle Willnow

Margaret Whitesell, Director

Diane Brown, Admin. Asst.

Council on Aging

Helen Boyles

Mary Maione

A. Wendell Day, Jr.

Andy Teshko

Dorothy Lamson

Karen Zigorsky

Senior Services Coordinator

Lindsey Snavelly

Office on Disability

Leigh Keyser

David Cooper

Chebacco Woods Mgmt.

Ralph Smith, 2004 - Manchester

Virginia Cookson, 2005

WHO'S WHO

Sue McLaughlin, 2003
Ann Barton, 2004
Mark McGuire, 2005 - Manchester
Bob Moroney, ex-officio MbyS

Superintendent of Schools

Marinel D. McGrath, Ed.D

Business Manager

Charles E. Cooke, III

School Administration

Maryellen Duffy, Ed.D

Deborah Frontierro

Catherine Donovan

Jill Bonina

William Tyack

Jean Vitale

Nancy Smith

Lois McIntyre

Marie Neve

Debbie Capozzi

Martha Curran

Jennifer Ciaramella

Betty Minton

Elizabeth Stowell

Jacqueline Cooper

Trim Hahn, Principal

Susan Cooke, Principal

Martha Cesarz, Principal

Janis C. DeSantis, Principal

Christopher Rice, Principal

Regional School District Committee

Nancy A. Morse, 2003

Michael Abbott, 2003

Catherine Harrison, 2005

Donald Gallant, 2004

Jacqueline Serafino, 2005

Maureen Flores, 2004

Elaine Carey, 2003

Andrew Calkins, 2004

William Martin, 2005

Regional Vocational School Rep.

David W. Ketcham, 2003

Hamilton-Wenham Cultural Council

Joanne Jones

Chris Eaton

Sara delRio

Meg Crossan

Mary Anne Ciriello

Mary Jo Favazzo

Meredith Gisness

Theresa Wenheimer

Helen Ribet

Historic District Commission

Thomas Catalano

Arthur Crosbie, 2005

Elizabeth Wheaton, 2004

Karl Schmith, 2005

James Donovan, 2005

Robert Payne, Alternate

Jennifer Knowles, Alternate

Hamilton-Wenham Cable Advisory

Leigh Keyser

Serge Sacharuk

Robert Cummings

Stan Ward

Charles Rogal

Charles Furber

Jim Sullivan

Registrar of Voters

Mary Anne Burrige, 2005

Edward W. Seaver, Jr., 2003

Jim Richards, 2004

Theresa Fanning, ex-officio

MAPC Representative

Richard Goehlert, 2003

MBTA Representative

Harry Boyles

Sealer of Weights and Measures

Robert Rose

Mark Tolman

WHO'S WHO

Veterans Service Officer
Terrance Hart

Veterans' Graves Officer
Albert Lougee

Burial Agent
Terrance Hart

Parking Clerk
Theresa Fanning

TIP Coordinator
Steven Kenney

Emergency Management Dir.
Walter D. Cullen

Emergency Communications Board
Robert Porter
Walter Cullen
William MacKenzie
Steven Kenney
Phil Stevens
Calvin Perkins
Daniel Lynch
Anne Marie Cullen

Emergency Center Staff
Anne Marie Cullen, Director
Kevin Harrison
Keith Holloran
Joe Achadinha
Brian Pratt
Kirby Brand
Cynthia Shaw Wilson
David Mastrianni
James McNeily
Andrew Neill

Fire Inspector/Hazardous Waste Coord.
Daniel Parsons

Tree/Insect Coordinator
Steven Kenney

Inspection Department(s)
Charles Brett, Building
Robert Brown, Electrical
William Thomas, Gas/Plumbing

Assistants
John Caldwell
Mark Unger
Paul Marshall
Deborah Paskowski, Admin. Asst.

Road Safety Committee
Brad Kimball
Elly Andrews
Marie Buckley
Phyllis Cutler
Matt Donovan
Tim Ford
John Hamilton
John Hendrickson
Camilla Rich

Citizens Action Planning Committee
Christine Berry
William Boesch
Peter Britton
David Carey
Grace Chmura
Charles Chivakos
Gretel Clark
Peter Clark*
Susanna Colloredo-Mansfeld
Butch Crosbie
Peter Dana
Chris Davis*
Wendy DeFelice
Linda Donovan
Peter Dunbar
Will Fields
Tom Ford
Dana Hansen
Mary Helming
Maureen Hickey
Jackie Hodge
Betsy Hopkins
Marc Johnson*

WHO'S WHO

Jack O'Keefe
Brad Kimball
Jack Lawrence
Walter Leszezynski
Bob MacRae
Rich McGrath
Rick Mitchell*
Steved Ozahowski
Susanne McLaughlin
David Parry
Joanne Patton
Paul Penner
John Rhoads
Evelyn Shuman
Dorothy Stookey
Carl Swanson
Michelle Teal
Peter Twining*
Rex Vanier
Raymond Whipple
Robin Wilcox*
Lindle Willnow
Susan Wiltshire*

*indicates Steering Committee Member also

Community Preservation Study Committee

Zachariah Benesley
Thomas Catalano
Gretel Clark
Arthur Crosbie
Peter Dana
John Hamilton
Brad Kimball
Robert Poole
Evelyn Shuman
Lindle Willnow

Hamilton Historical Society

Arthur Crosbie
Annette Janes
Linda Coonrod
Kay Turner
Emily Cook

**ALL FUND TYPES AND ACCOUNT GROUP
COMBINED BALANCE SHEET**

JUNE 30, 2002

ASSETS AND OTHER DEBITS	Governmental Fund Types		
	General	Special Revenue	Capital Projects
Cash and short-term investments	\$ 2,109,484	\$ 722,363	\$ 217,011
Investments			
Receivables:			
Real estate and personal property taxes	159,587		
Real estate tax deferrals	53,196		
Tax liens	341,791		
Motor Vehicle and other excise taxes	124,079		
User fees			
Departmental and other		64,219	
Intergovernmental		257,338	
Investment in joint venture	446,898		
Amounts to be provided for retirement of long-term obligations			
TOTAL ASSETS AND OTHER DEBITS	\$ 3,235,035	\$ 1,043,920	\$ 217,011
LIABILITIES AND FUND EQUITY			
LIABILITIES:			
Warrants payable	\$ 113,828	\$ 19,426	\$
Accrued liabilities	77,296	17,221	
Liabilities due depositors			
Deferred revenues	631,653	321,557	
Accrued compensated absences			
Bonds and notes payable			
TOTAL LIABILITIES	822,777	358,204	-
FUND EQUITY:			
Retained earnings			
Fund balances:			
Reserved for:			
Encumbrances and continuing appropriations	82,937		
Nonexpendable trusts			
Stabilization			
Unreserved:			
Designated for investment in joint venture	446,898		
Designated for subsequent year's expenditures	717,000		
Undesignated	1,165,423	685,716	217,011
TOTAL FUND EQUITY	2,412,258	685,716	217,011
TOTAL LIABILITIES AND FUND EQUITY	\$ 3,235,035	\$ 1,043,920	\$ 217,011

Proprietary Fund Type	Fiduciary Fund Types	Account Group	Total (Memorandum Only)
Water Enterprise	Trust and Agency	General Long-Term Obligations	
\$ 535,796	\$ 946,781 130,991	\$ -	\$ 4,531,435 130,991
			159,587
			53,196
			341,791
			124,079
46,372			46,372
			64,219
			257,338
			446,898
		5,933,000	5,933,000
			-
<u>\$ 582,168</u>	<u>\$ 1,077,772</u>	<u>\$ 5,933,000</u>	<u>\$ 12,088,906</u>
\$ 26,544 3,741	\$ 4,475 25,058	\$ -	\$ 164,273 98,258 25,058
46,372			999,582
		408,000	408,000
		5,525,000	5,525,000
<u>76,657</u>	<u>29,533</u>	<u>5,933,000</u>	<u>7,220,171</u>
505,511			505,511
			82,937
	150,990		150,990
	307,044		307,044
			446,898
			717,000
	590,205		2,658,355
<u>505,511</u>	<u>1,048,239</u>	<u>-</u>	<u>4,868,735</u>
<u>\$ 582,168</u>	<u>\$ 1,077,772</u>	<u>\$ 5,933,000</u>	<u>\$ 12,088,906</u>

ALL GOVERNMENTAL FUND TYPES AND EXPENDABLE TRUST FUNDS
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES

FISCAL YEAR ENDED JUNE 30, 2002

	Governmental Fund Types			Fiduciary Fund Type	Total (Memorandum Only)
	General	Special Revenue	Capital Projects	Expendable Trusts	
REVENUES:					
Real estate and personal property taxes, net of tax refunds	\$ 13,663,717	\$ -	\$ -	\$ -	\$ 13,663,717
Motor Vehicle and other excise taxes	946,375				946,375
Intergovernmental	936,178	230,412			1,166,590
Departmental and other	525,475	565,595			1,091,070
Investment income	87,115	46		37,454	124,615
TOTAL REVENUES	16,158,860	796,053	-	37,454	16,992,367
EXPENDITURES:					
Current:					
General government	909,314				909,314
Public safety	1,821,555	337,176			2,158,731
Education	10,231,414				10,231,414
Public works	1,107,481	900	11,038		1,119,419
Human services	127,940	4,656			132,596
Culture and recreation	559,702	193,708	174,275	8,627	936,312
Pension benefits	408,465				408,465
Employee benefits	376,094				376,094
Other	86,689				86,689
State and county charges	210,634				210,634
Debt service:					
Principal	190,000				190,000
Interest	112,628				112,628
TOTAL EXPENDITURES	16,141,916	536,440	185,313	8,627	16,872,296
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	16,944	259,613	(185,313)	28,827	120,071
OTHER FINANCING SOURCES (USES):					
Operating transfers in	340,946			8,607	349,553
Operating transfers out	(184,376)	(85,000)		(145,218)	(414,594)
TOTAL OTHER FINANCING SOURCES (USES)	156,570	(85,000)	-	(136,611)	(65,041)
EXCESS (DEFICIENCY) OF REVENUES AND OTHER FINANCING SOURCES (USES) OVER EXPENDITURES	173,514	174,613	(185,313)	(107,784)	55,030
FUND BALANCES (DEFICIT) AT BEGINNING OF YEAR	2,238,744	511,103	402,324	1,005,033	4,157,204
FUND BALANCES AT END OF YEAR	\$ 2,412,258	\$ 685,716	\$ 217,011	\$ 897,249	\$ 4,212,234

TREASURER/COLLECTOR
Annual Report
Calendar Year Ending
12/31/02

I hereby submit my Annual Report as Treasurer/Collector for the Town of Hamilton for the calendar year ended December 31, 2002.

January 1, 2002	\$4,142,566
Receipts	\$18,163,241
Disbursements	(\$18,280,855)
December 31, 2002	<u>\$4,024,952</u>

Investments - December 31, 2002

Stabilization Fund	\$ 359,785
Clark Property Fund	\$ 219,785
Conservation Commission	\$ 87,841
Cultural Council	\$ 4,617
Hamilton Shopping Center	\$ 25,220
Trust Funds	\$ 428,836
	<u>\$ 1,126,084</u>

Respectfully Submitted,

*Cheryl J. Booth
Treasurer/Collector*

TREASURER/COLLECTOR
Annual Report
Calendar Year Ending
12/31/02

		<u>January - June</u>	<u>July - December</u>	<u>Total</u>
<u>COLLECTIONS</u>	<u>YEAR</u>			
REAL ESTATE				
	2003	\$ 21,478	\$ 6,667,921	\$ 6,689,399
	2002	\$ 7,340,018	\$ 119,538	\$ 7,459,556
	2001	\$ 18,534	\$ 3,400	\$ 21,934
	Prior to 2000	\$ 1,766	\$ -	\$ 1,766
		<u>\$ 7,381,796</u>	<u>\$ 6,790,859</u>	<u>\$ 14,172,655</u>
PERSONAL PROPERTY				
	2003	\$ 17	\$ 66,313	\$ 66,330
	2002	\$ 67,570	\$ 490	\$ 68,060
	2001	\$ -	\$ 608	\$ 608
		<u>\$ 67,587</u>	<u>\$ 67,411</u>	<u>\$ 134,998</u>
MOTOR VEHICLE EXCISE				
	2002	\$ 686,787	\$ 169,384	\$ 856,171
	2001	\$ 28,627	\$ 8,966	\$ 37,593
	2000	\$ 1,734	\$ 604	\$ 2,338
	Prior to 1999	\$ 541	\$ 1,094	\$ 1,635
		<u>\$ 717,689</u>	<u>\$ 180,048</u>	<u>\$ 897,737</u>
BOAT EXCISE				
	2002	\$ 1,746	\$ 418	\$ 2,164
	2001	\$ -	\$ 176	\$ 176
	2000	\$ -	\$ -	\$ -
		<u>\$ 1,746</u>	<u>\$ 594</u>	<u>\$ 2,340</u>
WATER				
Rates		\$ 317,323	\$ 444,927	\$ 762,250
Liens		\$ 18,470	\$ 2,907	\$ 21,377
Penalties & Interest		\$ 230	\$ 139	\$ 369
		<u>\$ 336,023</u>	<u>\$ 447,973</u>	<u>\$ 783,996</u>
TAX TITLE		<u>\$ 2,854</u>	<u>\$ 21,373</u>	<u>\$ 24,227</u>
BETTERMENTS		<u>\$ 8,257</u>	<u>\$ -</u>	<u>\$ 8,257</u>
PENALTIES & INTEREST		<u>\$ 24,455</u>	<u>\$ 22,069</u>	<u>\$ 46,524</u>
MUNICIPAL LIEN CERTIFICATES		<u>\$ 5,800</u>	<u>\$ 11,800</u>	<u>\$ 17,600</u>
TOTAL		<u><u>\$ 8,546,207</u></u>	<u><u>\$ 7,542,127</u></u>	<u><u>\$ 16,088,334</u></u>

POLICE DEPARTMENT

The Hamilton Police Department completed another successful year of operation. Success is measured in many ways in police services. Some accomplishments can be quite obvious to the general public but often only the individuals with whom the officers have interacted appreciate them. It is important to emphasize that each member of this department is committed to serving the citizens of this community. The Department answered in excess of 11,000 calls for service. A summary of the major categories of Department activity follows:

Motor Vehicle Crashes	145
Persons arrested	209
Ambulance calls	290
Incidents investigated	473
Crimes committed	520
Motor Vehicle Citations	1,113

There are 145 different categories of calls for service, handled by this department. The demand for police services was distributed evenly throughout 2002. Motor vehicle crashes continued to be a leading cause of death in many age groups. Traffic enforcement demonstrated a proactive approach to stem the trend, as evidenced by the 1,113 citations.

The threat of terrorism occupied the daily lives of many people during 2002. When tragedy struck on 9-11-01, it became painfully clear to us that no location was truly safe from the violence of terrorist activity. Members of our own department became victims of an Anthrax scare in September of 2002. Accordingly, this department acted on the mandates of the **Homeland Security Act** by participating in training activities designed to enhance our effectiveness in responding to any incidents that may occur in this community or in neighboring cities and towns. Extensive training has been conducted in anti-terrorist tactical procedures allowing officers to approach high-risk incidents with an organized team approach. Two courses, **Critical Incident Management – Initial Response** and the **S.T.A.R.R.S.** program were conducted in conjunction with neighboring police departments. They emphasized the importance and the reality of mutual aid when responding to and taking action against a threat, such as an active shooter. This department was deeply involved in the Critical Incident Management program. Two of our members made up one of only seven teams that were chosen by the Greater Boston Police Council to conduct the training for police agencies across the Commonwealth. Additional preparation and training activities included:

- Joining the **Merrimac Valley Local Planning Committee (LEPC)**, a consortium of member communities that share resources and intelligence to better serve their citizens in the event of natural or man made disasters.
- Participation in a mock terrorist attack on a commuter train in the Lawrence area where members of this department responded with the Hamilton Police Department Command Vehicle supplying two-way radio communications for the entire exercise. Participants included LEPC communities, the State Police, the National Guard and the specialized police response units.

- Many members of the department attended terrorism awareness training offered by the **Massachusetts Emergency Management Agency (MEMA)** to include **Weapons of Mass Destruction** and the **Incident Command System**. Several department representatives attended the 3-day **Northeast Regional Emergency Management Conference** that was held in Worcester last November. Three department members were certified as trainers for the **Statewide Anti-Terrorism Unified Response Network (S.A.T.U.R.N.)** sponsored by the Massachusetts Executive Office of Public Safety.
- With the assistance of the Executive Office of Public Safety the department was awarded a grant of \$22,500.00 to purchase equipment, designed to enhance our critical incident response. All of the efforts put forth for training would be without merit if we did not properly equip our officers to perform the tasks required of them to protect our community.

On behalf of the entire department I wish to convey our sense of pride in serving the people of Hamilton and pledge to continue to strive for the highest level of professionalism.

Walter D. Cullen, Chief of Police

FIRE DEPARTMENT

The Hamilton Fire Department has the following apparatus available for service:

ENGINE 1	1996 Pierce Saber 1250 gpm pumper
ENGINE 2	1985 International S-1800/Ranger 1000 gpm pumper
ENGINE 3	1976 Warner-Swasey/Howe 1250 gpm pumper
LADDER 4	1980 American LaFrance 100' Aerial Ladder
SQUAD 1	1991 Ford/Greenwood Forestry Truck
MOBILE AIR UNIT	1994 Ford Air Supply Van
SQUAD 7	1995 Ford F-250 Pick-up (4X4)

The Department responded to 484 incidents in 2002. The most serious of which, the first run of the year, was a structure fire on Beech Street.

INCIDENTS 2002

Fire/Explosion	51
Rescue Calls	54
Hazardous Condition	68
Service Call	25
Mutual Aid (Sent)	16
Good Intent Call	92
False Calls	148
Complaint	1
Unclassified	29

The Fire Department now has (4) fulltime members and (34) call firefighters. The station is manned during the day and is manned by call personnel during the day on weekends.

Many residents do not realize that the backbone of this Department is its call firefighters, who on a moments notice leave their homes, their families, and their jobs to protect the town. Not only are they on call 24 hours a day, 365 days a year, but devote a lot of time to training as well. Without these loyal firefighters, we would need fulltime firefighters, 24 hours a day.

This year's projects included the writing of a new policy manual, writing the specifications for the replacement of Engine 3, and rehabbing an old DPW truck, for use in the Fire Department.

The Department replaced much of it's forestry hose through a grant from the Forest Service through the Mass. Department of Environmental Management.

Four members are currently participating in the Regional Recruit Program that is being taught in Manchester-By-The-Sea. All the members were trained in Hazardous Materials and the Incident Command System.

Philip W. Stevens, Jr. Fire Chief

HAMILTON-WENHAM EMERGENCY CENTER

The Hamilton-Wenham Emergency Center became a reality in 1959 due to the hard work of both Boards of Selectmen and Wenham resident Robert Porter. Bob worked for New England Telephone at the time and his expertise was invaluable to the towns. He continued his service to the two towns for the next forty-three years, serving as Chairman of the Emergency Center Operations Board. On September 27, 2002, Bob passed away suddenly and for the first day in our existence, we did not have Bob's wisdom and guiding hand. We continue to provide the best emergency communications service, thanks in no small part to the groundwork laid by Bob. Our thoughts continue to be of Bob, his wife Anne and daughter Judy.

The past year was a busy one for the Emergency Center. Total calls for 2002 were 25,595. The number of calls continued to rise and the demands on public safety increased. We continued to maintain and replace the equipment in order that we are able to remain in operation under all conditions.

The changing times were evident in Hamilton and Wenham. Dispatchers, police officers and firefighters must continue to train and be able to handle all emergencies. Training changed to include homeland security, terrorism and evacuation of the Communications Center. During the fall, letters containing a white powder were delivered to both police stations. In Hamilton, a letter was opened and contents spilled out. With procedures in place and precautions taken, the scene was secured. The Emergency Center was closed off and the dispatchers continued to work.

Hamilton and Wenham Public Safety held the ninth annual Food Drive for Acord. It was a great success, filling the food pantry with several months supply of food. Thank you to the citizens of both towns and with your help we hope to make the tenth annual even more successful.

The dispatchers who work for the two towns are a dedicated group. The residents can feel confident that when help is needed at any hour of the day or night, a qualified and caring person will be on the other end of the telephone to render assistance.

The cooperation of town employees, officials and citizens of Hamilton and Wenham help immeasurably in the performance of this department and is deeply appreciated.

Anne Marie Cullen, Chief Dispatcher

DEPARTMENT OF PUBLIC WORKS

HIGHWAY DIVISION

ROAD PROGRAM

Once again, the Commonwealth of Massachusetts did not fully subsidize their nominal amount of funding for our Chapter 90 monies. Although the shortfall, the DPW was able to conduct several road projects. This was made possible by the support of the community through the generous approval of the \$188,000.00 override, and by extending the program two additional years, keeping these projects on course.

The following roads have been completed:

Bridge Street The roadway from Woodbury Street to School Street was completely rebuilt. The surface was mechanically ground up with a 3" binder and a 2" topcoat of bituminous asphalt was installed. In addition, a new asphalt sidewalk was installed with granite curbing.

Bridge Street An overlay of 2" of bituminous asphalt was constructed from School Street to Hunter's Lane.

Day Avenue An overlay of 2" of bituminous asphalt was constructed and an upgrade to the existing sidewalk consisting of asphalt and granite curbing.

Linden Street Along Fairhaven field is the installation of granite curbing.

Asbury Street/Walnut Road This State project costing \$1.3 million dollars is finally complete. It took two years to finish but the end product was worth the wait. I realize this project has been demanding to the residents that live on these roads, as well as citizens in general and I appreciate your patience.

Asbury Street parking lot This Town lot located next to Patton Park was completely rebuilt and expanded with eight additional spaces. Several trees and plantings were also supplemented to enhance the aesthetics of the area.

HIGHWAY MAINTENANCE

Annual bids for Catch Basin Cleaning and Street Sweeping were completed without incident. All 746 catch basins were cleaned and 70 miles of roadway swept.

The DPW continues to work on clearing and cleaning culverts around town and have obtained several permits through the Town's Conservation Commission for various drainage problems. We still have several ongoing projects including replacing a culvert on Elm Street, repair/replacing culverts on Linden Street and dredging Weaver Pond at Patton Park. The Conservation Commission has been very cooperative and sympathetic to the Town's flooding and drainage issues and I appreciate their assistance.

Road shoulder work continued as we removed built up soils in some areas, added gravel to others, and as well, we cut back brush and vegetation. The Highway division was able to paint most of the traffic lines in town by using our own line-painting machine. This allowed us to save money from subcontracting this work out. Dedication by the DPW Personnel during icy weather and snowstorms allow snow removal and sanding operations to continue to run smoothly.

As usual the DPW has had a busy year with tree work. We worked on 73 trees utilizing in-house and contracted labor. A large percentage of the Town's trees are maturing at the same time, therefore, the scope of work needed is growing. There are also various diseases that shorten the life of trees such as Elms, Maples, Ash and Hemlocks, that encompass a large portion of our tree inventory. Due to funding problems, the DPW was unable to replace any of the trees that we took down with new ones. Hopefully, we can plant several next year. We have planted 23 new trees along our roadways in various areas of town and in Patton Park hoping that future generations can enjoy them.

For the first time we opened up the landfill of off Chebacco Road to residents for the disposal of brush and organic debris. There was a good response by the community as we delivered five truckloads of chipped brush to Brick Ends Farm, a compost facility located on Highland Street.

PARK DIVISION

Patton Park continues to be the main focus for the playing fields of the various Joint Recreation Programs. This usage places a heavy burden on the park but with materials purchased through the Joint Recreation funds and our staff's diligence we continue to keep the park in good shape.

The big project this year was the rebuilding of the Tennis Courts. The old courts were ground up and three new courts installed. A new fence surrounds the courts and the playing surface will have a final coat of fresh paint in the spring of 2003, just in time for the summer season. All was made possible by funding from the Town and Joint Recreation Board as well as in house labor.

Although the DPW has not had the time or funding this year, we continue to try and improve our other two parks (School Street and Cutler) to help relieve Patton Park from some of its burden and make them more appealing for neighborhood and public use.

CEMETERY DIVISION

The Cemetery remains in excellent condition. The foreman kept busy mowing well into what is normally planting and pruning season. Our fight with the Japanese beetle grubs continues. We are using biological means and not chemical pesticides with positive results. It is this type of care and dedication that illustrates the fine condition of the Cemetery.

The Cemetery conducted the following business:

Sale of lots: \$9800.00

Perpetual Care: \$7,200.00

Openings and Foundations: \$15,350.00

The Cemetery Department has also created an area set aside solely for cremation burials. These types of lots have been becoming increasingly popular. Lots are available to residents and former residents of the Town at the following rates. Unfortunately, we will have to raise our fees as of June 1, 2003. To purchase a Lot contact the DPW office.

	<u>Current Fee</u>	<u>June 1st Fee</u>
Cremation Lot:	\$ 350.00 (up to 6 burials)	\$ 450.00
Standard Single Grave Lot:	\$ 350.00	\$ 450.00
Standard Four Grave Lot:	\$1,200.00	\$1,450.00

EQUIPMENT MAINTENANCE OPERATIONS

Once again, I would like to thank the residents for their support at Town Meeting in allowing us to keep upgrading our fleet of vehicles. The DPW was able to replace or purchase our large Front-end Loader, Brush Chipper, Utility Body Pick up Truck and Cemetery Riding Mower.

We had to upgrade the fuel usage tracking and leak detection equipment during the latter part of winter. In doing so, our fuel system passed its annual inspection with no problems.

SANITATION

The Town continues to contract our rubbish, recycling and leaf pick up with Hiltz Disposal Services.

Our “pay as you throw” metals, tires, TV’s, computer monitors, fluorescent lights and refrigerator programs have been very successful this year. The DPW was able to recycle these materials at no cost to the general taxpayers, as the individuals utilizing this service, in turn basically pay for it. We encourage our no cost drop-off of cardboard and Nickel/Cadmium batteries program at Town Hall. We have expanded our efforts to include a drop-off point at Town Hall for mercury thermostats also at no cost and a thermometer exchange program to eliminate these items from our waste stream. From an environmental and economical standpoint, I feel it is important to recycle/reuse as much as possible. After 2005, the Town will no longer be under the current restrictive contract we currently have with Wheelabrator. This will allow us to be more efficient with our refuse recovery and recycling efforts. It is the habit practices we adopt now that will prepare us from high disposal costs in the future. Recycling bins for curbside pickup are available at Town Hall for new residents or new participants wanting to get involved with the recycling program. There is a charge of \$5.00 to acquire additional bins.

Our refuse disposal and recycling figures for 2002 were as follows:

	<u>2001</u>	<u>2002</u>
Municipal Household Waste:	3216 tons	3175 tons
Commingled Curbside Recycling:	570.94 tons	607.52 tons
Leaf Collection and Composting:	98 tons	110 tons
All Metals:	48.57 tons	153.77 tons
Tires:	116 each	132 each
Household Hazardous Waste:	52 car loads	N/A
Corrugated Cardboard:	10.95 tons	15.99 tons
TV and Computer Monitors:	158 each	230 each
Nickel/ Cadmium Batteries – 5 gallon pail	1 pail	1 pail

The Town's production of waste has dropped and recycling has increased even as our population has grown. This demonstrates your commitment to recycling and other environmentally sound practices. Unfortunately, we were unable to hold our Hazardous Waste day as the company under contract to perform this service claimed Chapter 11. They were then bought by another company and were unable to fulfill their obligation to the Town.

WATER DIVISION

The Gordon "Tiny" Thompson Filtration Plant is running well and is producing several hundred thousand gallons of clean water per day. The water leaving the plant is almost free of all metals, which has greatly improved the water quality potential in town. There is still work to do within the distribution system, such as hydrant flushing, main installation, and main replacement to improve the water that is supplied to some parts of town. In general our water quality continues to improve.

Additional work has been completed on renovating the School Street and Patton well buildings. These two newly renovated sites will augment the water supply from the Idlewood well field when needed and act as a backup for emergency situations. We have installed bulk storage at the School Street well to allow better purchasing power from our suppliers, in turn saving us money.

We have also been working on the DEP approval of a deep, (120') well at the Idlewood well field that we hope to have completed by next spring. This would have been on line this year but there were delays by the DEP in moving forward with permitting. The water quality from this well is superior to the existing wells we use from this location. The addition of this well will allow us to use less chemicals and power for treatment and not place such a direct burden on the water going to Idlewild Brook and the Ipswich River Watershed.

Although our population is up and this fall we experienced a drought, our pumpage is down from last year. This demonstrates the commitment that the community has to

protect our well fields and the Ipswich River Basin. We encourage our customers to conserve wherever possible, not only is it the right thing to do environmentally but it will save you money.

	<u>Consumption</u>	<u>Average GPD/PP</u>	<u>Highest daily usage</u>
1999	239,820,000	84.2	1,417,000 on July 6
2000	180,730,000	60.9	924,000 on July 13
2001	250,839,000	84.5	1,564,000 on Aug 8
2002	209,173,000	69.9	1,102,000 on June 16

GPD/PP = Gallons per day / per person using census numbers.

Hydrant flushing completed this spring and fall remains a priority. We must continue to perform this task even though the filtration plant is producing clean water until the mains are free from iron and manganese deposits. There after, we will flush dead end mains annually to assure water circulation and quality.

The Water Division kept busy replacing services on Walnut Road and Bridge Street in anticipation of the paving projects. They also replaced, installed, or repaired over 21 hydrants, 32 services and 107 meters. Work is still in process with the Town of Manchester by-the-Sea to tie into their main on Chebacco Road to allow for one more intertown tie in for fire protection to our citizens at that end of town.

Our Water Division field personnel, as well as other DPW employees, have met the needs for the ever-changing technical field of water treatment by taking exams and receiving advanced Drinking Water Certification Certificates.

I submit this Annual Report of the Department of Public Works to the Honorable Board of Selectmen and the citizens of the Town of Hamilton to which I have the pleasure of working for. If any citizen is in need of more information, or has questions or comments concerning the DPW, please feel free to call us at 978-468-5580 or 5581.

Steven T. Kenney, Director of Public Works

BOARD OF HEALTH

The Board of Health is responsible for the overall stewardship of the public health and environmental protection of the town. Responsibilities are defined both by local bylaws and state law. The Board promotes, enacts, and enforces all health and environmental laws, rules and regulations. Additionally the Board of Health conducts health clinics, participates in education programs wherever possible and administers the contracts for a food inspection program, a public health nurse and communicable disease follow-up program, and animal inspection services.

The Board consists of three members serving three-year terms in rotation. James Gilmartin served as chairman. Allen Akalainen continued as a member and Stephen Druschel was appointed as a Board member. Mr. Mark Tolman resigned as Health Agent in May, 2002. John Jacobi was appointed as the Health Agent in August, 2002. Gail Messelaar continued as Administrative Assistant as well as Doris Cole as part-time Administrative Assistant. The Animal Inspector, Barbara Ikalainen was nominated by the Board and approved by the State Department of Agriculture, Division of Animal Health and Dairying in March, 2002. Anne Jackman was appointed as Assistant Animal Inspector.

Over sixty percent of the Board's funds and effort are concerned with the enforcement of the laws and regulations for sewage disposal. This included many site visits to existing and proposed home sites, review and approval of plans, and the issuing of treatment and disposal system permits. Our role also includes the inspection of construction of the sewage systems and involvement in the permit process for work on existing and new homes. The Board discussed updating the Town's sewage disposal regulations and will continue this process in the upcoming year.

Town of Hamilton continued to be active in the Smoke Free Solutions North coalition serving the communities of Hamilton, Beverly, Essex, Gloucester, Ipswich, Manchester-by-the-Sea, Rockport, and Wenham. The coalition's main focus is educating people about the effects of tobacco. Since youth tobacco use is on the rise, Smoke Free Solutions North places a great emphasis on reducing youth tobacco use. Tobacco treatment services, community education, updating local regulations and policy enforcement are services provided by the coalition.

Semi-annual food inspections were performed by Krueger, Inc. at all permanent, limited and temporary establishments that sell and/or prepare food including the school cafeterias in the Hamilton-Wenham School District.

Partner's Home Care provided public health, preventative health and health promotion services to the residents of Hamilton. These included:

- tuberculosis screening;

- immunization against other communicable diseases

- communicable disease follow-up by telephone and/or home visits with completion of epidemiological survey;

- one time home visits to high risk mothers and their newborns;

occasional home visits to assess an individual's health and safety and grief visits.

Influenza immunization of elders and high-risk individuals at home and at clinics, funded by the Board of Health. A total of 198 people were vaccinated at our two clinics, in their homes and at the Partner's Home Care Office.

In April a rabies immunization clinic for dogs and cats was offered at the Town garage. The clinic was sponsored by the Veterinary Association of the North Shore. Gail Messelaar, Administrative Assistant, and part-time Administrative Assistant, Doris Cole provided assistance.

The Board cannot over emphasize the absolute need for dog and cat owners to obtain rabies vaccinations for their pets and revaccinations on the required schedule. Please have your cats and dogs vaccinated not only to protect their health but also to prevent rabies in humans as pets are the bridge between ground animals and humans. Pets must be revaccinated within one (1) year of their initial vaccination and revaccinated as recommended by the Veterinarian or vaccine manufacturer thereafter.

The Commonwealth of Massachusetts, Department of Food and Agriculture, Division of Animal Health and Dairying requires all horses, ponies, cattle, sheep, goats, swine, and flocks of poultry numbering twenty-five (25) or more to be inspected and an annual census completed. The Inspector of Animals conducted inspections of the animals and their housing conditions at sixty sites or addresses in the Town.

Beef Cows	4
Horses	355
Ponies	34
Donkeys	1
Mini Donkeys	14
Goats	11
Sheep	45
Swine	0
Poultry Flocks of 25 or more birds	4
Ratites	0
Game birds	20
Waterfowl	28

During the year the Board performed the following reviews and issued the types and numbers of licenses listed below.

Disposal Works Construction (New)	16
Disposal Works Construction (Repair)	72
Disposal Works Construction (Renewal or Transfer)	2
Subdivision Review	0
Food Establishment	32
Temporary Food Establishment	4
Disposal Works Installers	
Exams for Disposal Works Installers	1
Septage Pumps	10
Portable Toilets	2
Keeping of Animals	43

Stables	43
Wells	13
Soil Testing	84
Pool Permits	2
Recreational Camps	5
Tobacco Sales Permits	9

Numerous environmental and housing complaints were also investigated and properly handled in accordance with State regulations.

The Board also distributed the following number of doses of vaccines and biologics.

<u>Hep B</u>	<u>DTAP</u>	<u>IPV</u>	<u>Hib</u>	<u>MMR</u>	<u>DT</u>	<u>Td</u>	<u>PPD</u>	<u>PCV7</u>
430	300	130	260	200	35	825	200	255

Total fees collected in calendar year 2002 were \$26,679.22 (Fees/Permits-\$21,386.25 Tobacco Sales Permits/Fines-\$250.00, Septic Loan Installments-\$5,042.97. These monies were turned over to the Town Treasurer and receipts were received for the same.

James Gilmartin, Chairman

SEALER OF WEIGHT AND MEASURES

All devices used to weigh or measure for commerce in the Town of Hamilton have been tested and sealed in accordance with state regulations. The Treasurer/Collector received all fees collected.

Business	Device
Hamilton Convenience Store	Gasoline Pumps
Oliver Gulf	Gasoline Pumps
A & M Motors	Gasoline Pumps
Junction Ice Cream	Scales
CVS	Scales
Villager Market	Scales
Asbury Street Market	Scales
Connolly's Drug Store	Scales
Greenmeadow Farms	Scales
Family Medical Center	Scales
Hungry Fox	Scales
P.J. Hansbury	Scales
Welsh & Lamson	Fuel Oil Trucks, Rack Test and Diesel Oil Dispensers

Robert D. Rose, Sealer

CONSERVATION COMMISSION

The Hamilton Conservation Commission's primary task is the administration and enforcement of the state Wetlands Protection Act (Ch. 131 §40) and the Town's Conservation By-Law, Chapter 17. The Commission also seeks to fulfill its mandate by funding environmental education programs in the regional school system and by organizing and publicizing various conferences and events that seek to protect open space and inform residents of the value of preservation of woodlands and scenic areas as well as trail access and management.

Conservation Commission jurisdiction and procedure:

The Commission's jurisdiction includes all proposed changes in land use which will occur within defined wetlands or within 100 feet of the defined edge of wetlands, or within 200 feet of the perennial streams and rivers within the borders of the Town. The Commission considers applications (known as "Requests for Determination" and also "Notices of Intent") for work in these areas and holds site walks to evaluate the conditions at the work area. The Commission then conducts public hearings or public meetings to decide if a permit (either a "Negative Determination" or an "Order of Conditions") shall issue. Once a project is completed, the Commission holds another site walk to establish that the project was finished in the same manner as it was originally proposed and that no damage to resource areas has occurred. A Certificate of Compliance is then issued and the process is complete. The Commission also investigates violations of the Wetlands Act and local Conservation By-Law and they issue Enforcement Orders if appropriate.

2002 Special Projects and Issues:

For a few years the streams of our town have become home to new residents. They are energetic engineers and dam builders of the species *Castor canadensis*, the North American Beaver. Before the rapid development of the land in our town beavers were a natural part of the wetlands landscape. Their activity adds rich biodiversity to our streams and the wetlands associated with those streams. Beaver ponds support a great variety of wetlands fauna and flora. Regrettably on occasion the elevated water levels that result from the dams can cause interference with economic uses. Our town prides itself on its trails and some of these have been flooded by beaver activity. The Conservation Commission has worked closely with the Essex County Trails Association to seek a long-term management strategy that will allow beavers and economic uses, including trails, to exist peacefully together.

Under the administration of the Conservation Commission the Essex County Trails Association has installed a good portion of what will be a town wide system of "beaver deceivers." These are devices which leave beavers and dams in-place undisturbed but which make it impossible for water levels in the ponds behind the dams to exceed a pre-determined level. This project is well on the way to providing a permanent solution to conflict between beavers and economic activity. Townspeople who experience any problems from water levels elevated by beaver activity should contact the commission as a first step in controlling the problem.

The Commission continued its association with the Chebacco Woods Land Management Committee in 2002. The Commission office serves as the administrative arm of the Committee.

The Open Space Sub-Committee of the Commission continued to work towards the issuance of the revised Open Space Plan for the Town and they also worked with the CAPC Master Planning group in town in 2002.

Once again the Commission organized and held the celebration of National Trails Day in Hamilton. The event, held at Bradley Palmer State Park, was a great success in 2002 and was attended by hundreds of residents and local and state elected and regulatory officials.

Education:

The Commission continued to support, and fund, the Massachusetts Audubon Society's Hamilton-Wenham Education program. Private fund raising to guarantee the continuation of these vital education initiatives may be necessary in 2003 and beyond and the Commission thanks all residents in advance for their help in these efforts.

2002 Filings

- 21 Requests for Determination
- 25 Orders of Conditions
- 1 Amended Orders of Conditions
- 3 Modifications of Orders of Conditions
- 2 Enforcement Orders
- 4 Extensions
- 5 Certificates of Compliance
- 1 Emergency Certification

Members and Staff

John Hamilton , Chair

Virginia Cookson

Robert Cronin

Peter Dana

Paula Kent

Lisa Press

Camilla Rich

John Rhoads (associate member)

John Hendrickson (associate member)

James Hankin, Coordinator

CHEBACCO WOODS LAND MANAGEMENT COMMITTEE

During the last half of FY '02 and the first few days of FY '03, the Committee focused attention on a variety of projects and concerns. Funded by the Committee's share of a DEM grant, Hancock Survey Associates completed its survey of Parcel A. Various Committee members conducted site visits, including one visit accompanied by employees of Hancock, to locate the 36 monuments installed around the parcel by Hancock. The Committee is currently working on a plan to deal with various encroachments by abutters discovered by Hancock during the course of completing the survey. Due to late disbursement of the DEM grant, the Committee has had to reschedule proposed major trail improvements. It is hoped that the projects can be completed by next August. The Committee is in the process of seeking approval for various amendments to the Land Management Plan. The proposed amendments seek to enable the Committee to function more efficiently and to assume full responsibility for its performance. The Committee is currently working with Police Chief Walter Cullen of Hamilton to install signage at key locations within the property to enable visitors in distress to pinpoint their position in the Woods. Sue McLaughlin continued to organize and conduct monthly site walks for the general public. Virginia Cookson ably stood in for Sue on various occasions. The Chebacco Lake Association assisted with the annual clean up day.

At this point in FY '03, the Committee has spent a total of \$751.90 primarily on postage, legal notices in the local press, and filing fees at the Registry of Deeds. Other anticipated expenses have not materialized because of the delay in the commencement of trail maintenance.

Joe Sabella of Manchester replaced Mark McGuire on the Committee after Mark's term expired at the end of June '02. Many of you undoubtedly know that Mark passed away last November. Members of the Committee will always appreciate Mark's work on the Committee. He is sorely missed by many in the communities he served.

R. C. Smith, Chairman

PLANNING BOARD

The Planning Board was very busy in 2002. The Board works with many other departments, boards and commissions to keep communications open and work together in the best interest of the town. The following documents activities of the Board:

Organization

At the annual Town Election in May, Peter Clark was elected to serve a five-year term. In September, Zach Bensley stepped down as Chairman. The Board thanks Mr. Bensley for his term of two years as a strong and dedicated leader serving in the position of Chairman. The Board elected Gregg Haladyna as Chairman, and Susie Richey as Vice-Chairman.

The Board approved the Following **Form A, or Approval Not Required Plans**, in 2002:

8/10 Gail Avenue, lot line reconfiguration, no new lots created
49 Miles River Road, 2 lots, one new lot created
2 High Rock Lane, lot line reconfiguration, no new lots created
598/604 Bay Road, lot line reconfiguration, no new lots created
2 Moulton Street/38 Autumn Lane, lot line reconfiguration, no new lots created
Winthrop Street, (Map 7, Lot 1) one lot divided into one buildable and two non-buildable parcels
Winthrop Street, (Map 6, Lot 5), one lot divided into three non-buildable parcels

Definitive Subdivision Plans

In July, T. Ford Company filed an amended Definitive Subdivision Plan for 605/613 Bay Road. A previous plan had been denied by the Planning Board, and had been appealed by the Applicant. The Board approved a private way, which resulted in one new lot created.

Special Permits

404 and 416 Bridge Street, for a Common Driveway Special Permit under Section V.12.c. of the Zoning Bylaw.

Site Plan Review

The **Zoning** Bylaw requires that the Planning Board review all projects submitted to the Zoning Board of Appeals for Site Plan Review or Abbreviated Site Plan Review. The Planning Board evaluates a project, considers input from other departments and abutters, and then makes recommendations to the Zoning Board of Appeals. Site Plan Review was held for the following projects:

- ..Hamilton Gardens, 545 Bay Road, for addition of a trellis
- ..Harrigan's Package Store, 505 Bay Road, application to add a dwelling unit to the existing store
- ..Hamilton Police Department, 265 Bay Road, for a temporary trailer
- ..Cumberland Farms/Gulf Station, 121 Bay Road, renovations to building, pumps and canopy addition
- ..Paul Johnson, 218-224 Bay Road, to demolish and rebuild a commercial building
- ..St. Paul's Church, 50 Union Street, interior and exterior renovations

Zoning By Law and Subdivision Regulation Amendments – no new amendments were adopted in 2002. Subdivision Regulation amendments adopted in 2001 have been recorded at \the Registry of Deeds in Book 18360, Page 455.

Other Activities

The Planning Board continued to meet with Richard Lappin, Hamilton Shopping Center Trust, (HSCT) and his representatives, to discuss many details which arose during completion of the Shopping Center renovations. The Board reviewed and had input into lighting, gutters, planting and curbing, signs, and resolution of parking and traffic problems.

When negotiations with the MBTA were completed several years ago, the Town committed to landscaping a section of MTBA property which was not completed as part of the station project. The Board has been working on a plan to landscape that section of MBTA property which was left unplanted when the work at the T station was finished. The Board has been working with HSCT to find the most economical and attractive way to finish the landscaping.

The Board continued to work with the master planning committee, Citizens Action Planning Committee, (CAPC), the master plan committee, which reports to the Planning Board, and the Community Preservation Act (CPA) Study Committee. Members of the Planning Board have served actively on each committee, and the committees have met to bring the Board up to date with progress and future plans of each committee. The Reports of the CAPC and CPA Study Committee may be found in this Annual Report.

The responsibility for the Road Safety Committee (formerly Byways and Trails Committee) was returned to the Board of Selectmen in the Spring.

The Board would like to thank the senior citizens who worked on projects through the Senior Citizen Tax Credit Program. The work performed was well done, and we appreciate the help given us.

Throughout the year, members of the Planning Board and staff attend workshops, forums, and meetings to remain informed of current trends, changes, and reform in planning. Much of this has complemented the work of other board and committees.

The Planning Board meets on the 2nd and 4th Tuesday of each month, usually in the Memorial Room at Town Hall. The public is welcome to attend the meetings, serve on committees, and contact the Board with any concerns you have. The Board welcomes citizen participation and input.

Gregg Haladyna, Chair

CITIZENS ACTION PLANNING COMMITTEE

State law mandates that local planning boards prepare Master Plans. The Hamilton Planning Board formed the Citizens Action Planning Committee (CAPC) in late 2001 to develop the second Master Plan for the town. Unlike the previous Master Plan of 1965, the planning process is open, including all segments of the community. It integrates plans previously or concurrently being prepared by other town boards, including; the Recreation Plan, Open Space Plan, Housing Plans, Downtown Development Plans, transportation surveys, trails maps, bike path plans, elderly housing studies, historic building studies, cell tower studies etc.

The Master Plan will be the primary statement of public policy with respect to land use, natural resources, economic development, open space, housing, public facilities and infrastructure, transportation, and cultural and historic resources. During 2002, 50 citizens joined the CAPC to deliberate about future goals and policies for Hamilton as part of one or more of the sub-committees of the CAPC. In addition, three public outreach meetings (“visioning sessions”) were held to obtain additional citizen input to help define long-term goals for the community. Community Opportunities Group (COG), hired to help the CAPC prepare the Master Plan, facilitated these meetings, prepared maps, Powerpoint presentations and wrote a final report for Phase I of the master plan studies entitled “Growth & Change, Hamilton, Massachusetts.” This report and many other planning materials can be found on the CAPC web site, www.hamiltonmasterplan.com.

During 2002 the CAPC also conducted a town-wide survey of 3,200 households, which returned 543 completed surveys with detailed answers. The survey results are a useful guide to citizen priorities and attitudes. The tabulated results also posted on the CAPC website. The timing of Hamilton’s planning effort is driven by such factors as economic and developmental pressures facing the town, the shortfall in State funding to local communities, as well as regional growth pressures and the need for affordable housing in Hamilton. The slowdown in the economy provides an opportune moment for Hamilton to prepare plans to manage growth, rather than having to react later to unplanned growth.

Phase II of the plan began in the fall of 2002. It involved building consensus on new scenarios for managing open space preservation, increasing recreation facilities,

rehabilitating public buildings, expanding housing opportunities for the elderly and the supply of affordable housing, stimulating expansion of the downtown and development of tax revenues from new uses of residential properties besides housing and agriculture. After ranking these scenarios, the CAPC and COG will prepare a comprehensive plan, recognizing the interconnected aspects of growth, and its effects on property tax revenues, housing, natural resources, traffic, public services, schools and other town facilities, and on the character of the community.

The Planning Board envisions a 24-month process, culminating in approval of the plan during the fall of 2003 after key recommendations have been presented to the Spring 2003 Town Meeting. For more information about the Master Plan, contact Jean Nelson at the Hamilton Planning Board office, 978-468-5584.

Peter Clark, Chair

COMMUNITY PRESERVATION ACT STUDY COMMITTEE

The Community Preservation Act Study Committee was appointed by the selectmen in the winter of 2001. It was composed of members from the Planning Board (2), the Historic District Commission, the Conservation Commission (3), the Open Space working Group, the Hamilton Housing Authority, The Recreation Board, in addition to the Byways and Trails Committee and the League of Women Voters. Its purpose was to study the feasibility of recommending passage of the Act, and at what level, for the town of Hamilton. The Committee recommended that townspeople be given the opportunity to vote on the Act, but not until the fall elections, when there would have been more time for the townspeople to become more familiar with it and have an opportunity for a public discussion about it.

Having performed its duty, the committee, with the same membership, became a Ballot Question Committee. This Committee's purpose was to educate the town about the Act's role in facilitating the preservation of open space, the expansion of units of affordable housing and preservation of Historic sites. This, it proposed to accomplish through a small surcharge on one's current total tax, with a 100% match from the State--for the foreseeable future.

The Committee collected the necessary number of signatures to put the Act on the fall ballot but failed to win its passage by 271 votes.

Gretel Clark, Chair

ROAD SAFETY COMMITTEE

2002 was a busy and productive year for the Road Safety Committee. During the last year we made the greatest progress yet toward our goal of providing a safe pedestrian and bicycle transportation network to all parts of our town. Over the last several years, the work of the committee has progressed from the conceptual stage to execution of plans and that progress has been very gratifying to committee members who are now seeing the fruits of their many hours of volunteer work. Three ongoing areas of activity are worthy of special comment.

Our most important efforts in 2002 had to do with final implementation of the plan to connect the Essex Street and Bridge Street/Bay Road corridors with a pedestrian/bicycle pathway along the course of Woodbury Street. Early in the year, our engineering consultants developed final plans and these were presented to the Board of Selectman and to community forum groups. As the result of these productive communications, the plan was adjusted as much as could be to be in tune with neighborhood interests. Additionally, it was necessary to negotiate with the Gordon Conwell Seminary in order to acquire the necessary easements for the construction of the pathway along the seminary's land. The committee found Gordon Conwell to be a good neighbor with the highest community goals in mind. As a result, the town is in the process of acquiring a substantial and very long-term easement to construct the pathway across the land of the seminary. The committee plans to publish bid documents to contractors in spring 2003 and the committee hopes that construction will begin in the late summer or early fall of next year.

A few years ago, Conservation Commissioner Lisa Press headed a six town committee under a grant from the Department of Environmental Management to study and design improvements to Route 22 which would make that road safer and more convenient to bicycle and pedestrian use. Using the report of her committee as a basis, our committee has commenced the work to implement the project. We plan a seminar and focus groups for spring 2003 and plan to work with our legislative representatives and MassHighway to seek funding for final design plans and implementation. This project will take a considerable amount of time and effort. Anyone interested in working with the committee on this project should contact a committee member.

One of the wonderful things about our town is the continuity of purpose in our town planning process. For the first time in 35 years, our town is reworking its master plan. The committee has worked closely with the Citizens' Action Planning Committee (CAPC) to ensure a seamless inclusion of the road safety plan into the master plan. These efforts will help make sure that in the future the people of Hamilton will have the benefits of safe pedestrian and bicycle transportation as well as the ability to enjoy the wonderful open space and other natural resources that Hamilton has to offer.

Bradford M. Kimball, Chairman

INSPECTION DEPARTMENTS

BUILDING

	TOTAL PERMITS ISSUED	TOTAL ESTIMATED COST	TOTAL PERMIT FEES
*New Dwellings	8	\$2,809,122.00	\$25,132.00
Demolish & Rebuild Dwellings	4	710,280.00	\$6,483.00
Garages/Barns & Sheds	31	383,509.00	3,522.00
Decks/Porches	17	129,098.00	907.00
Inground & Above Pools	6	86,000.00	490.00
Residential Additions/Alterations	120	5,488,318.00	46,392.00
Non-Residential Additions/Alterations	12	1,026,171.00	8,866.00
Siding/Windows	16	150,486.00	880.00
New Roof/Re-Roof	32	136,060.00	1,040.00
Demolitions	4	7,300.00	100.00
Signs	3	7,500.00	350.00
Tents/Trailers	6	14,600.00	295.00
Pellet/Woodstoves	4	4,600.00	100.00
TOTALS:	263	\$10,953,044.00	\$94,557.00

Charles Brett, Inspector of Buildings

PLUMBING

	PERMITS ISSUED
Dwellings:	15
Additions:	29
Remodels:	55
Barns/Garages:	2
Non-Residential:	2
Miscellaneous permits issued*:	37

Total Permits Issued **140**

*Includes: hot water tanks, backflow preventers, floor drains, water piping and other miscellaneous fixtures.

William C. Thomas, Jr. Plumbing Inspector

ELECTRICAL

PERMITS ISSUED

New Dwellings	14
Additions	46
Alterations/Remodels	57
Garages/Barns	8
Pools/Hot Tubs	7
Wells/Septic Pumps	8
Service/Temp. Services	43
Water Heater/Boiler/Burners/AC	7
Alarm Systems	15
Outlets/Breakers/Generators	23
Total Permits Issued:	228

Robert B. Brown, Jr., Electrical Inspector

GAS

PERMITS ISSUED

Dwellings	7
Remodels	7
Barns/Garages	2
Non-Residential	5
Miscellaneous permits issued*	100
Total Permits Issued	121

*These permits include fireplace inserts, ranges, heating boilers, furnaces, water heaters, dryers, direct vent heaters, pool heaters, and other miscellaneous fixtures.

William C. Thomas, Jr., Plumbing & Gas Inspector

ZONING BOARD OF APPEALS

The Zoning Board of Appeals heard a total of Twenty Nine (29) petitions, several with multiple requests, in 2002. A summary of the Board's actions are as noted below:

(4) Petitions for Site Plan Review:	Approved
(1) Petition for Site Plan Review:	Approved with Conditions
(1) Petitions for Abbreviated Site Plan Review:	Approved
(9) Petitions for Extension/Alteration of a Non-Conforming Use:	Granted with Conditions
(4) Petitions for Extension/Alteration of a Non-Conforming Use:	Granted
(4) Petitions for Front Setback Variance:	Granted with Conditions
(1) Petition for Front Setback Variance:	Granted
(1) Petition for Side Setback Variance:	Granted with Conditions
(1) Petition for Temporary Living Area:	Granted
(1) Petition to Appeal Prior Zoning Decision:	Findings and Orders Issued
(1) Petition for Rear Setback Variance:	Denied
(1) Petition for Rear Setback Variance:	Withdrawn without Prejudice
(3) Petitions for Side Setback Variance:	Withdrawn without Prejudice
(1) Petition for Required Lot Shape Variance:	Withdrawn without Prejudice
(1) Petition for Temporary Living Area:	Withdrawn without Prejudice

Beth A. Ganister, Chair

HISTORIC DISTRICT COMMISSION

The Hamilton Historic District Commission met on an as needed basis in 2002. The commission reviewed the following matters:

The First Congregational Church applied for a certificate of appropriateness for the construction of a fellowship Hall and for renovations and additions to the rear of the existing sanctuary structure. After several public hearings the Commission voted unanimously to deny the application.

Thomas P. Catalano, Chairman

PERSONNEL BOARD

The Personnel Board contributed a busy year of providing Human Resources management counsel to the Town's employees, department managers and elected officials. We were very active in the efforts to bring a successful resolution to the sexual harassment legal suit against the Fire Department. The courses of action, which the Town took in the investigation, remedial actions and training of employees, are now being used as a model of correct responses by the Town's insurance carrier.

Members of the Personnel Board also partnered with the Board of Selectmen, the Town Administrator and the respective department managers to negotiate collective bargaining agreements with the Police, Department of Public Works and Emergency Dispatcher unions. Currently, we are participating on the negotiating teams which will be entering into new contracts with Town Administrative employees and the Police union again.

Our involvement in search and selection committees helped to bring some talented new employees into positions in Town Hall and the Police Department.

We are working continuously to assure that the Town's compensation, benefits plans, Personnel Policies and Procedures and organizational structures are effective and appropriate to attract and retain the most qualified individuals to perform the work required of their positions.

The Personnel Board would like to express sincere appreciation for the assistance of Pat Capobianco, Administrative Assistant to the Town Administrator, and wish her a most happy retirement.

Robert Bullivant, Chairman

BOARD OF ASSESSORS

For 2002, the total assessed taxable valuation of Hamilton is \$1,091,010,070 with a property tax levy of \$14,444,973. The fiscal year 2003 tax rate as certified by the Department of Revenue is \$13.24 down \$1.30 from the previous year. There were 268 building permits issued in 2002, including 15 new dwellings resulting in an additional \$152,884 in tax levy growth. 2002 saw for the first time Hamilton's total values over the billion mark.

In 2002, the Board of Assessors completed the town's fiscal year 2003 property revaluation. Under Massachusetts's law, this Board was required to value all of Hamilton's 2,775 properties at 100 percent of their full and fair cash valuation, thereby insuring an equitable distribution of the property tax levy. Assessing Department personnel worked side by side with Bureau of Local Assessment staff to insure the successful completion of this project. As a result of this revaluation, the town's average single-family valuation increased 17 percent to 399,800 dollars. More importantly, we believe that we have met our statutory obligation to re-establish proper assessment level and uniformity throughout the town of Hamilton. Final Department of Revenue certification of assessed valuations was granted in December and property tax bills were subsequently mailed at the end of December.

We would like to assure all property owners that the Board of Assessors will continue its effort to meet the challenge of maintaining equitable assessments in this rising real estate market.

Robert H. Trussell, Chairman

HAMILTON HOUSING AUTHORITY

After a number of years of researching land titles and ownership, the Housing Authority was able finally to build tow duplex units on land on Harris Avenue. Four families now occupy these new homes.

Even with the new homes in use, the percentage of affordable homes in Hamilton is very low. The Board is looking actively for some parcels of land to build more affordable homes. If you have a lot of land, where several homes could be built, please contact the Hamilton Housing Office.

Unless the percentage of low-income homes is increased to the State goal of ten percent, the State can withhold funds from the Town for operation of Town services.

The Board would like to pay tribute to Ray Daniel, former Housing Director. He was instrumental in moving the Harris Avenue project from its beginning to its formal dedication in the Spring of 2002. A big thank you to Judy Martineau, Director and her staff for keeping the housing operation running smoothly during the past year.

The Board invites any citizen, who is considering selling his home and moving into Housing Authority units, to call the Housing office. The regulations changed in 2002. The age limit was lowered to 60 years old, while the amount of income allowed was increased. Additional seniors may now be eligible to apply for housing.

Leon Purington, Chairman

PUBLIC SAFETY BUILDING COMMITTEE

On December 23, 2002, the Public Safety Building Committee was appointed by the Hamilton Selectmen to study new facilities for the Police, the Fire Department and the Emergency Center. The Committee's mission is to recommend to the Board of Selectmen, facilities which meet the needs of each of the three departments.

The Committee will be presenting a preliminary report to the Hamilton Board of Selectmen in May, 2003.

Kalil S. Boghdan, Chairman

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT ANNUAL REPORT

I am both pleased and proud to write this, my first, preface to the respective reports of our schools. As you read the reports, you will note that the strength of our school district is in the quality of our students, our faculty, our support staff, our school leadership, and our two communities.

During the 2001-2002 school year, the Hamilton-Wenham Regional School District (HWRSD) had an enrollment totaling 2218 students with 982 in the elementary grades Kindergarten through grade five, 508 in the middle school grades six through eight, and 728 in the high school grades nine through twelve. The school district goal is to provide an engaging and comprehensive curricula that challenges all students, raises their achievement level, and enables them to meet or exceed both Hamilton-Wenham and Massachusetts learning standards.

The 2001-2002 school year was a difficult year for the District due to the economic situation of our Commonwealth. The fiscal year saw a decrease in the amount of financial resources available to our District and to the Towns of Hamilton and Wenham. At mid-year, the District needed additional funding due to unanticipated special education costs and reductions in state funding. We were fortunate that the two towns funded the mid-year deficit for the FY 02 budget. As the FY 03 budget process continued the District faced not only making additional budget reductions but also found itself facing a substantial override request to the citizens of Hamilton and Wenham. Although the towns generously passed the Tier One Override, the Tier Two Override was not successful. The ramifications of the 2002 budget crisis were far-reaching and our faculty, staff, administrators, parents, and community members keenly felt the effects. These concerns are especially acute now that the Commonwealth's economy has turned downward and are very much a part of the public discussion that now surrounds the FY 04 budget.

Although the school year was shadowed with grave financial issues, the fiscal problems were not the only stories of 2002. Mr. Dennis S. DiSalvo retired from his position as the Superintendent of Schools after six valued years. Mr. DiSalvo leaves a rich legacy of accomplishment and caring for all students in the Hamilton-Wenham Schools. His tenure as superintendent should be remembered for the challenging learning environment and greater awareness for diversity he brought to the HWRSD. We wish Dennis well in his retirement where he will have time to pursue educational and social issues that are so important to him.

The new school year included other changes in the administrative leadership team, Dr. Maryellen Duffy as the Director of Curriculum and Ms. Allison Brown Collins as the Assistant Principal of the Hamilton-Wenham Regional High School. Both Dr. Duffy and Ms. Collins bring strong credentials to their two roles. A third position, a Development Consultant, will be hired at the end of February 2003. The HWRSD and the Hamilton-Wenham Education Fund will jointly fund this position. We are most appreciative for the support of the Hamilton-Wenham Education Fund in realizing this position because it is a new and different way for public schools to find resources and revenues to support its programs. The Development Consultant will work with our school administrators to develop partnerships with corporations, foundations, and private donors to provide resources beyond the regional school district budget.

As the newly appointed Superintendent of Schools, I pledge to continue to strengthen the academic program and higher student achievement by embedding state framework requirements within a strong and rich Hamilton-Wenham Regional School District curriculum. Teams of teachers and principals are working to ensure an alignment of student learning in all curriculum areas K-12. Teachers are currently receiving professional development to guide and support the successful implementation of new elementary mathematics and writing programs adopted in September 2002.

In order to facilitate continued school improvement I also pledge to meet the many individuals and groups who comprise our community to collect information and recommendations from them on the status of our schools. I believe that to be an effective school leader, I must develop productive and positive relationships with the entire school community. I also believe that as a school district we need to be attentive and responsive to communities that support us. If we expect to realize support from our communities, community members must feel knowledgeable, involved, and invested in the educational programs of our district. To that end, I will meet with the HWRSD faculty, staff, and administration, Hamilton and Wenham town officials, and the community-at-large to (1) examine key issues in the school district's past to make sense of how such issues were handled and to identify how our schools might function in the future, (2) identify issues/tasks to be addressed and to rank them in priority, and (3) establish whether these issues should serve as the basis for planning the future direction of the school district. Results of this work will form the foundation for the development of my vision and plan for the Hamilton-Wenham Schools.

No report of this kind would be complete without taking the opportunity to thank the many people who have been so thoroughly supportive of our schools this past year. On behalf of the students, faculty, administration, and School Committee, I thank the Friends of the Buker, Cutler, Winthrop, and Miles River Schools, the High School and Special Education Parent Advisory Boards, the Hamilton-Wenham Education Fund, the Hamilton-Wenham Rotary Club, the HWRHS Sports and Activities Alliance, Pro Musica II and the many generous parents and residents who have given of their time and money to support our schools. I am also grateful to our faculty, staff, principals, assistant principals, and the District Leadership team for their devotion to the children and youth of Hamilton and Wenham. Finally, we are most appreciative to the townspeople of Hamilton and Wenham and the Hamilton and Wenham Boards of Selectmen and Finance Committees who have seen us through difficult times and who continue to support our efforts to make the Hamilton-Wenham Schools the very best they can be. Thank you!

In closing, our initiatives continue to advance the coherence and quality of our educational program. There are many goals yet to realize which are dependent upon high levels of budget funding. Our professional staff must have the resources if we are to continue to be competitive with similar school districts in developing, providing, and maintaining a high quality educational program for all of our students in the Hamilton- Wenham Regional Schools.

Marinel D. McGrath, Ed.D.
Superintendent of Schools

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT - SPECIAL EDUCATION
Deborah Frontierro, Director of Special Education

The Special Education Department of the Hamilton-Wenham Regional School District provides a wide range of programs for students with disabilities, ages 3 to 22. Currently, 320 students in the district (15% of the general population) are identified as needing special education services. Special education is a required program for all school districts under both federal law (Individuals with Disabilities Act- IDEA) and state law (chapter 766). A team of teachers, parents and other professionals determines eligibility for Special Education services. It is based upon the presence of a diagnosed disability, the inability to make effective progress in the general curriculum due to the disability, and the need for specially designed instruction. Evaluation teams, comprised of trained professionals, are present in each school in the district. They use the latest diagnostic instruments available to assess students so that teams can develop programs that address the individual students' needs.

The Integrated Preschool serves student from ages 3 to 5. Teachers, teaching assistants, monitors and therapists work together to provide services to students in an integrated model. In this setting, preschoolers learn and play together with their non-disabled peers. As students with disabilities become school age, this inclusive and integrated model continues, with most special education students receiving services within the regular classroom. Professional special educators, trained paraprofessionals and therapists support our classroom teachers in meeting the needs of students with learning disabilities, health and sensory disabilities, communication disorders, neurological impairments, cognitive deficits and emotional and behavioral difficulties. The A.S.P.I.R.E. program serves our most disabled students and includes academics and life skill instruction both in the school and in the community.

The Special Education Department is evaluated annually on a three-year rotation between elementary, middle school and high school programs. These evaluations are required by law of all public schools as a means of ensuring quality programs for students with disabilities. In addition, the Department of Education conducts a full coordinated Program Review every five to six years, with a mid-cycle review on one of the years in between. The mid-cycle review for Hamilton-Wenham will take place during the 2003-2004 school year. The Department is proud of its' record of service within the district, and realizes that the high quality teaching practices of classroom teachers and the strong district curriculum have set the climate of educational excellence that allow students with disabilities to succeed. The support of the school committee, the superintendent, school administrators, families and townspeople has been essential in meeting the needs of all learners in the district.

THE BUKER SCHOOL
Gillian S. Hahn, Principal

The Buker School welcomed 243 students from kindergarten through grade five and two new teachers. Buker School was fortunate to recruit new teachers who bring great promise to our school district. Linda Mastrianni teaches fifth grade and graduated from Lesley University. Vanessa Reed teaches third grade and graduated from The Pingree School and Colby College.

As a result of the fiscal constraints we had to eliminate keyboarding, chorus, and foreign language at fourth grade as well as the library and technology teaching assistants. Our libraries rely on volunteers for book circulation and our technology staff is working hard to maintain our technology programs and labs. The Pro-Musica II raised money for the Elementary Honor Chorus. We are grateful to their generosity and dedication to providing musical opportunities for our children.

In partnership with the three elementary schools, the Hamilton-Wenham Education Fund, the Hamilton-Wenham Rotary Club, and the Friends of Buker, Winthrop and Cutler, we purchased a new math program. The program provides a comprehensive approach to mathematics that teaches children to think conceptually and use math skills for problem solving. We are so appreciative and grateful for the cooperation and generosity of all three organizations.

Teachers continue to develop a cohesive and effective curriculum aligned with the Massachusetts Curriculum Frameworks during the Wednesday professional development time. This year our curriculum focus is on math, writing, and language arts instruction.

The Friends of Buker School, led by Deborah Evans and a dedicated parent board of volunteers, continue to support our school. This year the Friends launched the Buker Volunteer Partners in Education Program which trains and supports parents and community members to work in our school under the leadership of Nancy Hughes. Volunteers manage the library book circulation, the math lab, and the publishing house, provide classroom support, and help teachers with their clerical needs. This year fundraising efforts led to generous donations for cultural enrichment programs, the school library, and the technology and art programs. The spirited activities developed by the Friends continue to foster a sense of community and create new traditions.

I would be mistaken if I did not acknowledge the dedication, generosity and hard work of everyone engaged in helping our students be the best learners they can be. Thank you to all the staff, children, families, and the Hamilton-Wenham Community for your continued support of Buker School. Hamilton-Wenham is truly a unique and special place to work.

THE CUTLER SCHOOL
Susan L. Cooke, Principal

The year 2002 was a positive, productive, and rewarding year for Cutler School students, staff, and families as we focused on our children's need to be in a safe, nurturing, and challenging educational environment.

We began the 2002-2003 school year with a new math program thanks to the support of the Hamilton-Wenham Rotary Club and the Hamilton-Wenham Ed Fund. Math Trailblazers focuses on helping students to develop strong math vocabulary skills, facility in solving multi-step problems, and opportunities to think conceptually while building a solid foundation of math skills.

The cost of implementing the new math program for 375 students across the three elementary schools was approximately \$38,000. Due to severe budget constraints, the elementary budget was unable to fund this new program. It was funded through an \$18,000 grant, which was raised by the H-W Rotary Club auction. The H-W Education Fund provided a \$12,000 grant which paid for professional development costs, manipulatives, and support materials for our classrooms. Without the generous support of these two organizations, we would not have been able to implement our new math program.

There were no additions to the elementary staff at Cutler School this year. Due to reduced funding, we had to eliminate foreign language instruction at the 4th grade level. Our students receive instruction in French or Spanish at the 5th grade level only. We also had to eliminate the very successful keyboarding program in our District which has impacted our students' technology literacy and writing proficiency. Additionally, the elementary schools had to eliminate the part-time library assistants. Parent volunteers work to keep our libraries available to our students.

Although there were no additional staff members, there were several personnel changes. Appointments for the 2002-2003 school year included Susie Haws who replaced retiring teacher Sandra Dupray; Amy Chisman who replaced Sandy VanDerwert; Jane Roundy who replaced Molly Brandt; and Connie Hoar, former middle school PE teacher, who joined us at the elementary level, due to a reduction in her position.

The Friends of Cutler, led by Tracey Gould, and a dedicated board of volunteers, continued to provide incredible financial assistance and many volunteer hours of support. We were able to purchase five laptops computers to add to our mobile Tech Lab, books for the library, and software for our classes. The Friends of Cutler also funded all our cultural enrichment programs, which provided a broader understanding of the sciences and arts for our students.

Our students made our most important contributions. They worked hard, learned how to learn, developed great work habits, and treated each other respectfully. We are quite proud of our young citizens. Please visit us at Cutler and meet them!

THE WINTHROP SCHOOL
Martha D. Cesarz, Principal

There were 396 students enrolled at the Winthrop School during 2001-2002. Teachers continued to engage children in meaningful, challenging learning that was enriched by the school theme of "The World is a Stage and the Winthrop School is on It."

Leland Faulkner, an actor, spent a week in residency at Winthrop funded by the Hamilton-Wenham Ed Fund and the Friends of Winthrop. Richard McElvain, Hamilton resident and actor taught children about William Shakespeare. Throughout the year, children learned about theater through cultural events and in classroom lessons. Children and teachers dressed in Elizabethan costume and shared song, dance, and sonnets at a school meeting to celebrate Shakespeare's birthday in April.

There were staff changes at Winthrop School this year due to maternity leaves and retirement. Mary Hamilton, grade three teacher for 12 years, retired in June. Mary's education, professionalism and keen wit were known to all. We will miss Mary.

The curriculum focus for the year was math and writing. We made the decision to adopt the "Trailblazers Math Program" across the district. Given budgetary constraints, we were most appreciative of the support of the Hamilton-Wenham Rotary and the Hamilton-Wenham Ed Fund that funded the purchase of math materials needed for program implementation. Eleven teachers at the Winthrop School enrolled in a University of New Hampshire writing course that was offered here in the District.

Although limited funds prevented most maintenance projects; one project was completed thanks to Bill Tyack. The latticework at the front of Winthrop School was removed rather than pay to have it sanded and painted. This not only made the front of our school look better but allows more light into the cafeteria. There were new handicapped accessible front doors installed so that the voting polls could meet state and federal regulations.

I look back at this year with pride. Children were eager to learn and continued to be supported by families who are always there for them. Parents and community members volunteered to help children do their very best. The Friends of Winthrop supported cultural arts programs and provided materials that were not funded in the budget. We thank Deirdre McManus and Sue Benner for heading the Friends and the many parents who worked with them to raise funds for our school. Most of all, community support of our schools is something that sets the District apart from all others. To the officers of the Hamilton Police Department who help children cross Bay Road each day to the community members who drop off labels for fundraisers, we appreciate everyone's efforts to help us educate our students, and we say, "Thank you." It takes a community to make a school.

THE MILES RIVER MIDDLE SCHOOL
Janice C. DeSantis, Principal

The 2002 school year for Miles River Middle School was a period characterized by uncertainty and some setbacks. The major reason for this difficult year was the grim economic situation of our State which had a ripple effect on the financial resources available to our school district and to the towns. At mid-year the school district needed to ask the towns for additional funding due to unanticipated Special Education costs and reductions in state funding. Several teachers were informed that their positions might be eliminated. Although the towns funded most of the mid-year cuts, the Miles River Middle School lost half of a behavior specialist needed for at-risk students.

The school district faced a large override request as well as making budget cuts. Although the towns generously passed tier one of the override, tier two was not supported. The loss of tier two plus the budget cuts was very detrimental to the quality of education in the middle school. Major losses occurred in the areas of health and physical fitness, counseling, world language, technology, instructional materials, curriculum support, after school activities, and transportation. In addition, the working conditions for teachers changed, and those teachers who were told their jobs were either going to be eliminated or at-risk of being cut began to search for more secure positions in other school systems. Consequently, besides the 4.2 eliminated positions, several staff members took positions elsewhere. As a result, the middle school began this school year with 24 new staff members and there was a greater need for new staff induction about our school culture and standards.

Although the school year was shadowed with financial issues, the staff continued to focus its efforts on the topic of 'writing across the curriculum'. The teachers met across grade levels as well as with the elementary and high school teachers to coordinate and share information about the writing program. A highlight of this writing focus was the middle school's Writers Symposium. Thirty-three writers from all types of careers spent a day working with our middle schoolers. They demonstrated real-life writing applications and discussed how they developed their writing skills. This was a memorable day for students and the writers.

Grant revenues helped to support several components of our school program. For the first time in our history, a six-week summer school for math assistance was offered to twenty-five students. Another grant supported a graduate level technology integration course for teachers during the summer. Finally, the Cultural Arts Council funded a school-wide performance of *A Christmas Carol*. Our parent organization funded the costs for all our clubs eliminated by the budget cuts. We thank all these sources for generous support, and welcome visits to our middle school.

HAMILTON-WENHAM REGIONAL HIGH SCHOOL

Christopher J. Rice, Principal

The spring and summer of 2001-02 proved to be a roller coaster of wonderful accomplishments and trying challenges. Although our students and staff completed another successful academic year, budget crises plagued us as many staff members had to be let go and dozens of programs were discontinued.

The members of the Class of 2002 experienced a memorable senior week capped off by our Candlelight and graduation exercises. Although 92 percent of the graduates are in a college program, we are equally as proud of the students who are serving our nation in the armed services, others who are in community service programs and still others who are productive members of the workforce.

The support of our parent groups has again been fabulous. The Parent Advisory Council, Instrumental Friends, and the new HWRHS Sports and Activities Alliance sponsored several useful programs and have provided much guidance and support.

The academic achievements of our students continue to be as varied as the interests of the young adults attending our high school. In the past year we have had many students recognized as National Merit Finalists, Semi-Finalists, or Commended Students. Once again we had students receive district, state, and national recognition for their work on History Fair and Science Fair projects, and we have several students place well in speaking and writing contests. Our students continue to place well in standardized testing including the SAT, Advanced Placement, and MCAS.

Our art, music and drama students continue to distinguish themselves. A 2002 graduate was recognized as a Presidential Scholar in the Arts, theatre workshop's production of "Cleveland" was recognized as the best One Act performance at the state festival in Boston and was selected to represent Massachusetts in the New England Festival. Several artists received Boston Globe Key awards for their paintings and drawings and several others successfully auditioned for district chorus and band.

Hundreds of students participated in athletics, activities and community service. In the past year we have had dozens of student-athletes recognized as All-Conference athletes and a handful awarded state-level distinctions, including two who were named to the Boston Globe All-Scholastic team. Two of our coaches were also named as Coach-of-the-Year recipients. The Thanksgiving Day Football game will be remembered as not only a great victory, but also as a tribute to the sense of community that enabled the game to be played after a snow and ice storm hit the area only a day earlier.

HWRHS extends our gratitude to those who continually support us in our efforts to provide a rich and meaningful education to the youth of Hamilton and Wenham.

GRADE EIGHT GRADUATES FROM MILES RIVER MIDDLE SCHOOL

Hillarie Aiello	William Dietrich	Donald Klemer	Kurt Schmidt
Nadine Ardon	Gabriel DiMauro	Katherine Knopf	Peter Serafini
Rachel Atwood	Jonathan Drake	Laura Krachman	Julia Sexton
Corey Baker	Caroline Duffy	Dena Lampe	John Shea
Justine Barrett	Mark Dupee	Lisa Landrebe	Ashley Sheppard
Brooke Barsanti	Nathan Edwards	Kelsey Leach	Rachel Shopper
Amanda Barthelmes	Ashley Elder	Jasmine Lee-Barber	Lindsey Shuka
Casey Bartlett	Michael Farwell	Emily Libby	Bradford Smith
Holly Batchelder	CarolAnn Ferris	Kagan Longval	Kristin Smith
Cyrilla Beaudry	Angela Figurido	Nicholas Lounsbury	Michael Smith
Alyssa Belezos	Elizabeth Fisher	Hailee Lowe	David Smolinski
Christopher Berry	Dylan Fleming	Amedeo Lundin	Kurt Snavelly
Brian Bishop	Courtney Flynn	Christopher Mackey	Colleen Splaine
Drew Bishop	Esme Flynn	Alexander Madden	Sarah Spong
Kyle Bishop	Evan Franz	Nathan Maddern	Sarah Spurr
Grace Boal	Laura Freeman	Heather Maes	Peter John Staats
Thomas Borghetti	Anna Frye	Bianca Malatesta	Samantha Standley
Sopheap Bou	Christopher Galinos	Grace Matejik	William Stokely
Morgan Bradford	Peter Gonsiorowski	Andrew McCracken	Erin Sullivan
Alexander Bromfield	Christopher Goodrich	James McGahey	John Sullivan
Andrew Brown	Timothy Haladyna	Kaitlin McGowan	Laura Sweeney
Eilish Brown	Stephen Hamilton	Kevin McGrath	Renee Sweeney
Jonathan Brown	Jae Han	Andrew McIntyre	Julia Tam
Nora Brown	Jeffrey Hatch	William McIntyre	Gregory Tambone
Adam Bullis	Jeffrey Hattabaugh	Sarah McLean	Joseph Tinkham
Laurel Bulloch	Amanda Hayes	Sam Monroe	Kevin Townsend
Shannon Burke	Daniel Herrick	Andrew Moore	Caroline Turnbull
Julia Camuso	Joshua Hester	Matthew Morrison	Dana Vancisin
Christopher Capozzi	Jesse Hill	Andrew Nolan	Michael Vandi
Bryan Carr	Andrew Hills	Catherine O'Neill	Kayleigh Verrington
Jesse Castleman	Emily Howard	Gregory Osborne	Caitlin Waldron
Shauna Cauley	Hannah Hoy	Meghan Patrolia	Kyle Waring
Dana Cecere	Christopher Huggett	Benjamin Peabody	Allan Watson
Drew Chamberlin	Lindsay Hursty	Cortney Penta	Dane Webber
Haley Chapman	Marianne Jack	Alexandra Percy	Bonnie Weissman
Russell Chisholm	Lauren James	Michael Perham	Benjamin Welbourn
Caroline Collett	Jonathan Janes	Anne Pomeroy	James White
Andrew Collins	Guthrie Jones	Alexander Popp	Ryan White Keimach
Bradley Colyer	Craig Jope	Scott Price	Hilary Whyte
Jenna Craig	Sarah Karp	Daniel Reid	Nicholas Wilbur
Nicholas Davis-Laspesa	Elaina Kazes	Laura Ricker	Andrew Wildung
David DeAngelis	Stephen Kefalas	Gregory Row	Ian Wilson
Andrew DeBlock	Devon Kelley	Alexander Roy	Mary Woodbury
Nathan DeGroot	Shan Khan	Shamus Russell	Jie Xu
Sonja DeJong	Kisuk Kim	Harrison Sanders	Krysti Zimmerschied

**HAMILTON-WENHAM REGIONAL HIGH SCHOOL
CLASS OF 2002 GRADUATES**

Michael Frank Abbott
Deanna Helen Abraham
Devon Elizabeth Abts
Nathaniel Aaron Ainsworth
Niklaas Caddell Andreas
Andrew James Argersinger
Nicholas Weinheimer Armington
Allison Sarah Barrie
Deidre Simone Barry
Michelle Mary Barry
Lewis David Bauer
Jacob Daniel Beauhier
Ari Samuel Beilin
Phillip Richard Belleau
Elizabeth Brooke Benham
Benjamin Philip Blanchette
Raymond Leslie Brackett IV
Vanessa Ann Buonaugurio
Danielle Rene Burnham
Sarah May Camacho
Matthew Pasquale Carleo
Brett Matthew Carrick
Natasha Laura Cecere
Janna Eden Charette
Meghan Elizabeth Cochrane
Shannon Lynn Collette
Vanessa Allison Collins
Timothy Peter Corrigan
Stephen John Crowe
Alison Elizabeth Cusick
Nicholas Scott Dancewicz
Colby Crane Davenport
Alexander John Davis
Faustina Marie Davis
Stephen Edward Day
Ashley Woods Denton
Kimberly Dawn DeWitt
Travers Henry Doane
Alexander Francis Edwards
Andrew Daniel Ellison
David Lewis Finocchio
Ryan Janus Arthur Flynn
Emerald Rae Forman
Travis Keotah Furnari
Tyler Calisay Furnari
Ryan Jeffrey Gagne
Keith Frank Gaudenzi
Matthew Charles Gibbons
Christina Francis Gibbs
Christian Kaunas Glista
Kathryn Abigail Goldman
Jessica Cameron Hammon
Caroline Woodward Hargrave
Emily Meryl Hatch

Genevieve Lauretta Hawkins
Rachel Alana Hezekiah
Angie Marshall Hill
Luke Bennett Hoar de Galvan
Elizabeth Jillian Hodge
John William Horn
Heidi Anne Howell
Douglas Sterling Jack
Eric Hayes Johnson
James Johnson
Andrew Lee Kalloch
Nathan Edward Kamp
Ian Patrick Kavanagh
Cormac Sean Keenan
Ashley Kress Kenerson
Ian Pentecost Kent
Patrick John Keraghan
Renée Marie Kerr
Shauna Meredith Kirkland
Benjamin Andrew Kopp
James Alexander Krocker
Eric Seagrave Kronenberg
Ellen Irene Lane
Jonathan Abry Laprade
Christopher Alexander Lawnsby
Alexandra Harding Lowery
Briana Allyson Lynch
Nicole MacCallum
Kurt Hogarth Maddern
Reginald John Maidment
Mark Sterling Malatesta
Stephanie Allison Maniatis
Meghan Connor Martineau
Daniel R Martinez
Jason Charles Matalas
Timothy James Matook
Logan McClory
Timothy Lee McFarland
Christine Mary Ann McGrath
Douglass Woodend McLean
Ashley Amelia Mead
Kara Elizabeth Mears
Betsy Ellen Miller
Ethan Andrew MillsGrassin
Jeffrey Albert Model
Colette May Montoni
Michael Douglas Myers
Nadia Nasser-Ghodi
Brett Aaron Norton
Nicholas Cyrus Ockenga
Kristen Barbara Oliver
Jesse Jacob Ollove
Ashley Lorraine Osburn
Aimée Rebecca Parkhurst

Ben Robert Pedersen-Wedlock
Melanie Ann Penniman
Danielle Evan Picone
John Ryan Pike
Daniel Robert Pitts
Emily Jayne Pohas
James Lindsay Postlethwaite
Richard Cruise Potter II
Meghan Kingsbury Quinn
Alexis Arielle Ravich
Shanna Ruth Regan
Morgan Alice Richmond
Jason Scott Riedlinger
Brian Frank Rodgers
Jill Miriam Rogati
Briana Shaw Rossi
Emily Rubin-Johnston
Ashley Elizabeth Rumbough
Kimberly Nicole Patience Ryan
Ashley June Sartell
Catherine Marie Scannell
Sarah Rose Schatz
Philip Edward Scialdoni
Michael Joseph Langford Scott
William Gordon Scotti III
Emily Ann Shamsuddin
Laura Anne Shedden
Ian Thomas Skinner
Peter William Smith
Richard Keith Smith
Daria Marta Socha
Christina Karren Standley
Julia Ellen Stehfest
Laurie Jean Stephens
Allison Elizabeth Stinson
Morgan Sugar-Butter
Julia Elizabeth Sullivan
Michelle Marie Sullivan
Skylar Cory Thayer
Justin Ross Tilley
Michael Joseph Twomey
Kevin Russell Joseph Vand
Terence Patrick Waldron
Kieran James Walsh
Jeffrey Christian Welbourn
Nicholas Todd Westra
James David Wildung
Charles Lamont Wolcott
Stefanie Lynn Wowk
Sarah Gardner Young
Danielle Nicole Zellman
Shawna Tee Zuch

Hamilton-Wenham Regional School District

Reserve Fund History

Fiscal Year	BALANCE FORWARD	Percent of Gross Budget
92	\$420,353	4.31%
93	\$407,011	4.04%
94	\$343,563	3.13%
95	\$528,896	4.65%
96	\$418,141	3.51%
97	\$352,422	2.79%
98	\$372,577	2.79%
99	\$491,220	3.51%
00	\$523,951	3.30%
01	\$231,938	1.38%
02	\$477,246	2.56%
03	\$390,972	2.06%

Current Balance \$390,972

Potential Expenses:

Beede Waste Site \$42,000

Sped Expenses \$170,000

Sub-Total \$212,000

Potential Balance \$178,972 0.94%

Hamilton-Wenham Regional School District
FY02 School Budget
Amt. Budgeted vs. Amt. Expended

Cutler	01-02 Bud.	01-02 Exp.
Admin. Salaries/Expenses	\$118,916	\$118,922
Instructional Salaries	\$1,148,026	\$1,136,641
Instructional Expenses	\$52,516	\$44,132
Utilities	\$63,200	\$47,488
Maintenance	\$44,350	\$43,275
Custodial Salaries	\$72,306	\$44,032
Athletics, Xtracurric. & Extend. Respon.	\$9,446	\$9,446
Health Services	\$29,598	\$28,772
Other Expenses		
Subtotal	\$1,538,358	\$1,472,708

Winthrop	01-02 Bud.	01-02 Exp.
Admin. Salaries/Expenses	\$119,899	\$119,898
Instructional Salaries	\$1,152,505	\$1,117,554
Instructional Expenses	\$64,368	\$53,033
Utilities	\$74,500	\$76,896
Maintenance	\$45,700	\$32,444
Custodial Salaries	\$72,274	\$69,416
Athletics, Xtracurric. & Extend. Respon.	\$9,446	\$9,446
Health Services	\$38,154	\$37,211
Other Expenses		
Subtotal	\$1,576,846	\$1,515,898

Buker	01-02 Bud.	01-02 Exp.
Admin. Offices' Salaries	\$114,456	\$115,306
Instructional Salaries	\$798,737	\$775,807
Instructional Expenses	\$36,474	\$28,163
Utilities	\$72,000	\$62,604
Maintenance	\$42,900	\$18,874
Custodial Salaries	\$64,630	\$64,643
Athletics, Xtracurric. & Extend. Respon.	\$9,446	\$9,446
Health Services	\$29,598	\$28,830
Other Expenses		
Subtotal	\$1,168,241	\$1,103,673

Hamilton-Wenham Regional School District
FY02 School Budget
Amt. Budgeted vs. Amt. Expended

Middle School	01-02 Bud.	01-02 Exp.
Admin. Salaries/Expenses	\$218,191	\$218,404
Instructional Salaries	\$2,030,547	\$2,058,602
Instructional Expenses	\$117,233	\$100,180
Utilities	\$110,500	\$113,663
Maintenance	\$53,050	\$51,145
Custodial Salaries	\$112,461	\$110,603
Athletics, Xtracurric. & Extend. Respon.	\$23,429	\$22,682
Health Services	\$23,323	\$23,219
Other Expenses		
Subtotal	\$2,688,734	\$2,698,498

High School	01-02 Bud.	01-02 Exp.
Admin. Salaries/Expenses	\$343,566	\$329,993
Instructional Salaries	\$3,487,789	\$3,382,461
Instructional Expenses	\$170,054	\$133,851
Utilities	\$167,500	\$184,721
Maintenance	\$87,926	\$59,732
Custodial Salaries	\$156,674	\$179,809
Athletics, Xtracurric. & Extend. Respon.	\$399,553	\$378,074
Health Services	\$40,296	\$38,917
Other Expenses		
Subtotal	\$4,853,358	\$4,687,558

Special Education	01-02 Bud.	01-02 Bud.
Admin. Salaries/Expenses	\$142,175	\$119,548
Instructional Salaries	\$1,861,888	\$1,821,980
Instructional Expenses	\$241,815	\$248,821
Utilities	\$21,000	\$17,602
Transportation	\$266,102	\$259,883
Out-of-District Tuition	\$675,858	\$685,052
Other Expenses		
Subtotal	\$3,208,838	\$3,152,886

Central Offices	01-02 Bud.	01-02 Bud.
Admin. Salaries/Expenses	\$539,771	\$488,254
Instructional Salaries	\$251,444	\$264,471
Custodial Salaries	\$27,385	\$37,098
Utilities	\$18,500	\$10,630
Health Services	\$1,500	\$1,000
Insurance/Pension/Taxes	\$1,670,252	\$1,666,362
Transportation	\$478,077	\$471,493
Computer Hardware & Off. Equip.	\$103,564	\$118,496
Curriculum & Instruction/Staff Development	\$59,853	\$36,246
Maintenance	\$235,824	\$215,293
Other Expenses	\$224,207	\$223,655
Subtotal	\$3,610,379	\$3,532,998

Hamilton-Wenham Regional School District
FY02 School Budget
Amt. Budgeted vs. Amt. Expended

TOTAL DISTRICT	01-02 Budget	01-02 Exp.
Admin. Salaries/Expenses	\$1,454,799	\$1,390,777
Instructional Salaries	\$8,869,048	\$8,735,536
Instructional Expenses	\$440,645	\$359,359
Utilities	\$506,200	\$496,002
Maintenance	\$509,750	\$420,763
Custodial Salaries	\$505,730	\$505,601
Athletics, Xtracurric. & Extend. Respon.	\$451,320	\$429,094
Health Services	\$162,470	\$157,949
Insurance/Pension/Taxes	\$1,670,252	\$1,666,362
Transportation	\$478,077	\$471,493
Computer Hardware & Off. Equip	\$103,564	\$118,496
Curriculum & Instruction	\$59,853	\$36,246
Special Education	\$3,208,838	\$3,152,886
Other Expenses	\$224,207	\$223,655
Gross Budget Total	\$18,644,755	\$18,164,219

Non-Tax Revenues	01-02 Bud.	01-02 Exp.
Transportation	\$475,217	\$453,754
Chapter 70 Aid	\$3,506,677	\$3,474,401
Non-resident Tuition	\$738,661	\$684,668
Reserves	\$75,000	\$88,920
Interest Income	\$48,000	\$23,159
Rent/Medicaid/Misc	\$43,000	\$82,769
State Wards	\$96,599	\$0
Athletic Fund	\$45,000	\$45,000
Total Revenues	\$5,028,154	\$4,852,670

Net Budget Total	\$13,616,601	
-------------------------	---------------------	--

Town Appropriations	01-02 Bud.	01-02 Exp.
Hamilton Operational Share (by enrollment .7078/FY02)	\$9,637,830	
Wenham Operational Share (by enrollment .2922/FY02)	\$3,978,771	

Hamilton Debt Offset	\$34,120	
Wenham Debt Offset	-\$34,120	

Hamilton Total Assessment	\$9,671,950	\$9,671,950
Wenham Total Assessment	\$3,944,651	\$3,944,651

SCHOOL SPENDING AS A PERCENT OF TOTAL TOWN SPENDING

Unless footnoted otherwise, all numbers are from General and School Budgets in Town Meeting Warrants. In adding warrant article amounts voted each FY to Town Operating Budget for that FY, we only included articles funded from the tax levy. We did not include articles funded from Abatement Reserve, Trust Funds, or Free Cash. We did not deduct the application of Free Cash (to lower the tax rate) from the total cost of the warrant articles. Therefore, the actual Town expenditures from all sources will be somewhat under represented, which will tend to make the percentage of school expenditures a bit larger than it would otherwise be.

	FY'99	FY'00	FY'01	FY'02	FY'03
School Op Budget in General Budget	\$6,953,592	\$7,277,234	\$8,471,336 ⁱ	\$8,936,978	\$9,351,154
Plus Override at ATM	\$201,918	\$660,000	0	\$451,852	\$4,789,424
Plus Stabilization at ATM	0	\$214,963	0	0	0
Plus Override at STM	0	0	0	\$283,120	0
Subtotal	\$7,155,510	\$8,152,197	\$8,471,336	\$9,671,950	\$10,140,578
Plus School Debt	\$754,229	\$665,000	\$523,755	\$547,102	Mid \$434,691
	\$79,899	\$79,899	0	0	Elem \$79,160
	0	0	0	0	Boiler\$111,095
Subtotal	\$834,128	\$744,899	\$523,755	\$547,102	\$624,946
Total School Cost	\$7,989,638	\$8,897,096	\$8,995,091	\$10,219,052	\$10,765,524
Total Town Operating Budget	\$4,401,538	\$4,674,966	\$5,138,890	\$5,784,078	\$5,964,405
Plus Warrant Articles	\$375,204 ¹	\$289,184 ²	\$165,003 ³	\$377,089 ⁴	\$557,818 ⁵
Plus STM budget Δ's	0	\$86,462 ¹	0	0	0
Plus Total School Cost	\$7,989,638	\$8,897,096	\$8,995,091	\$10,219,052	\$10,765,524
TOTAL COST OF TOWN & SCHOOLS	\$12,766,380	\$13,572,062	\$14,298,981	\$16,380,219	\$17,287,747
% of School Cost to Total Cost of Town & Schools	62.6%	65.6%	62.9%	62.4%	62.3%

¹ From Certificate of Appropriation in FY '99, Town Clerk

² From Certificate of Appropriation in FY '00, Town Recap

³ From Certificate of Appropriation in FY '01, Town Clerk

⁴ From Certificate of Appropriation in FY '02, Town Clerk

⁵ From Certificate of Appropriation in FY '03, Town Recap

NORTH SHORE REGIONAL VOCATIONAL SCHOOL

On December 4, 2002 Senator Frederick Berry filed legislation calling for the Merger of Essex Agricultural Institute and North Shore Technical High School. The legislation calls for a Feasibility Study before approval of the request of the project is put to a vote by the cities and towns that make up the North Shore Regional Vocational School District. Student enrollment as of October 1, 2002 was 443. Hamilton has 9 students.

MCAS scores continue to improve in mathematics. Last spring's 10th graders achieved a passing rate of 68% on their first attempt at the test. An increased number of students are passing at the Proficient and Advanced levels.

Essential Strategies, formerly called MCAS Prep, are required classes for all ninth and tenth graders not taking Spanish. This ensures that all students receive adequate preparation for the state test. The results from the 2002 test saw an increase, from 65% to 85%, for NSTHS students who passed the English portion of the test. All students are enrolled in a least Introductory Algebra in the 9th grade, with most students taking Algebra I, Accelerated Algebra or College Geometry. The mathematics program extends through Algebra II, Pre-Calculus, and Calculus in the upper grades. Plans exist for the addition of an 11th grade course in Integrated Mathematics and a 12th grade course in Discrete Mathematics for college preparatory students who choose not to take Pre-Calculus.

There are two Vocational Clusters offered at NSTHS: Service Cluster and Technical Cluster. The Service Cluster includes: Cosmetology, Culinary Arts, Commercial Art, Graphics Arts, Health Tech, and Marketing. The Technical Cluster includes: Carpentry/Masonry, Automotive/Collision Repair, Machine Technology, and Information Systems Technology.

The Special Education Department has identified approximately 185 students, representing 41% of the general student population, as having special needs. The Special Needs education program is inclusive in nature. Inclusion classes are offered in all grades and in every major academic subject area. In conjunction with this, many special needs students receive academic support services in the Tutoring Center, under the direction of the Special Education Coordinator.

The focus of the career exploratory program is to familiarize all 9th grade students with North Shore Technical High School's vocational/technical areas. The exploratory has been modified in the last two years so that students spend four (4) periods in shop and four (4) in academics. The students will have completed their exploratory in the early spring and will then re-explore three (3) shops before making their final shop selection.

During December, guidance will administer the CDM Interest Inventory to all freshmen. This is a tool used to assist the students in choosing their program and a springboard for discussion about post secondary plans.

In the 2001-02 school year, over seventy students participated in the Cooperative Education Program. Each of these students worked during school time in their vocational/technical area on the job gaining experience and school credit. North Shore Tech is using the modified Massachusetts Work-Based Learning Plan developed by the Eastern Massachusetts Cooperative Coordinators to evaluate the student's progress in the following areas: communication, problem solving, professionalism and interaction with co-workers.

David W. Ketcham, Hamilton Representative
Amelia P. O'Malley, Superintendent-Director

HAMILTON-WENHAM PUBLIC LIBRARY

The Hamilton-Wenham Public Library successfully completed its first full year of operation on Dec. 17, 2002. We formally celebrated the opening of the Library on April 7, 2002 with a Grand Opening bash that included appearances by District Senator Bruce Tarr and District Representative Brad Ford Hill, members of the Massachusetts Board of Library Commissioners, and our local selectmen, who all gathered to honor the many individuals who worked long to make this Library a reality. During our first year we circulated 193,000 items, an increase of over 20% from the circulation of the two libraries of Hamilton and Wenham in 2002.

The Hamilton-Wenham Public Library played host to over 250 meetings and programs in its four meeting rooms during the year, including such local groups as Toastmasters, the Council on Aging, and the Hamilton Historical Society. Some of our program highlights included *An Evening With Andre Dubus* as part of the Hamilton/Wenham Library Invitational Reading Series, a Feng Shui workshop lead by Susan Durrell, and pianist Bryan Buckus playing holiday music.

The Hamilton-Wenham Public Library, in partnership with the Wenham Museum, the Hamilton-Wenham Community House, and the Tolerance Committee, successfully applied for a grant from the American Library Association, entitled **Culture in our Midst: a celebration of literature, music and film**, to support a series of programs held at the library, the Wenham Museum, and the Hamilton-Wenham Community House between September and December of 2002. The series included ten programs that featured, among others, authors Derek Burrows, Nance Guilmartin, and Ellen Wittlinger, films on adoption and racism, and musical performances. Approximately 290 people participated in these programs.

The Hamilton-Wenham Public Library offered a number of on-going series of programs. Reading groups included Mystery Books, a Mother-Daughter group, and a short story group called *Great Writers in Short*. We also offered a continuing classical music group, *Classical Music: better than it sounds*.

The Hamilton-Wenham Public Library offered a series of programs on computer use as a carryover from a grant awarded to the Hamilton Public Library. Fifty-two people took advantage of the four week programs on general computer use, searching internet, and using word processing. This past fall the Library set up a computer lab, complete with seven work stations, which will be used by staff for internal and external training sessions.

Over 4000 children and adults participated in weekly programs and special activities presented by our Children's Department in 2002! The six week summer program, *A Star-Spangled Summer at Your Library*, attracted 1600 children and their families to a variety of events, including *¡Ay Caramba!*, a program funded by a grant from the Massachusetts Cultural Council and performed by the National Storyteller of 2002, Leeny del Seamonds. Other programs offered throughout the year included babysitting

courses taught by the American Red Cross, school visits, special holiday storytimes and programs for babies presented by the Cape Ann Early Intervention Group. These programs, and many others, were made possible by the generous support of the Friends of the Hamilton-Wenham Public Library.

The Friends of the Hamilton-Wenham Public Library were very active during the year. They hosted two very successful booksales in the library's meeting rooms, one in March and the other in September. The Friends generously continue to make available to library patrons passes to the Aquarium, the Children's Museum, the Museum of Fine Arts, the Peabody-Essex Museum and the Museum of Science. The Friends also generously acquired a fine electric piano for the Library, making programs like Bryan Buckus' holiday music possible.

The library's website: www.hwlibrary.org, continues to grow and improve thanks to the hard work and dedication of the staff.

The Hamilton-Wenham Public Library hosted six art shows in the last year. The shows included works by local artists and schools and were displayed throughout the library.

The staff of the Hamilton-Wenham Public Library has enjoyed exploring the new and varied uses of this great community resource. We have welcomed groups and sought out partners to carry out our educational and entertainment mission to the community. We appreciate the support of the community and especially all the volunteers that have helped to make our first year such a success. We look forward to expanding our activities in our second year.

James McShane, Director

HAMILTON-WENHAM LIBRARY TRUSTEES

Calendar Year 2002 marked the first full year of operations of the new Hamilton-Wenham Library. After opening on December 17th, 2001 after several years of planning and construction, it is rewarding to look back on this past year.

In April, we had a special ceremony to dedicate the new Library. Elia Marnik from the Massachusetts Board of Library Commissioners spoke along with several local government representatives including Rep. Brad Hill and Sen. Bruce Tarr. It was a most enjoyable afternoon with many familiar faces present that had worked so many years to make this project come to life.

The Library Trustees would like to particularly thank the Library Committee, chaired by Scott Maddern for the work it has put in over the years with special thanks to Greg Keller for the care and time he dedicated to supervising the construction results. Randy Gowman also deserves special mention for the time he spent reviewing the operating plan for the library, which resulted in the efficient final design. Linda Duryea should be

applauded for planning the April Grand Opening. Other members of the committee over the years included Bill Burrridge, Buffy Colt, Tom Lawrence, Amy Moore, Bill Nelson, Anne Phippen, Bob Popadic, Al Reid, Jim Reynolds, Peggy Stedman, and Peter Williams.

With construction essentially completed, the focus of the Trustees has turned to actual operations. The Trustees would like to commend Director Jim McShane and his staff for an outstanding year of performance. The Library has established new standards for circulation of materials while the new meeting rooms have offered new opportunities and programs to for over 200 meetings so far. The children's programs have been especially popular, especially the story hours and summer programs.

Wendy Daynes from Wenham and Blanche Day from Hamilton were elected to new three-year terms in May. In December, Peter Williams resigned his position. The Trustees would like to publicly thank Peter Williams for his time and dedication he brought to the Library Project during his time on the Board. His insights into construction management were particularly useful.

The Friends of the Hamilton-Wenham Library have once again been critical to the success of the Library. Under the Leadership of Marcia Molay and the rest of the Friends' Board of Directors, the Friends have conducted some extremely successful book sales which raised much needed funds for Library passes and programs.

Looking ahead to 2003, we know we will be challenged by the economy but we are dedicated to maintaining the high levels of service that the two communities have come to expect from their new library.

Finally, we would like to thank the communities of Hamilton and Wenham for their continued patronage and support. It is an honor to serve as Trustees for this excellent Library while serving the citizens who elected us.

Alan Reid, Chair

HAMILTON-WENHAM RECREATION BOARD

It is wonderful to have returned to our home at the Recreation Center, all bright, shiny and new, thanks to the Joint Library Construction Project.

Continuing our commitment to facility improvements, the Board completed the multi-purpose field behind the new Library, resurfaced the outdoor basketball court at Patton Park and worked with the D.P.W. on the reconstruction of the Patton Park tennis courts. The Board collaborated with the School Department to refurbish the grass behind Winthrop School, an area used by numerous sports groups.

On the program side, new programs included adult exercise classes, adult and youth yoga classes. New last summer was a Family Swim Pass to the Patton Park pool, to accommodate families without school-aged children attending the park program.

The Donovan family made a major donation of building a baseball field and a multi-purpose field. Use of their facility will help alleviate our ever-growing shortage of field space for youth sports programs,

Bob Kerrigan and Renee LaForce-MacDonald, Co-Chairman

HAMILTON-WENHAM CULTURAL COUNCIL

The Hamilton-Wenham Cultural Council awarded slightly more than \$4,000 in state funds this year to local artists and performers in the arts, humanities and interpretive sciences. The ten-member Council strives to select events that will enrich and appeal to all sectors of the community. There were 18 applications for grants this year. Whole or partial funding was given to 11, a sampling of which following:

- ❖ A Theatrical Performance of “A Midsummer Night’s Dream”.
- ❖ The Veterans for Peace Poetry Contest.
- ❖ YMCAA – Bennett Blast
- ❖ Student trips to the Boston Symphony and North Shore Music Theatre, And the Gardner Museum.
- ❖ “A visit from Harriet Tubman” performance at MRMS.
- ❖ Winthrop School mini residency by New England Shakespeare Company.
- ❖ Performance at HWRL of a Steel Band.

Residents of Hamilton and Wenham with an interest in the arts may want to consider applying for a position on the Council. Council members serve three-year terms and are appointed by the Boards of Selectmen. There are positions open on the Board for the coming year.

Joanne Jones and Chris Eaton, Co-Chairpersons

HAMILTON-WENHAM CABLE ADVISORY BOARD

The advisory board for the Town of Hamilton had a quiet year, with the exception of a meeting on April 1st with the Board of Selectmen. A discussion was held regarding the transfer of the cable license from AT&T Corp to the AT&T Comcast Corporation. Members of Cable Company were present and after a short discussion, the Board of Selectmen voted to allow the transfer of the cable franchise to the new corporation.

Though the existing license for the town had two more years to go before it expires, the advisory board advised the cable company that they were ready to discuss a new contract. This is done long before the end of the current contract, per cable regulations listed by the state agency, which controls the cable licenses for the state of Massachusetts.

Cable TV in Hamilton covers the Selectmen's meeting each week, the School Committee meetings weekly, and the Town Meetings. During this year, little or no local programming other than some school programming was done on the local channel, and some of the old cable programs were rebroadcast.

The advisory board has not taken any action as to should local programming be taken over by the board, and run as an independent operation by the town or to continue using the service of the cable operator as in the past. Several of the cable system in the neighboring towns have taken over the local programming and are operating as another department of the town, instead of being operated by the Cable Company.

Leigh M Keyser, Chairman

HANDICAP ACCESS COMMITTEE

The Committee, appointed by the Selectmen reviews complaints made to the Town regarding access for the disabled and handicapped folks of this town.

After investigating a complaint at Town Hall, the Committee recommended and the Selectmen agreed to reposition a handicap-parking space. The Committee also reviewed the clustered handicap-parking plan at the new Hamilton Shopping Center. The Committee approached the owner of the center and requested that spaces be designated around the lot. The owner modified its plan.

David Cooper, who joined the Committee, helped me with matters concerning the disabled, and hopefully as the year progresses, we can look forward to more members joining the committee.

Leigh M Keyser, Chairman

HAMILTON COUNCIL ON AGING

The Hamilton Council On Aging had a busy and successful year serving the senior community. Dorothy Lamson, retired as Chairman after dedicating more than 20 years of service and leadership to the senior community. She remains an active member of the Council and serves as Treasurer.

In response to the results received from the Senior Services Survey, the Council focused on the following areas. Increased communication to the Hamilton senior community was reflected by the strong request for a senior newsletter. With the assistance of dedicated volunteers, the Council was able to publish and mail two issues of the Hamilton Senior News. With the mailing of the newsletter to 1200 senior residents (approximately 850 head of household received the mailing) we have increased the interest and participation level in the various programs and activities offered. This important communication tool also provided valuable resource information to the community. In addition, a Council On Aging office with a 24 hour answering service was established at the former Hamilton Library. To date over 250 telephone calls have been received regarding program reservations and requests for information and referral on elder service issues.

Hamilton seniors were able to choose from a wide variety of program offerings that included day trips to Battleship Cove, LL Bean, Amesbury Playhouse, Charles River Boat Cruise, Mohegan Sun Casino, Rockingham Park, Christmas Tree Shops, special events and educational programs. In August, a Community Safety Program presented by the Hamilton Police Department was well attended by 50 Hamilton seniors. In September, a Fire Safety Program was attended by 40 seniors. Both programs were held at the former Hamilton Library site. In October, the annual Harvest Dinner held at the United Methodist Church was attended by 110 seniors who enjoyed a delicious turkey dinner and musical entertainment. In December, a special holiday luncheon catered by the Sodexho-Marriott chefs was a big hit and attended by 70 Hamilton seniors. Also in December, COA Board members delivered holiday fruit baskets to 25 Hamilton residents over the age of 90 who live in their own homes.

Transportation was another key focus for the Council. Survey results reflected a need for transportation to area medical appointments and shopping for senior residents who no longer operate a motor vehicle. To address the limited public transportation options in Hamilton and Wenham, both Councils collaborated and were sponsored by SeniorCare in applying for a grant to the Executive Office of Transportation and Construction. The grant if approved would appropriate funds toward the purchase of an 8-11 converted passenger handicapped accessible van. To date funds have been approved to purchase the vehicle. The Councils and Selectmen from both towns will continue to work together on this critical project.

The Hamilton Council On Aging has always functioned with the efforts of many volunteers. As the program continues to grow and serve the needs of our many senior residents, the Council on Aging welcomes the ideas, suggestions, and active participation of Hamilton seniors.

Helen Boyles, Chairman Hamilton Council On Aging

REPORT OF THE TOWN CLERK

I am very happy to report there were no unforeseen problems this past year. It was a very quiet year as far as elections and meetings were concerned. Even with a State Primary and State Election everything progressed very smoothly. All other matter was handled in the usual efficient and professional manner.

All of our statistical information such as births, deaths and marriages are listed below and I have included 2001 figures as comparison.

MARRIAGE LICENSES ISSUED

	2002	2001
RESIDENTS (One or both parties from Hamilton)	20	22
NON RESIDENTS	<u>9</u>	<u>22</u>
TOTALS	29	44

BIRTHS RECORDED

MALE	54	53
FEMALE	<u>49</u>	<u>46</u>
TOTALS	103	99

NOTE: There were two sets of twins born in 2002!!

DEATHS RECORDED

RESIDENTS	40	40
NON-RESIDENTS	<u>0</u>	<u>0</u>
TOTALS	40	40

The tabulation of Dog Licenses and Fish and Game Licenses issued as follows:

DOG LICENSES ISSUED

MALE	94	99
FEMALE	83	97
SPAYED	498	498
NEUTERED	408	388
KENNELS	<u>18</u>	<u>13</u>
TOTALS	1102	1095
 FINES	 54	 63

FISH AND GAME LICENSES

FISHING	63	67
HUNTING	25	20
SPORTING	11	14
DUPLICATE & OVER 70	7	13
ARCHERY STAMPS	22	16
WATERFOWL STAMPS	32	56
PRIMITIVE FIREARMS STAMPS	24	12
CONSERVATION STAMPS	<u>81</u>	<u>99</u>
TOTALS	265	297

The reports of all Town Meetings and Town Elections may be found following this report.

The annual census forms were mailed out, and again we are urging residents to complete these forms and return them as soon as possible. Massachusetts State and Federal funding and representation depend on population. Also, the listing of every household and resident is very important to our Police and Fire Departments for safety reasons.

	PRECINCT 1	PRECINCT 2	PRECINCT 3	TOTALS
VOTERS	1,949	1,734	1,320	5,003
NON-VOTERS	<u>1,093</u>	<u>1,024</u>	<u>1,084</u>	<u>3,201</u>
TOTAL RESIDENTS	3,042	2,758	2,404	8,204

I would like to take this opportunity to thank all of the residents of this town who make my position very rewarding. Please feel free to stop into the office at any time; we are here to serve you.

Theresa M. "Mimi" Fanning, CMC
Town Clerk

TOWN OF HAMILTON
SPECIAL TOWN MEETING
HELD
MONDAY, JANUARY 14, 2002
AT
HAMILTON-WENHAM REGIONAL HIGH SCHOOL

* * * * *

At the close of registration on January 4, 2002 there were 4,857 registered voters.

Precinct 1 --- 2,299

Precinct 2 --- 2,558

Counters, duly sworn, were:

Laurence J. Sargent
 Ervin Fraser
 Stephen Craig
 Michael Maginn
 George Rogers
 Frederick Mills

16 Ricker Circle
 37 Martel Road
 36 Howard Street
 112 Goodhue Street
 2 Hunter Lane
 15 Arthur Avenue

Moderator, Bruce Ramsey, declaring a quorum being present and the warrant duly served, opened the meeting at 7:35 PM with 483 registered voters checked present.

Precinct 1 --- 212

Precinct 2 --- 271

Asked all to stand to salute the flag and recite the Pledge of Allegiance.

The Moderator announced he had asked all non-resident members of those assisting the Selectmen or Finance Committee to be present here so they may be available to answer questions includes the School Committee. Members of the press (and the video crew) have also been allowed to be present. Reminded those allowed here to do nothing which may influence the counting of a vote.

Stated all other non-registered visitors must be seated in the visitors area to the left at the rear of the theater.

Continued with another procedural note. We record these proceedings so as to have an accurate record of the meeting, therefore, unless you are recognized by name, please use the microphones provided and give your name and address when you arise to address the moderator.

Under the town by-laws all articles in the warrant for the meeting shall be taken up in order of their arrangement unless otherwise decided by a 2/3rds vote of the meeting.

Announced there were extra copies of the warrant available at the front of the stage if needed.

Moderator continued to explain the procedure of the meeting after which he introduced the public officials seated at the front of the hall. There being no further announcements continued to the warrant.

ARTICLE 1 Moved by Robert Trussell, Assessor, duly seconded that the Town adopt a
Tax maximum gross receipts amount of \$40,000 for senior citizens to qualify of
Deferral deferral of the payment of real property taxes pursuant tot G.L. c. 59, sec. 5, cl.
Forty-First A.

Mr. Trussell explained this is a state exemption clause that has been in effect for quite a few years and they have the right to rule \$20,000 up to \$40,000 as far as income is concerned. Continued on to explain the information in the hand out. Felt the \$20,000 was too low and would like to raise it to \$40,000.

Paul Ricker announced the Selectmen support this article to help the elderly in the town.

There being no further discussion the Moderator called for the vote.

VOICE VOTE: MOTION PASSES

HANDOUT --- Taxpayer Information About Property Tax Deferral

Who may file an application?

You may file an application if as of July 1st you:

- Are 65 or older
- Owned and Occupied the property as your domicile
- Owned and Occupied any property in Massachusetts as your domicile for at least 5 years
- Lived in Massachusetts for at least the prior 10 year, and
- Have an annual income not more than \$20,000, or not more than a locally adopted income limit. Locally adopted income limits cannot be more than \$40,000.

Gross Receipts

Gross receipts from all sources in preceding calendar year. Copies of your federal and state income tax returns may be requested to verify you income. Gross receipts include retirement benefits (Social Security, Railroad, Federal, Mass. and Political Subdivisions), other pensions and retirement allowances, wages, salaries and other compensation, net profits from business or profession, interest and dividends, other receipts (Rent, Capital Gains, etc.)

Repayment

A tax deferral simply allows you to postpone payment of your taxes. If you qualify, you must enter into a tax deferral agreement that requires the deferred taxes along with interest, (an annual rate of 8% is charged), to be repaid in full (1) when the property is sold or transferred, (2) upon your death, or (3) upon the death of your surviving spouse if he or she qualifies for deferral and enters into a new tax deferral agreement.

Once you have entered into a tax deferral agreement, the assessor's will record a statement at the registry of deeds. That statement continues the lien on your property that will ensure the payment and collection of your taxes. Once the deferred taxes are repaid the lien is released.

When and Where Application Must Be Filed

Your application must be filed with the Board of Assessors within 3 months after the actual tax bills were mailed for the fiscal year.

ARTICLE 2 Moderator read the article: To see if the Town will transfer from available funds, appropriate from the Stabilization Fund, or otherwise fund a sum of money for Finance and Advisory Com. the Finance and Advisory Committee's Reserve Account, or take any other Reserve Account action thereon, or relative thereto.

Moved by Bryan Schmidt, Chairman Finance Committee, duly seconded, that the Town take NO ACTION on this Article.

Mr. Schmidt went on to explain the Finance Committee feel this is not needed at this time.

There being no further discussion, Moderator called for a vote to take NO ACTION.

VOICE VOTE: MOTION PASSES (to take NO ACTION)

ARTICLE 3 Moved by Bryan Schmidt, duly seconded that the town transfer from available funds \$283,120 to be used as the Town of Hamilton's share of funding of H.W.R.S.D. unanticipated reductions in FY02 budgeted operating revenues and increases in Unanticipated budget expenses of the Hamilton-Wenham Regional School District, contingent Reductions upon Wenham's passing of their fair share of the same, except that the actual FY02 Budget amount to be expended must be proportionate to Wenham's funded share.

Bryan Schmidt then requested permission from the Moderator to turn the meeting over to Michael Abbott, Chairman of the School Committee, permission was granted.

Mr. Abbott, along with Charles Cook using overhead projector went into lengthy explanation as to why the school was faced with a short fall and was coming before the Towns for more money. Unanticipated SPED Costs and Revenue cuts in State Aid, Chapter 70, and School Choice were among those mentioned.

Continued on that the school department is facing a law suit because they gave oil to a company to dispose of and they dumped it illegally. They estimate that fine to be about \$43,000.

The money being requested would be Hamilton's share (70.78%) which equals \$283,120 and Wenham's share (29.22%) which equals \$116,880.

Closed by stating they have the support of the Finance Committee and do appreciate that.

Lance Collins, Finance Committee, stated he has 4 brief points he would like to make.

1st – The deficit began at \$661,000 which is significantly more than what is before us today.

2nd – At the many joint meetings it was thought that any mid-year disruption is not good for anyone. This is not a multi-year approval, it's just emergency funding to make it through the year.

3rd – The Finance Committee perceives this as an advance from free cash on next years budget. Lastly, but most important, after the discussions we had with the School Committee and the Administration, we feel our position to be in conjunction with the thinking of the Wenham Finance Committee.

Moderator opened meeting up for discussion. Bill Heitz spoke in opposition to the request of the School Committee. Stated the State has no interest loans and wanted to know why they haven't gone after that. Has a 3 year pay back. Feels we should take advantage of it.

Dennis DiSalvo, Superintendent, spoke in rebuttal.

Ruth Dolan, Linden Street, spoke in behalf of the elderly and young people and how difficult it is to live a Town with the raising taxes.

She asked that the vote be by secret ballot.

Moderator considered Mrs. Dolan request to be a motion for procedure on voting. Asked if anyone wanted to speak on this procedure.

There being no further discussion, Moderator asked for the vote.

VOICE VOTE: MOTION DEFEATED (for secret ballot)

Moderator asked if there was any further discussion on the main motion.

John Serafini, Selectman, stated the Selectmen support the finding of the Finance Committee.

There being no further discussion, Moderator called for the vote.

VOICE VOTE: MOTION PASSES

ARTICLE 4 Moved by Bryan Schmidt, duly seconded, that the Town appropriate and
Free Cash authorize the Assessors to use \$255,000 of available certified free cash to reduce the tax rate for the Fiscal Year beginning July 1, 2001.

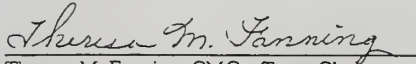
Mr. Schmidt explained the reason for the Article, stating the Town had a very good year in revenue income.

There being no further discussion the Moderator called for the vote.

VOICE VOTE: MOTION PASSES

There being no further business to come before the meeting, the Moderator adjourned the meeting at 8:30 PM.

A TRUE COPY: ATTEST:


Theresa M. Fanning, CMC – Town Clerk

TOWN OF HAMILTON
ANNUAL TOWN MEETING
HELD
MONDAY, MAY 6, 2002

ADJOURNED SESSION
TUESDAY, MAY 7, 2002
AT
HAMILTON-WENHAM REGIONAL HIGH SCHOOL

At the close of registration on April 16, 2002 there were 4,968 registered voters.

Precinct 1	--	1968
Precinct 2	--	1728
Precinct 3	--	1272

Due to the large number of voters waiting to check in, the Moderator had Boy Scout, Troop 35, lead with the Pledge of Allegiance to the flag while the checking was being done.

Moderator announced the tellers for the evening:

Left	Bill Boesch	12 Gifford Road
	Ann Brady	12 Gifford Road
Center	Walter Leszczynski	10 Honeysuckle Road
	John McWane	175 Woodbury Street
Right	John Beveridge	956 Highland Street
	James McShane	111 Asbury Street

Moderator announced there is overflow space in the cafeteria and Jennifer Clark will be the teller and the appointed Assistant Moderator for the night will be Forrester "Tim" Clark.

At 8:00 PM Moderator Bruce Ramsey, declared a quorum being present and the warrant duly served, opened the meeting with 602 registered voters checked present.

Precinct 1	--	183
Precinct 2	--	270
Precinct 3	--	147

Moderator continued with the procedures of the meeting.

The Moderator introduced the Reverend David Hoyt, Chaplain of Asbury Grove in Hamilton to lead the invocation.

After the invocation the Moderator introduced the Town Officials and Finance Committee members seated at the head table.

Moderator continued with lengthy explanation of procedures of the meeting especially the handling of the overflow into the cafeteria. Also asked non-resident members of the regional school system and those assisting the Selectmen or Finance Committee to be present so they may be available to answer questions. Members of the press, and the video crew have also been allowed to be present. He reminded those allowed here to do nothing which may influence the counting of the votes.

All other non-registered visitors must be seated in the visitors area to my right and at the rear of the auditorium.

Also stated there are corrections to the Warrant and rather than read them now, he would correct them when reading the Article.

There being no further announcements the Moderator proceeded to the Articles.

Elections, Reports, Procedures

ARTICLE 1-1 To elect the following Town Officers and to vote for the ballot
Election of Officers questions shown as Appendix A of the Warrant at the Annual Town
and Election on Thursday, May 16, 2002, from 7:00 a.m. to 8:00 p.m. at the
Ballot Questions Winthrop School.

Town Moderator for one year
 One Selectman for three years
 Town Clerk for three years
 One Assessor for three years
 One Assessor for one year (to fill an unexpired term)
 One member for the Planning Board for five years
 One member of the Housing Authority for five years
 One member of the Hamilton-Wenham Joint Board of Library
 Trustees for three years
 Three members of the Hamilton-Wenham School Committee for
 Three years.

Moderator: The vote on Article 1-1 is by ballot on Thursday, the 16th of May, 2002 at the Winthrop School. The polls will be opened at 7:00 a.m. and will close at 8:00 p.m.

ARTICLE 1-2 Moved by David Neill, duly seconded that the reports of the Town Offices
Reports and Committees be received and placed on file.

VOICE VOTE: MOTION PASSES

FINANCIAL ACTIONS

ARTICLE 2-1 After reading the motion, the Moderator read the following changes to the
Compensation compensation table:

CHANGES TO THE COMPENSATION TABLE, APPENDIX B, PAGES 13-16

1) On page 14, add at the top of the page another table, titled "Recreation Department", with one position, Recreation Director, and the following pay scale:

Step I	\$38,277
Step II	\$39,808
Step III	\$41,400
Step IV	\$43,056
Step V	\$44,779
Step VI	\$46,569
Step VII	\$48,432

2) At the bottom of page 14, in the Public Works wage table, change the last two lines of the table to read as follows, to implement a mid-term contract adjustment:

a) Change the position title of "Water System Operator, License Class 3" to read "Secondary Plant Operator", and adjust the wage entries to read:

Step I	\$15.32/hr.	Step III	\$16.60/hr.
Step II	\$15.95/hr.	Step IV	\$17.28/hr.

b) Change the position title of "Water System Operator, License Class 4" to read "Primary Plant Operator", and adjust the wage entries to read:

Step I	\$17.03/hr.	Step III	\$18.48/hr.
--------	-------------	----------	-------------

Step II \$17.74/hr.

Step IV \$19.25/hr.

3) On page 15, in the second table, entitled "Part Time", re-label the heading of column 4 to read "30 months".

4) On page 15, in the fourth table, entitled "Emergency Center Union Employees", drop the Note that reads "Under Negotiation", (the contract is now signed), and replace the 4-step table with a 7-step table as follows:

Start	Step I	\$526.19/wk.	42 mos.	Step V	\$649.70/wk.
6 mos.	Step II	\$557.40/wk.	54 mos.	Step VI	\$675.69/wk.
18 mos.	Step III	\$590.84/wk.	66 mos.	Step VI	\$702.72/wk.
30 mos.	Step IV	\$624.71/wk.			

5) On page 15, in the last table, entitled "Police Union Employees", drop the note that reads "Under Negotiation", as the contract is now signed, and change the weekly rates as follows:

Start	Step I	\$640.96/wk.
12 mos.	Step II	\$718.91/wk.
24 mos.	Step III	\$796.17/wk.

6) On page 16, under the "Contract Rates" heading, insert the following:

Building/Zoning Inspector	\$442.72/week
Chief Appraiser	\$545.08/week
Chief of Police	\$81,399/year

Moved by Larry Warner, duly seconded that the Town amend the Personnel By-law, as recommended by the Personnel Board, by adopting changes to the classification and compensation plans, copies of which are on file with the Town Clerk and which are set forth in Appendix B of the 2002 Warrant Book with the additions and corrections read by the Moderator and as filed with the Town Clerk.

VOICE VOTE: MOTION PASSES

Compensation Table *(With Corrections)*

APPENDIX B

CLASSIFICATION AND COMPENSATION OF FULL AND PART-TIME POSITIONS

General Administration

Full Time Annual Salary (except where noted as hourly)

Steps	I Start	II 6 mos.	III 18 mos.	IV 30 mos.	V 42 mos.	VI 54 mos.	VII 66 mos.
Town Administrator	61,985	64,466	67,044	69,727	72,515	75,417	78,348
Finance Director/Acct.(2)	61,985	64,466	67,044	69,727	72,515	75,417	78,348
Treasurer-Collector	45,168	46,974	48,853	50,807	52,839	54,953	57,151
Town Accountant	38,277	39,808	41,400	43,056	44,779	46,569	48,432
Asst. Town Acct.	15.52hr.	16.15hr.	16.79hr.	17.46hr.	18.16hr.	18.88hr.	19.64hr.
Director of Assessors Office	38,277	39,808	41,400	43,056	44,779	46,569	48,432
Chief Appraiser(1)	45,168	46,974	48,853	50,807	52,839	54,953	57,151
Asst. to Town Administrator	14.52hr.	15.11hr.	15.73hr.	16.35hr.	17.02hr.	17.68hr.	18.40hr.

Currently under a contract rate which differs from the salary in the table. See Contract Rate section.

(2) Less than full time. Hourly salary based on annual salary from table.

Part Time Hourly Rates

Steps	I Start	II 6 mos.	III 18 mos.	IV 30 mos.
Clerk/Typist	12.58	13.07	13.61	14.15
Custodian	13.15	13.67	14.22	14.78
Administrative Assistant	13.45	13.98	14.56	15.14
Facilities Repair and Maintenance	15.52	16.15	16.79	17.46

Clerical Union Employees

Hourly compensation established by union contract. Rates shown for information purposes only.

Steps	I Start	II 6 mos.	III 18 mos.	IV 30 mos.	V 42 mos.	VI 54 mos.	VII 66 mos.
Administrative Assistant - Grade 1	12.70	13.20	13.74	14.29	14.85	15.46	16.07
Administrative Assistant - Grade 2	13.59	14.12	14.71	15.29	15.89	16.63	17.20
Police Clerk/Stenographer - Grade 2	13.59	14.12	14.71	15.29	15.89	16.63	17.20
Assistant Treasurer/ Collector - Grade 3	15.68	16.31	16.95	17.63	18.33	19.07	19.83
Assistant Assessor - Grade 3	15.68	16.30	16.95	17.63	18.33	19.07	19.83

Recreation Department

Full Time Annual Salary

Steps	I Start	II 6 mos.	III 18 mos.	IV 30 mos.	V 42 mos.	VI 54 mos.	VII 66 mos.
Recreation Director	38,277	39,808	41,400	43,056	44,779	46,569	48,432

Building and Land Use

Full Time Annual Salary

Steps	I Start	II 6 mos.	III 18 mos.	IV 30 mos.	V 42 mos.	VI 54 mos.	VII 66 mos.
Building/ Zoning Inspector(1)	32,437	33,734	35,086	36,488	37,948	39,466	41,045
Conservation Coordinator(2)	32,437	33,734	35,086	36,488	37,948	39,466	41,045

Planning Coordinator(2)	32,437	33,734	35,086	36,488	37,948	39,466	41,045
-------------------------	--------	--------	--------	--------	--------	--------	--------

- (1) Less than full-time. Currently under a contract rate which differs from the salary in the table. See Contract Rate section.
 (2) Less than full time. Hourly salary based on annual salary from table.

Public Works

Full Time Annual Salary

Steps	I Start	II 6 mos.	III 18 mos.	IV 30 mos.	V 42 mos.	VI 54 mos.	VII 66 mos.
Public Works Director	61,985	64,466	67,044	69,727	72,515	75,417	78,348

Department of Public Works Union Employees

Hourly compensation established by union contract. Rates shown for information purposes only.
 (UNDER NEG.)

Step	I Start	II 9 mos.	III 21 mos.	IV 33 mos.
Foreman	17.03	17.74	18.48	19.25
Mechanic	17.03	17.74	18.48	19.25
Foreman 2	15.55	16.20	16.88	17.58
Heavy Equipment Operator	14.77	15.39	16.03	16.70
Truck Driver/Laborer	13.83	14.34	14.93	15.55
Secondary Plant Oper. Class 3	15.32	15.95	16.60	17.28
Primary Plant Oper. Class 4	17.03	17.74	18.48	19.25

Public Safety

Full Time Annual Salary (except where noted as hourly)

Steps	I Start	II 6 mos.	III 18 mos.	IV 30 mos.	V 42 mos.	VI 54 mos.	VII 66 mos.
Chief of Police (1)	61,985	64,466	67,044	69,727	72,515	75,417	78,348
Emergency Center Supervisor	38,277	39,808	41,400	43,056	44,779	46,569	48,432
Fire Chief	61,985	64,466	67,044	69,727	72,515	75,417	78,348
Fire Inspector	38,277	39,808	41,400	43,056	44,779	46,569	48,432
Asst. Fire Inspector/Firefighter	14.32hr.	14.90hr.	15.48hr.	16.11hr.	16.76hr.	17.42hr.	18.13hr.
Firefighter/Operator(2)	14.32hr.	14.90hr.	15.48hr.	16.11hr.	16.76hr.	17.42hr.	18.13hr.
Health Agent	45,168	46,974	48,853	50,807	52,839	54,953	57,151

Currently under a contract rate which differs from the salary in the table. See Contract Rate section.

- (2) Firefighter/Operator holding officer position in Call Force will receive 5% differential.

Part Time

Steps	I Start	II 6 mos.	III 18 mos.	IV 30 mos.
Dispatcher (3)	13.16	13.93	14.77	15.63
Reserve Patrolman (4)	14.26	15.12	16.02	16.99
Fire Equipment Mech.	16.45	17.12	17.80	18.51
Animal Control Off.	12.42	12.92	13.43	13.97
Custodian	13.15	13.67	14.22	14.78

- (3) The base pay differential for evenings (3PM to 11PM) is 3% and for nights (11PM to 7AM) is 5%.
 (4) The base pay differential for evenings (4PM to 12AM) is 3% and for nights (12AM to 8AM) is 5%.

Call Firefighters Wages (5)

Rank	Regular Hourly Wage	Training Hourly Wage
Deputy Chief	21.74	18.48
Captain	20.13	17.11
Lieutenant	18.52	15.74
Fire Fighter with CPR First Responder	16.11	13.69
Inspector; Electrical/Building	18.52	15.74
Probationary Fire Fighter	13.69	11.64
State Certified Fire Fighter Level 1	16.91	14.37

(5) Based on Firefighter/Operator Step IV - State Certified Firefighters receive an additional 5% at any rank.

Emergency Center Union Employees

Weekly rates established by union contract. Rates shown for information purposes only.

Steps	I Start	II 6 mos.	III 18 mos.	IV 30 mos.	V 42 mos.	VI 54 mos.	VII 66 mos.
Dispatcher	526.19	557.40	590.84	624.71	649.70	675.69	702.72

Police Union Employees

Weekly rates established by contract negotiation. Rates shown for information purposes only.

Steps	I Start	II 12 mos.	III 24 mos.
Patrolman	640.96	718.91	796.17

A Sergeant's pay is equal to the maximum Patrolman's plus 15%

Lieutenant's pay is equal to the maximum Patrolman's plus 25%

The base pay differential for evenings (4PM to 2AM) is 3% and for nights (12AM to 8AM) is 5%.

Other

EMT Pay (non-union)	35.75wk
---------------------	---------

Special Rates For Occasional Help

	Range of Compensation	
General Clerical	7.00hr.	10.30r.
Laborer: Light Work	7.00hr.	11.33r.
Seasonal Recreational Help	6.75hr.	15.45hr.

Positions With An Annual Stipend

	Annual Rate
Plumbing/Gas Inspector	9,614

Electrical Inspector	11,282
Asst.. Plumbing Inspector	347
Asst.. Electrical Inspector	694
Asst.. Building Inspector	694
Asst.. Gas Inspector	347
Sealer of Weights and Measures	1,616
Registrar of Voters	257
Deputy Fire Chief	1,500
Fire Dept. Captains	750
Fire Dept. Training Officer	500
Animal Inspector	2,033
Chairman Board of Health	735
Board of Health Members	415
Appeal Board Chairman	1,414

Elected Officials Other Than Full Time Employees

Rates shown for information purposes only

	Annual Rate
Chairman/Selectmen	2,644
Selectmen	2,333
Chairman of the Assessors Board	2,362
Assessor Board Members	1,764

*Contract Rates**Employee Contracts -- Part Time*

	Weekly Rate
Building/Zoning Inspector	442.72
Chief Appraiser	545.08

Employee Contracts -- Full Time

	Annual Rate
Chief of Police	81,399

ARTICLE 2-2
Early Retirement

Moved by John Serafini, duly seconded, that the Town raise and appropriate \$8,000 to fund any sick leave and buy back involved with the adoption of the early retirement option to be offered by the Essex Regional Retirement System and to be approved by the Commonwealth of Massachusetts.

After lengthy explanation, Mr. Serafini stated the Selectmen feel this is an advantageous situation for the town to get into and ask that the voters authorize the Selectmen to be able to adopt this.

Bryan Schmidt, Chairman of the Finance Committee stated that their position is that until they get enough information on this as to the financial benefit or disadvantage to the Town, we are not in support of this article at this time.

After further discussion, Moderator called for the vote.

Voice vote was not clear. Moderator asked for show of hands, that not being clear called for counted vote.

AYES --- 303
NAYS --- 231

MOTION PASSES

ARTICLE 2-3
General Town
Appropriations

Moderator announced the budget which he will read is shown in Appendix C to the 2002 Warrant Book with the following corrections: Page 19 under Emergency Report Center – Wages of Dispatches, to increase that amount by \$1220, making the total \$170,444 and the Expenses are increased by \$3,280 to \$42,682 and making total budget \$260,248.

Moderator continued with the explanation of the reading of the budget, and read the budget.

BUDGET

(with corrections)

TOWN OF HAMILTON FISCAL YEAR 7/01/03 BUDGET - 4-10-02 WORKSHEET							
ACTUAL EXPENDITURE FISCAL '99	ACTUAL EXPENDITURE FISCAL '00	ACTUAL EXPENDITURE FISCAL '01	ACCOUNT	ACCOUNT NAME	TOTAL APPROPRIATION FISCAL '02	CHANGE	TOTAL RECOMMENDED FISCAL 2003
GENERAL TOWN GOVERNMENT							
SELECTMEN							
2,510	2,567	2,303	15122-510001	SALARY OF CHAIRMAN	2,713	55	2,768
4,428	4,530	4,973	15122-510002	SALARIES OF MEMBERS	4,798	96	4,894
47,964	51,030	60,181	15122-500003	TOWN ADMINISTRATOR	64,452	3,939	68,391
27,090	29,087	30,726	15122-500004	ASSIST TO TOWN ADMINISTRATOR	32,944	2,125	35,069
2,831	3,168	2,626	15122-510005	CONTRACT SERV. - MINUTES SECRETARY	3,000	0	3,000
3,000	3,000	3,000	15122-520007	H A W C	3,000	0	3,000
1,800	1,800	1,800	15122-520008	SR HOME CARE SERVICE	1,800	100	1,900
2,812	2,750	2,750	15122-520009	HEALTH & EDUCATION SERVICES	2,750	0	2,750
2,600	2,600	2,600	15122-	EMPLOYEE ASSIST PROGRAM	2,600	0	2,600

17,053	17,000	15,626	520010 15122- 520014	TELEPHONE EXPENSE	18,200	(2,700)	15,500
40,484	40,084	40,439	15122- 520015	STREET LIGHTING EXPENSE	42,000	0	42,000
0	4,000	4,000	15122- 520019	MAPC REGIONAL SERVICES	4,000	0	4,000
3,568	14,199	9,879	15122- 540006	EXPENSES	10,700	(200)	10,500
5,489	6,766	6,970	15122- 540013	TOWN REPORTS	6,970	30	7,000
63,959	46,979	0	15132- 570002	RESERVE FUND TRANSFERS	0	0	0
1,626	1,781	1,730	15692- 540001	MEMORIAL DAY	1,900	0	1,900
307,153	354,672	272,930	15911- 560001	RETIREMENT FUND	358,500	(15,000)	343,500
207,323	208,026	285,789	15914- 570002	GROUP HEALTH/LIFE INSURANCE	333,566	49,034	382,600
77,485	78,859	84,092	15916- 570003	P&C INSURANCE	86,900	4,100	91,000
23,269	25,598	29,963	15917- 560004	MEDICARE TAX	29,750	2,250	32,000
24,964	25,649	23,157	15918- 560005	FICA TAX	35,650	(9,650)	26,000
				WATER REIMB TRANSFERS	(79,255)	0	(79,255)
867,408	924,145	885,534			966,938	34,179	1,001,117

PUBLIC BUILDING & MAINTENANCE							
14,353	15,636	23,915	15192- 500001	WAGES/OUTSIDE CONTRACTOR	25,181	2,640	27,821
	5,400	1,350	15192- 510019	EARLY RETIREMENT INCENTIVE	0	0	0
19,876	20,159	21,742	15192- 540002	OPERATING EXPENSES	21,925	(425)	21,500
9,127	33,552	15,766	15192- 540003	TOWN HALL MAINTENANCE	25,000	(2,000)	23,000
43,356	74,747	62,773			72,106	215	72,321

RECREATION							
36,850	39,208	41,803	15630- 500001	SALARY OF DIRECTOR	44,769	2,735	47,504
13,166	11,887	12,566	15630- 510002	ADMINISTRATIVE ASSISTANT	14,288	1,105	15,393
6,692	5,301	0	15630- 510003	CUSTODIAN	8,394	597	8,991
6,737	5,885	3,769	15630- 520004	UTILITIES & EXPENSES	9,000	(2,000)	7,000
63,445	62,280	58,138			76,451	2,437	78,888

FINANCE DEPARTMENT							
FINANCE DIRECTOR/ACCOUNTANT							
31,461	39,924	51,791	15135- 510001	FINANCE DIRECTOR/ACCOUNTANT	46,770	3,035	49,805
12,540	19,456	18,706	15135- 510002	WAGES ASSISTANT ACCOUNTANT	20,984	1,366	22,350
2,420	2,265	3,169	15135- 540003	EXPENSES	4,195	0	4,195
22,602	22,729	54,307	15135- 540011	COMPUTER EXPENSE	55,400	1,847	57,247
0	7,000	9,000	15135- 520004	AUDIT - RESTRICTED	12,000	3,000	15,000
69,023	91,374	136,973			139,349	9,248	148,597

TREASURER/COLLECTOR							
40,647	44,154	47,430	15145- 500001	SALARY OF TREAS/COLL	50,804	3,096	53,900
24,498	24,434	25,169	15145- 500002	ASST TO TREAS/COLL	33,129	2,497	35,626
0	0	0	15145- 520009	ASST/TREAS/COLL STIPEND	0	0	0
	12,500	15,511	15145- 510007	PERMANENT PART TIME	19,086	1,442	20,528
7,478	14,108	13,614	15145- 510003	TEMPORARY PART TIME	13,700	(13,700)	0
0	0	0	15145- 520010	LOXBOX EXPENSES	0	7,000	7,000
11,738	15,748	17,696	15145- 520006	PROCESSING CHARGES	17,000	0	17,000
0	0	7,588	15145- 520020	TAX TITLE	10,000	13,000	23,000
10,991	5,583	15,562	15145-	TREAS/COLLECT EXPENSES	12,600	0	12,600

540004									
95,353	116,526	142,570					156,319	13,335	169,654
164,376	207,900	279,543	TOTAL FINANCE DEPARTMENT				295,668	22,583	318,251
TOWN CLERK									
40,647	43,245	46,100	15161-500001	SALARY OF TOWN CLERK			47,483	1,850	49,333
25,600	26,794	29,294	15161-500002	ADMINISTRATIVE ASSIST			31,092	2,353	33,445
495	1,010	452	15161-510003	TEMPORARY PART TIME			1,000	0	1,000
3,925	4,825	6,373	15161-540004	EXPENSES			5,450	0	5,450
1,447	1,471	1,479	15161-540005	RECORD RESTORATION			1,500	0	1,500
0	1,200	1,100	15161-520006	ASSISTANT TOWN CLERK STIPEND			1,200	0	1,200
72,114	78,544	84,798					87,725	4,203	91,928
TOWN COUNSEL									
10,250	15,250	20,250	15151-510001	SALARY OF TOWN COUNSEL			20,250	0	20,250
49,331	27,557	57,693	15151-520002	EXPENSES			25,000	0	25,000
59,581	42,807	77,943					45,250	0	45,250
ELECTION & REGISTRATION									
935	956	858	15162-510001	SALARIES OF REGISTRARS			1,010	20	1,030
15,366	11,185	13,335	15162-540002	EXPENSES			19,950	0	19,950
16,301	12,141	14,193					20,960	20	20,980
POLICE									
72,177	74,452	75,023	15210-500001	SALARY OF CHIEF			77,636	3,763	81,399
686,590	710,441	717,859	15210-500002	WAGES OF OFFICERS			772,500	75,019	847,519
29,540	30,958	32,701	15210-500007	WAGES CLERK STENOGRAPHER			33,384	3,292	36,676
20,618	21,246	26,715	15210-540003	TRAINING			28,000	11,923	39,923
24,822	25,468	42,723	15210-530004	OVERTIME			43,445	4,665	48,110
2,972	3,040	6,176	15210-510005	SPECIAL INVESTIGATION			6,500	1,509	8,009
12,626	13,032	13,316	15210-510006	POLICE COURT DUTY LOCK UP			15,000	3,483	18,483
0	0	0	15210-500020	CLERK LONGEVITY			900	(900)	0
36,882	36,989	37,852	15210-540008	EXPENSES			37,500	0	37,500
0	0	18,018	15210-520013	POLICE RETIREMENT BENEFITS			15,000	(15,000)	0
14,993	13,863	16,021	15210-540010	UNIFORMS			16,000	0	16,000
4,914	4,912	4,827	15210-580011	EQUIPMENT			5,000	0	5,000
0	0	2,250	15210-520021	COMPUTER R&M			3,000	0	3,000
44,915	24,878	26,997	15210-580012	CRUISER			27,500	0	27,500
			25900-595002	AMBULANCE REIMBURSEMENT			(85,000)	(25,000)	(110,000)
CIVILIAN DEFENSE									
456	326	489	15291-540001	AUXILIARY POLICE EXPENSES			500	0	500
750	702	127	15291-540002	AUXILIARY POLICE UNIFORMS			750	0	750
1,998	1,956	1,966	15291-540003	EMERGENCY SERVICES			2,000	0	2,000
ANIMAL CONTROL/HARBORMASTER/DEER CONTROL									
0	0	2,725	15292-52001	CONTRACT			0	0	0
5,840	9,497	7,086	15292-510002	PATROLLING			13,600	0	13,600
4,013	5,308	3,236	15292-540003	EXPENSES			5,000	0	5,000
964,107	977,070	1,036,107					1,018,215	62,754	1,080,969

FIRE DEPARTMENT						
6,462	6,611	6,810	15220-510001	SALARY OF CHIEF	63,000	1,863 64,863
58,815	62,529	84,156	15220-510002	WAGES OF CALL FIREFIGHTERS	65,000	0 65,000
8,426	7,670	8,868	15220-510004	WAGES OF MECHANIC	10,085	40 10,125
0	0	2,543	15220-530016	OVERTIME	10,000	0 10,000
46,671	70,838	59,742	15220-540005	EXPENSES	59,171	(19,426) 39,745
26,775	27,581	28,403	15220-540006	TRAINING	29,122	5,878 35,000
8,909	10,988	15,527	15220-510007	STATION DUTY	40,000	0 40,000
2,576	2,653	2,733	15220-510008	ASSISTANT CHIEFS	6,000	0 6,000
2,060	1,906	2,361	15220-540009	FIRE PREVENTION	2,226	(226) 2,000
31,000	31,000	0	15220-510015	FIREFIGHTER OPERATOR		0
0	0	5,489	15220-510016	ACADEMY REPLACEMENT	0	0 0
0	0	113,837	15220-500016	FULLTIME FIRE WAGES	117,940	9,645 127,585
191,695	221,777	330,469			402,544	(2,226) 400,318

POLICE/FIRE STATION						
20,810	22,719	20,516	15290-540001	MAINTENANCE	21,500	0 21,500
4,630	4,810	5,333	15290-520002	CONTRACT SERVICES	10,500	0 10,500
0	0	4,624	15290-540003	RENOVATIONS & REPAIR	0	0 0
25,440	27,529	30,473			32,000	0 32,000

EMERGENCY REPORT CENTER						
39,084	41,582	44,326	15233-500001	SALARY OF SUPERVISOR	46,099	1,383 47,482
109,136	135,533	158,211	15233-500002	WAGES OF DISPATCHERS	165,906	4,538 170,444
26,847	25,321	29,156	15233-540003	EXPENSES	30,222	12,100 42,322
175,067	202,436	231,693			242,227	18,021 260,248

SEALER OF WEIGHTS & MEASURES						
954	1,500	1,212	15246-540001	SALARY OF SEALER	1,500	116 1,616
200	169	0	15246-540002	EXPENSES	1,000	0 1,000
1,154	1,669	1,212			2,500	116 2,616

INSPECTIONAL SERVICES DEPARTMENT						
17,277	21,318	21,913	15241-510001	SALARY OF BUILDING INSPECTOR	22,485	626 23,111
27,694	28,972	30,235	15241-500002	ADMINISTRATIVE ASSISTANT	32,346	1,325 33,671
0	0	450	15241-500020	ADMIN ASST LONGEVITY	900	0 900
631	644	660	15241-510003	BUILDING INSP ASSISTANT	680	14 694
5,879	8,429	10,844	15241-540008	INSPECTIONAL SVCS EXPENSES	10,950	(650) 10,300
10,241	10,477	10,739	15241-510005	SALARY OF ELECTRICAL INSPECTOR	11,061	220 11,281
631	644	330	15241-510006	ELECTRICAL INSP ASSISTANT	680	14 694
8,727	8,927	9,150	15242-510001	SALARY GAS/PLUMBING INSPECTOR	11,061	221 11,282
631	644	660	15242-510002	GAS/PLUMBING INSPECTOR ASSISTANT	680	14 694
71,711	80,055	84,981			90,842	1,785 92,627

VETERANS' BENEFITS						
25,608	25,582	27,864	15543-	ADMINISTRATION	30,067	(8,793) 21,274

0	0	520001 0 15543- 570002	EXPENSES	7,000	(3,000)	4,000
25,608	25,582	27,864		37,067	(11,793)	25,274

2,741,362	2,938,680	3,205,721	TOTAL GENERAL TOWN GOVERNMENT	3,390,494	132,293	3,522,787
-----------	-----------	-----------	----------------------------------	-----------	---------	-----------

OTHER TOWN BOARDS AND COMMITTEES

204	227	48 15131- 540001	FINANCE COMMITTEE EXPENSE	350	0	350
2,241	2,293	2,351 15141- 510001	ASSESSORS SALARY OF CHAIRMAN	2,422	(13)	2,409
3,350	3,426	3,512 15141- 510002	SALARIES OF MEMBERS	3,617	(18)	3,599
29,594	31,012	43,678 15141- 500003	ASST ASSESSOR	42,000	1,426	43,426
0	0	450 15141- 500020	ADMIN ASST LONGEVITY	450	(450)	0
0	0	5,593 15141- 510010	ADMIN ASST COMP HOURS	0	0	0
1,910	1,907	1,868 15141- 520004	BOARD/STAFF TRAINING	4,000	(1,000)	3,000
8,793	10,092	24,561 15141- 510005	ADMINISTRATIVE ASSIST	26,355	2,437	28,792
2,200	2,700	3,100 15141- 520006	COMPUTER SERVICES	3,800	0	3,800
3,848	3,635	3,772 15141- 540007	EXPENSES	4,050	0	4,050
25,744	26,336	26,994 15141- 510008	CONTRACT SERVICES/WAGES	27,804	556	28,360
77,680	81,401	115,879		114,498	2,938	117,436

194	0	200 15152- 540001	PERSONNEL BOARD EXPENSES	350	0	350
14,114	17,237	14,967 15172- 510001	PLANNING BOARD COORDINATOR	19,221	1,106	20,327
1,149	1,203	1,412 15172- 510002	CONTRACT SERVICES	1,266	121	1,387
1,228	1,275	4,106 15172- 540003	EXPENSES	3,310	(460)	2,850
16,492	19,715	20,485		23,797	767	24,564

1,283	1,313	1,346 15173- 510001	APPEAL BOARD SALARY OF CHAIRMAN	1,386	29	1,415
500	600	270 15173- 540002	EXPENSES	1,650	0	1,650
1,783	1,913	1,616		3,036	29	3,065

16,214	16,940	17,816 15171- 510001	CONSERVATION COMMISSION COORDINATOR WAGES	19,456	783	20,239
2,860	2,676	3,041 15171- 540002	EXPENSES	3,425	0	3,425
	5,454	7,676 15171- 540004	GORDON WOODS	1,946	(280)	1,666
19,073	25,071	28,533		24,827	503	25,330

668	683	700 15511- 510001	BOARD OF HEALTH SALARY OF CHAIRMAN	721	14	735
564	647	691 15511- 510002	SALARIES OF MEMBERS	814	16	830
31,374	32,406	35,475 15511- 510003	AGENT	36,400	(219)	36,181
27,694	28,972	30,234 15511- 500004	ADMINISTRATIVE ASSISTANT	32,339	1,332	33,671
0	0	450 15511- 500020	ADMIN ASST LONGEVITY	900	0	900
5,471	5,528	6,233 15511-	PART TIME ADMIN	7,129	591	7,720

11,689	12,185	11,515	510009 15511- 540005	ASSISTANT EXPENSES	14,550	(1,000)	13,550
1,845	1,888	1,935	15511- 510006	ANIMAL INSPECTOR WAGES	1,993	1,507	3,500
1,298	1,630	1,352	15511- 520007	PUBLIC HEALTH NURSING	3,500	(500)	3,000
0	0		15511- 530008	SICK LEAVE BUY BACK		0	
80,602	83,938	88,585			98,346	1,741	100,087

4,766	4,567	4,355	15541- 540001	COUNCIL ON AGING EXPENSES	5,100	5,000	10,100
200,795	216,831	259,701		TOTAL OTHER BOARDS & COMMITTEES	270,304	10,978	281,282

LIBRARY TRUSTEES

LIBRARY

				SALARY OF LIBRARIAN	54,000	1,620	55,620
				SALARY OF ASSIST LIBRARIAN	38,000	(38,000)	0
				ADMIN ASSISTANT	0		27,818
				SALARY OF CHILDREN LIBRARIAN (2)	54,236	6,521	60,757
				WAGES OF SUPPORT STAFF	107,873	20,380	128,253
				REFERENCE LIBRARIANS (2)	56,420	3,324	59,744
				BENEFITS	30,000	76,380	106,380
				WAGES OF CUSTODIAN	20,100	(3,363)	16,738
				BOOKS/PERIODICALS ETC	95,900		94,900
				EXPENSES-GENERAL	30,762	(13,362)	17,400
				EXPENSES- MAINTENANCE/UTILITIES	74,600	5,900	80,500
				MERRIMACK VALLEY CONSORTIUM	32,000	0	32,000

SUBTOTAL JOINT LIBRARY EXPENSE 86,218 680,109

HAMILTON SHARE AT 61.62% 371,657 47,426 419,083
ADD: WENHAM ADMIN FEE AT 10% 4,429 41,908

HAMILTON COST (JOINT
LIBRARY)

409,136 51,855 460,991

BOARD OF PUBLIC WORKS

BOARD OF PUBLIC WORKS

67,621	71,924	74,574	15421- 500003	DIRECTOR OF PUBLIC WORKS	76,812	1,843	78,655
34,849	38,776	39,250	15421- 500004	MECHANIC WAGES	40,040	958	40,998
1,102	3,656	2,964	15421- 530005	OVERTIME WAGES	3,000	(500)	2,500
27,694	28,972	30,234	15421- 500006	ADMINISTRATIVE ASSIST	32,346	1,155	33,501
0	0	300	15421- 500020	ADMIN ASST LONGEVITY	600	0	600
10,220	12,500	15,869	15421- 520008	FUEL	14,000	2,500	16,500
16,589	15,146	16,654	15421- 540009	VEHICLE, EQUIP R&M, GARAGE	16,000	0	16,000
8,193	7,305	11,554	15421- 520010	UTILITIES	9,000	5,000	14,000
1,563	671	235	15421- 520011	ADVERTISING	1,000	(300)	700
13,321	12,094	12,972	15421- 540012	EXPENSES	15,000	0	15,000
5,200	5,200	5,200	15421- 520013	EARLY RETIREMENT INCENTIVE	5,200	500	5,700
4,871	881	6,938	15421- 540014	DPW GARAGE MAINTENANCE	2,000	(500)	1,500
0	85,574	82,110	15421- 580025	DPW CAPITAL PURCHASES	85,000	0	85,000
0	0	0	65450- 595002	WATER REIMBURSEMENTS TRANS	(40,280)	0	(40,280)
191,223	282,701	298,854			259,718	10,656	270,374

SANITATION

96,525	105,000	107,604	15433- 520001	COLLECTION & HAULING	110,300	14,700	125,000
282,845	318,418	418,495	15433-	NESWC	291,132	8,868	300,000

			520002				
2,571	4,925	1,400	15433-520003	WATER & SOIL TESTING	2,000	(1,000)	1,000
5,640	5,560	5,200	15433-520004	LEAF COLLECTION	6,000	0	6,000
64,350	66,700	66,643	15433-520005	RECYCLING	66,200	(13,200)	53,000
0	1,175	1,468	15433-520006	HAZARDOUS WASTE	2,000	500	2,500
0	0	2,000	15433-520007	RECYCLING ROLL OFFS	3,000	(1,000)	2,000
451,931	501,779	602,810			480,632	8,868	489,500
HIGHWAY							
129,560	151,052	178,766	15422-500001	WAGES	184,882	4,075	188,957
6,247	8,004	7,715	15422-530002	OVERTIME WAGES	8,245	0	8,245
7,029	7,190	5,777	15422-510003	SUMMER WAGES	6,500	500	7,000
5,494	5,473	5,500	15422-540004	EXPENSES	5,500	0	5,500
58,493	52,554	55,000	15422-540005	HIGHWAY MAINTENANCE	55,000	0	55,000
12,000	12,000	8,374	15422-540006	TREE EXPENSE	13,000	2,000	15,000
7,964	600	3,195	15422-580008	DRAINAGE	19,000	(10,000)	9,000
0	0	0	15422-580027	STREET IMPROVEMENTS	0	0	0
27,000	27,000	41,849	15423-530001	SNOW REMOVAL OVERTIME	25,000	0	25,000
55,000	55,000	103,140	15423-520002	SNOW REMOVAL EXPENSES	55,000	(5,000)	50,000
308,787	318,873	409,316			372,127	(8,425)	363,702
CEMETERY (1)							
16,065	17,710	17,240	15429-500001	WAGES	18,283	438	18,721
6,200	7,753	7,999	15429-530002	OVERTIME WAGES	8,000	0	8,000
9,902	10,512	10,850	15429-510003	SEASONAL WAGES	10,850	0	10,850
4,998	4,897	4,718	15429-540005	EXPENSES	7,500	0	7,500
2,601	3,000	2,385	15429-540006	IMPROVEMENTS	2,500	0	2,500
39,766	43,872	43,192			47,133	438	47,571
(1) - ACTUAL AMOUNT FROM TAX BASE REDUCED BY TRANSFERS FROM SALE OF LOTS & GRAVES AND PERPETUAL CARE FUNDS. SEE FINANCIAL ACTIONS ARTICLE.							
PARKS							
32,009	35,422	35,859	15650-500001	WAGES	36,566	876	37,442
5,325	5,624	5,795	15650-530002	OVERTIME WAGES	5,800	200	6,000
2,947	3,500	4,582	15650-510003	SUMMER WAGES	3,600	400	4,000
10,911	10,000	10,812	15650-540004	EXPENSES	10,000	0	10,000
990	856	1,000	15650-540005	BUILDING R & M	4,500	(2,000)	2,500
0	0	951	15650-580010	PARK BATHROOM RENOVATIONS		0	0
52,181	55,402	58,999			60,466	(524)	59,942
1,043,888	1,202,627	1,413,171		TOTAL BOARD OF PUBLIC WORKS	1,220,076	11,013	1,231,089
DEBT EXPENSE							
0	22,000	0	15722-590005	DEBT EXCLUSION (WATER FILTRATION PLANT)	90,000	0	90,000
			15722-590006	DEBT EXCLUSION (JOINT LIBRARY)	124,000	(4,000)	120,000
			15722-590001	DEBT INTEREST	221,126	(28,871)	192,255
			15722-590007	DEBT EXCLUSION (MOULTON ST BRIDGE)	66,000	(1,000)	65,000
			15722-590002	BORROWING DISCLOSURE	2,000	(1,000)	1,000
0	22,000	0		TOTAL DEBT EXPENSE	503,126	(34,871)	468,255

113,335	113,335	0	SPECIAL TOWN MEETING	0		
4,099,379	4,493,474	4,878,593	TOTAL TOWN OPERATING BUDGET	5,793,136	171,269	5,964,404
EDUCATION						
EDUCATION						
6,953,592	8,152,196	8,471,336	15300- H-W OPERATING BUDGET	9,388,830	(37,676)	9,351,154
			520001			
665,104	447,967	443,553	15300- H-W DEBT SERVICE - NEW	463,092	(28,401)	434,691
			590004 PROJECT			
79,899	79,967	79,785	15300- H-W DEBT SERVICE -	84,010	(4,850)	79,160
			590002 EXISTING			
0	0	0	15300- H-W DEBT SERVICE-BOILER	73,611	(73,611)	
			590003			
7,698,595	8,680,130	8,994,674	EDUCATION	10,009,543	(144,538)	9,865,005
11,797,97	13,173,60	13,873,26	TOTAL HAMILTON OPERATING	15,802,679	26,731	15,829,409
4	3	7	BUDGET			
WATER ENTERPRISE FUND						
772,510	772,510	7,102,847	64450- INCOME	770,000	11,000	781,000
			421000			
19,029	19,029	26,838	64450- LIEN REVENUE	12,000	0	12,000
			422500			
13,826	13,826	10,600	64450- MISCELLANEOUS INCOME	12,000	0	12,000
			484000			
		3,822	64450- INTEREST INCOME		0	
			482000			
407	407		64450- BAN PREMIUM	500	0	500
			482500			
805,772	805,772	7,144,107		794,500	11,000	805,500
113,544	110,385	140,072	65450- WAGES	141,551	3,803	145,354
			500001			
27,694	28,721	30,234	65450- ADMINISTRATIVE ASST.	32,346	1,155	33,501
			500003			
0	0	300	65450- ADMIN ASST LONGEVITY	600	0	600
			500020			
12,636	26,992	9,871	65450- CONTRACT SERVICES	10,000	0	10,000
			520008			
38,735	44,787	77,915	65450- UTILITIES	50,000	10,000	60,000
			520009			
9,838	5,925	4,362	65450- FUEL/VEHICLE R & M	6,000	0	6,000
			520010			
22,385	25,200	61,661	65450- OVERTIME	31,208	6,292	37,500
			530002			
765	206	343	65450- CLERICAL OVERTIME	700	0	700
			530005			
58,105	34,757	54,952	65450- WELL MAINTENANCE	30,000	(10,000)	20,000
			540011			
15,260	15,997	17,562	65450- EXPENSES	18,000	0	18,000
			540012			
		0	65450- WATER EMERGENCY FUND	30,000	0	30,000
			570022			
38,224	41,714	39,893	65450- SYSTEM MAINTENANCE	40,000	0	40,000
			580006			
4,914	3,550	2,893	65450- METERS	3,000	0	3,000
			580015			
0	60,000	206,796	65450- DEBT SVC/BORROW COSTS	184,376	(4,951)	179,425
			580023 FILTRATION			
0	0	119,335	65450- GENERAL FUND TRANSFERS	119,335	0	119,335
			590001			
0	0	16,333	65450- WATER ENT CAPITAL PROJ	20,000		
			580016			
342,100	398,234	782,522	PLANT OPERATIONS		50,000	50,000
				717,116	36,299	753,415
463,673	407,538	6,361,585	NET OPERATING SURPLUS (DEFICIT)	77,384	(25,299)	52,085

After completing the reading of the budget, the Moderator called for the motion.

Moved by Bryan Schmidt, duly seconded, that the Town raise and appropriate the sums for schools, highways and all other Town expenses which are set forth in the 2003 Fiscal Year Budget appearing as departmental totals in Appendix C of the Warrant Book which the additions and corrections read by the moderator excepting those items held.

VOICE VOTE: MOTION PASSES

Continued on with the "held" item under the Education budget. After question was asked and explanation given, Moderator asked for motion.

Moved by Bryan Schmidt, duly seconded, that the Town raise and appropriate \$9,865,005 for the Education Budget.

VOICE VOTE: MOTION PASSES

ARTICLE 2-4
Water Enterprise
Budget

Moderator noted there is a correction to the budget which appears on page 26 of the Warrant Book as Appendix D. There is a new line item for Water Plant Operations in the amount of \$50,000 so the total budget will increase to \$753,415 and the Net Operating Surplus will decrease to \$52,085.

Moved by Paul Ricker, duly seconded, that the Town approve the Water Enterprise Budget set forth in Appendix D to the 2002 Warrant Book, with the addition as read by the Moderator.

There being no discussion, Moderator called for the vote.

VOICE VOTE: MOTION PASSES

ARTICLE 2-5
Community
Preservation
Committee
By-law

Moved by Gretel Clark, duly seconded that the Town enact the proposed By-law shown in Appendix E to the 2002 Warrant Book as a general by-law to be known as Chapter XXVI of the Town of Hamilton By-law, to establish a Community Preservation Committee. I move that the Town take no action on this article.

Mrs. Clark explained the reason for no action at this time. Feels they need more information and would come back before the meeting in the fall.

There being no further discussion, Moderator called for the vote to take no Action.

VOICE VOTE: MOTION PASSES TO TAKE NO ACTION

ARTICLE 2-6
School Operating
Budget

Override I

Moved by Mike Abbott, duly seconded that the Town appropriate \$789,424 said sum to be raised contingent upon the passage of a referendum question pursuant to G.L. , Ch. 59, Sec.21C(g), and also contingent upon the Town of Wenham appropriating its proportionate share, for Hamilton's share of the operating budget of the Hamilton-Wenham Regional School district, as voted by the School Committee on April 4, 2002, *such referendum question to be voted upon by ballot at the Annual Town Election to be held on May 16, 2002 at the Winthrop School from 7:00 a.m. to 8:00 p.m., the ballot question text is set forth in Appendix A, Question 1; and is incorporated herein by reference.*

Moderator explained this amount would be added to the school budget that was appropriated in Article 2-3.

Mr. Abbott called the meetings attention to the hand out that was given out. Then asked for questions from the floor.

After discussion Moderator reread motion and called for the vote.

VOICE VOTE: MOTION PASSES

APPENDIX A

BALLOT QUESTION #1

Shall the Town of Hamilton be allowed to assess an additional \$789,424 in real estate and personal property taxes for the purpose of funding Hamilton's apportioned share of the net operating cost of the Hamilton-Wenham Regional School District for the fiscal year beginning July 1, 2002?

ARTICLE 2-7
School Operating
Budget
Override II

Moved by Mike Abbott, duly seconded, that the Town appropriate \$321,029, said sum to be raised contingent upon the passage of a referendum question pursuant to G.L., Ch. 59, Sec. 21C(g), and also contingent upon the Town of Wenham appropriating its proportionate share, for Hamilton's share of the operating budget of the Hamilton-Wenham Regional School District, as voted by the School Committee on April 4, 2002, *such referendum question to be voted upon by ballot at the Annual Town Election to be held on May 16, 2002 at the Winthrop School from 7:00 a.m. to 8:00 p.m., the ballot question text is set forth in Appendix A, Question 2; and is incorporated herein by reference.*

Mr. Abbott again referred to the handout. Also explained the reason for the two tiers and how the voting process would be; ie. If tier 1 does not pass then tier 2 does not.

After very lengthy discussion both for and against this article, Moderator called for the vote. After explaining \$321,029 contingent upon passage of the first override, also this appropriation will be added to the school department budget amounts appropriated in Article 2-3 and contingently appropriated in Article 2-6.

VOICE VOTE: MOTION PASSES

APPENDIX B

BALLOT QUESTION #2

In the event that the Town of Hamilton votes In favor of Bailot Question #1, shall the Town of Hamilton also be allowed to assess an additional \$321,029 in real estate and personal property taxes for the purpose of financing the Town's apportioned share of the net operating costs of the Hamilton-Wenham Regional School district for the fiscal year beginning July 1, 2002?

ARTICLE 2-8
School
Authorization
To Incur Debt

Requires
2/3 Vote

Moved by Mike Abbott, duly seconded, that the Town approve \$650,000 of debt authorized by the Hamilton-Wenham Regional School District on April 4, 2002, for additional costs of replacing the heating system at the Hamilton-Wenham Regional High School, including the payment of all costs incidental and related thereto, in accordance with the terms of General Laws, Ch. 71, Section 16(d) and Section IX of the District Agreement, said authorization contingent upon passage of the School Heating System Debt Exclusion Article 2-9 and referendum question as shown on Appendix A, Question 3, of this Warrant, approval of which shall be added to the approval of \$650,000 of indebtedness by Article 2-6 at the 2001 Annual Town Meeting, and the passage of Ballot Question 3 at the 2001 Annual Town Election.

Mr. Abbott explained this is in addition to the money allotted last year due to the fact the new bids came in much higher.

Moderator explained this article requires a 2/3 vote

VOICE VOTE: UNANIMOUS

APPENDIX A

BALLOT QUESTION #3

Shall the Town of Hamilton be allowed to exempt from the provisions of Proposition Two and One Half, so-called, the amount required to pay for

Hamilton's share of bonds issued in order to pay for a new heating system for the Hamilton-Wenham Regional High School?

ARTICLE 2-9
School Heating
System
Debt Exclusion

Requires a
 2/3 Vote

(Moderator explained this is a follow up to put on the ballot the debt just authorized.)
 Moved by Mike Abbott, duly seconded, that the Town exempt from the provisions of Proposition Two and One-Half, so called, Hamilton's allocable portion of the additional debt service on the Hamilton-Wenham Regional School District bonds for a new heating system for the Hamilton-Wenham Regional School and raise and appropriate \$120,000 for Hamilton's allocable portion of the debt service for Fiscal Year '03, contingent upon the Town of Wenham appropriating its proportionate share of said debt service, and also contingent upon the passage of a referendum question under General Laws, Ch. 59, Section 21C(k), or take any other action thereon, or relative thereto; *such referendum question to be voted upon by ballot at the Annual Town Election to be held on May 16, 2002 at the Winthrop School from 7:00 a.m. to 8:00 p.m., the ballot question text is set forth in Appendix A, Question 3; and is incorporated herein by reference.*

There being no further discussion, Moderator explained this motion requires a 2/3 vote and is the companion motion to the previous article and to put the article on the ballot.

VOICE VOTE: UNANIMOUS

Mr. Abbott requested to speak and was granted permission by the Moderator. Proceeded to thank the efforts of the Hamilton and Wenham Finance Committees for their help and support preparing the budget. Proceeded by recognizing the Superintendent, Dennis Di Salvo, who is retiring after six years. Thanked him for his guidance through the years and wished him well.

After ovation, Moderator continued with the meeting.

ARTICLE 2-10
Annual Financial
Actions

Moved by Brian Schmidt, duly seconded that the Town authorize the following financial actions:

- A. Raise and appropriate \$110,000 for the Finance and Advisory Committee's Reserve Account;
- B. Transfer \$2,000 from the Cemetery Sale of Lots and Graves Account to be used for cemetery purposes;
- C. Transfer \$21,000 from the Cemetery Perpetual Care Account to be used for cemetery purposes;
- D. Transfer the interest accrued through June 30, 2002 from the Clark Property Account to the Conservation Fund;
- E. Transfer \$110,000 from the Ambulance Receipts Account to the General Fund to offset Police wages in the Police Department budget;
- F. Reauthorize the appropriation of the local share of fees collected under the Wetlands Protection Act and deposited in the Wetlands Protection Fund to be used for conservation purposes by the Conservation Commission;
- G. Reauthorize the Compost Bin Revolving Fund and Recreation Revolving Fund as required by G.L., Ch. 44, Sec. 53E ½ and 53D;
- H. Appropriate \$129,134 made available under G.L., Ch. 90 for reconstruction and improvement of town streets;
- I. To authorize the use of estimated receipts from ambulance user fees to offset the operating costs of the Town Ambulance pursuant to G.L. c. 44, Sec. 53E.
- J. Transfer \$117,000 from Abatement Reserve to lower the tax rate.

There being no further discussion, Moderator called for the vote.

VOICE VOTE: MOTION PASSES

Due to so many voters leaving, the Moderator called for a 5 minute recess to allow those seated in the cafeteria to come into the main hall. It was 10 PM when the Moderator resumed the meeting.

ARTICLE 2-11

Elder Tax
Work-off
Abatement
Program

Moved by Paul Ricker, duly seconded that the Town accept G.L., Ch. 59, Sec. 5K relative to reducing local property tax liability for seniors in exchange for volunteer service to the municipality, and further to set aside \$5,000 in the Tax Overlay Account to fund said program.

Mr. Ricker explained with the approval of the Moderator, the start of a Senior Citizen Committee and activities they have planned and the services they plan to provide for the Seniors of the Town. Mr. Ricker then asked that Alice Griffin be recognized and give a report from the Committee.

Moderator recognized Alice Griffen. Mrs. Griffen explained the results of the survey that went out to the Town. Within the Town of Hamilton there are more than 600 houses with someone 65 or older, that being a very significant part of our community. Thanked the Finance Committee for increasing the budget from \$5,100 to \$10,100 which should allow for applying for grants and State Aid. Also noted the great number of Seniors that have no access to transportation for doctor appointments, social life, etc. The Survey also showed Seniors would like the opportunity to work toward paying their taxes. This would help people remain in the homes that they built and have contributed so much to our town.

Mr. Ricker continued to explain the budget increase is earmarked to help with transportation for the elderly, the other is for a computer, and to help start a newsletter. Congratulated Dorothy Lamson who has volunteered for 26 years for the elderly and all its volunteers on the Council on Aging, but she will be stepping down this year. Also went on to explain they are looking for a place for a Senior Center and the old library may be available, they are looking into it.

There being no further questions, Moderator called for the vote.

VOICE VOTE: MOTION PASSES UNANIMOUSLY

ARTICLE 2-12

Appropriation
to Stabilization
Fund

Moved by Bryan Schmidt, duly seconded that the Town transfer from available funds \$100,000 to replenish the Stabilization Fund.

Mr. Schmidt explained the Stabilization Fund is set aside to fund special capital projects. It requires a 2/3 vote at Town Meeting in order to move those funds out. Right now there is \$177,000 in that account. We have articles at Town Meeting that will bring it down to about \$123,000. Its much lower than the Finance Committee would like it to be. The good news is that last year we appropriated about \$104,000, \$73,000 for the School Boiler, which was not used and \$30,000 for a grant for the Fire Department pumper, that was not used either, so those dollars will go back into free cash.

There being no further discussion, Moderator called for the vote.

VOICE VOTE: MOTION PASSES UNANIMOUSLY

ARTICLE 2-13

North Shore
Regional Vocational
Technical
School District

Moved by David Ketcham, duly seconded that the Town approve the gross operating and maintenance budget of the North Shore Regional Vocational School District in the amount of \$7,501,865 and raise and appropriate \$47,118 for the Town's assessed portion thereof.

There being no discussion, Moderator called for the vote.

VOICE VOTE: MOTION PASSES

ARTICLE 2-14
GASB 34
Implementation

Moved by Bryan Schmidt, duly seconded that the Town raise and appropriate \$12,000 for the implementation of the accounting system known as GASB 34.

Mr. Schmidt explained it is mandated that all the Towns in the Commonwealth put all their fixed assets onto the accounting system, so in order to do that we need \$12,000

There being no further questions or comments, Moderator called for the vote.

VOICE VOTE: MOTION PASSES UNANIMOSLY

ARTICLE 2-15
General Operating
Unanticipated
FY'02 Costs

Moved by John Serafini, duly seconded that the Town raise and appropriate the sum of \$5,686 for the payment of certain bills incurred prior to FY' 2002.

Mr. Serafini gave the explanation for the Article after which the Moderator announced this would require a 4/5 vote and hoped it would pass unanimously, so as not to have to take a counted vote

VOICE VOTE: PASSES UNANIMOUSLY

ARTICLE 3-1
Street
Improvements

Moved by David Neill, duly seconded, that the Town appropriate \$188,000 to be raised contingent upon the passage of a referendum question pursuant to G..L.,Ch. 59, Sec. 21C (i1/2), for street improvements and any related sidewalk improvements during the tenth year of a twelve year street improvement program; *such referendum question to be voted upon by ballot at the Annual Town Election to be held on May 16, 2002 at the Winthrop School from 7:00 a.m. to 8:00 p.m., the ballot question text is set forth in Appendix A, Question 4; and is incorporated here in by reference.*

After some discussion with questions being answered by Steve Kenney, Director of Public Works, Moderator called for the vote.

VOICE VOTE: MOTION PASSES UNANIMOUSLY

APPENDIX A
BALLOT QUESTION #4

"Shall the Town of Hamilton be allowed to assess an additional \$188,000 in real estate and personal property taxes for street improvements during the tenth year of a twelve year plan for the fiscal year beginning July 1, 2002?"

ARTICLE 3-2
School Street
Well field

Moved by Paul Ricker, duly seconded, that the Town appropriate \$30,000 from Water Enterprise Retained Earnings to fund the protection of the School Street well field pursuant to G.L. Ch. 40, Sec 41, including the purchase or acquisition of fee, easement or other interests in land abutting the School Street well site location, as indicated on a plan filed with the Town Clerk; all the foregoing actions on terms and conditions as they may determine and all for the purpose of maintaining or protecting the town's water supply and drainage systems.

Moderator explained this Article requires a 2/3 vote.

VOICE VOTE: MOTION PASSES UNANIMOUSLY

ARTICLE 3-3
Chebacco Road

Moved by John Serafini, duly seconded that the Town raise and appropriate \$5,700 to fund the preparation and submission of a Notice of Intent under the Wetlands Protection Act and other related permits for improvements on a portion of Chebacco Road.

After explanation by Mr. Serafini, there being no further discussion, Moderator called for the vote.

VOICE VOTE: MOTION PASSES

ARTICLE 3-4
Patton Park
Tennis Courts

Moved by Paul Ricker, duly seconded, that the Town appropriate from the Stabilization Fund \$40,000 to be expended beginning in Fiscal Year 2002, for the restoration, repair or replacement of the tennis courts at Patton Park.

Requires a
 2/3 Vote

Mr. Ricker explained the time has come to tackle this project for the benefit for young and old and DPW will help to keep the costs down.

The Finance Committee spoke and concurred with the Selectmen that this has been put on hold due to other pressing matters, has been on hold for five years now, feels it should be done.

There being no further discussion, Moderator called for the vote and reminded the meeting that this requires a 2/3 vote.

VOICE VOTE: MOTION PASSES UNANIMOUSLY

ARTICLE 3-5
Inter-municipal
Agreements
with Adjoining
Communities

Moved by David Neill, duly seconded, that the Town authorize the Selectmen to enter into Inter-municipal Agreements, with maximum terms of twenty-five years, with adjoining communities relative to cooperative water main and fire hydrant connections and the supply of water therefore.

Moderator called for the vote after short explanation by Mr. Neill.

VOICE VOTE: MOTION PASSES

ARTICLE 3-6
Sidewalk/Path
Easements

Majority Vote

Moved by Brad Kimball, duly seconded that the Town authorize the Selectmen to acquire by grant or gift easements from Gordon-Conwell Seminary for a pathway on property along Woodbury Street, as indicated on a plan on file with The Town clerk.

Mr. Kimball explained the Road Safety Committee has been working on pathways along Bridge Street and Woodbury Street, are not asking for any money this evening just support for the Article.

After much discussion Mr. John McWane, Woodbury Street amended the main motion.

Moderator read the revised motion, duly seconded:

Move that the Town authorize the Selectmen to acquire by grant or gift easements from Gordon-Conwell Seminary for a pathway on property along Woodbury Street, as indicated on a plan on file, or to be filed with the Town Clerk, as approved by the Board of Selectmen.

Moderator explained this motion requires only a majority vote, since no appropriations are required for the acquisition of the interest in land.

VOICE VOTE: MOTION PASSES (As Revised)

ARTICLE 3-7
 Transfer Unspent
 Road Funds

Moved by John Serafini, duly seconded that the Town authorize the Selectmen to transfer unspent funds from articles 5-2, 5-3, and 5-4 of the Annual Town Meeting on May 3, 1999 relative to Donald Road, and Appaloosa and Hickory Lanes, into the FY'02 Highway Maintenance Account.

Mr. Serafini explained this is money not used when the Town accepted these streets, amounting to \$15,955.

Following short discussion, Moderator called for the vote.

VOICE VOTE: MOTION PASSES

Since the Group 3 Articles were completed, Moderator recessed the meeting until tomorrow at the Hamilton-Wenham Regional High School at 7:30 PM. Recessed at 10:50 PM.

A TRUE COPY: ATTEST:

Theresa M. Fanning, CMC
 Theresa M. Fanning, CMC – Town Clerk

TOWN OF HAMILTON ANNUAL TOWN MEETING

ADJOURNED SESSION TUESDAY, MAY 7, 2002

AT HAMILTON-WENHAM REGIONAL HIGH SCHOOL

Moderator announced the tellers would be the same as last evening. With a quorum being present, Moderator continued the meeting.

ARTICLE 4-1

Emergency
Notification
System

Moderator read the Article. To see if the Town will appropriate a sum of money for Hamilton's share of an emergency notification system to be installed at the Hamilton-Wenham Emergency Center, contingent upon Wenham appropriating its proportionate share, said sum to be raised by taxation, transfer from available funds, appropriation from the Stabilization Fund, or otherwise, or take any other action thereon, or relative thereto.

Moved by Ann Marie Cullen, duly seconded, that the Town take No Action on this article.

Mrs. Cullen explained the Town of Wenham did not have time to get this on the warrant.

VOICE VOTE: MOTION PASSES (To take NO ACTION)

ARTICLE 4-2

Care of
Memorials and
Antiquities

Requires a
2/3 Vote

Moved by David Neill, duly seconded that the Town transfer \$10,000 from the Stabilization Fund for the continued restoration, repair, improvement and care of town memorials and antiquities.

Mr. Neill explained the Town had sold some Mortars for \$40,000 and it was put into the Stabilization Fund to be used for the restoration of Memorials. They are now asking to use some of this money to repair the existing pillars at Patton Park.

Moderator explained this article requires a 2/3 Vote.

VOICE VOTE: MOTION PASSES UNANIMOUSLY

ARTICLE 4-3

Hamilton Library
Phase Out Costs

Moved by David Neill, duly seconded, that the Town raise and appropriate \$8,000 to reimburse Wenham for retirement costs for former Hamilton Library employees which were inadvertently shifted to Wenham for FY'03.

Mr. Neill explained this is a housekeeping article, for employees who retired before being employed by the Joint Library.

There being no further discussion, Moderator called for the vote.

VOICE VOTE: MOTION PASSES

ARTICLE 4-4

New Pumper
Engine

Moved by Ray Brunet, duly seconded that the Town authorize the Selectmen to enter into a lease/purchase agreement for a new pumper fire engine for a term of ten years, and further to raise and appropriate \$40,000 for the first year costs associated therewith.

Mr. Brunet explained this is to replace a very old truck that is in need of a lot of repair.

Moderator called for the vote.

VOICE VOTE: MOTION PASSES

ARTICLE 4-5
Police/Fire/ECO
Complex
Authorization to
incur debt

Requires 2/3 Vote

Moved by John Serafini, duly seconded, that the Town appropriate \$4.575 million for the cost of designing, constructing, renovating and upgrading a new Police/ECO/ complex and of designing, constructing, renovating, upgrading and making other improvements to the existing Police/Fire/ECO Station, all to be located on parcels of land currently occupied by the existing Police/Fire/ECO Station and the Hamilton Free Public Library buildings numbered 265 through 299 Bay Road; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$4.575 million under G.L. Ch. 44, Sec. 7 or any other enabling authority; that a Police/Fire/ECO Building Committee is hereby established to consist of 5 members, all of whom shall be residents of the Town and all of whom shall be appointed by the Board of Selectmen; that said committee shall oversee all aspects of the project, may appoint subcommittees as needed, and shall prepare interim reports and a final report in forms suitable for consideration at each subsequent annual town meeting until such time as the Board of Selectmen votes to disband the Committee; and that said committee is authorized to take any other action necessary to carry out the project; provided, however, that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by G.L. Ch. 59, Sec 21C (Proposition 2 ½) amounts required to pay the principal of and interest on the borrowing authorized by this vote, said referendum question to be voted on by ballot at the Annual Town election to be held on May 16, 2002 at the Winthrop School from 7 a.m. to 8 p.m. The ballot question is set forth in Appendix A, Question 5 of this warrant, and is incorporated herein.

After very lengthy discussion, with the using of overhead projector, Mr. Serafini and Chief Walter Cullen explained the project.

Moderator explained this motion requires a 2/3 vote.

COUNTED VOTE:	YES	133	(Passes by 2/3 Vote)
	NO	50.	

APPENDIX A
BALLOT QUESTION #5

"Shall the Town of Hamilton be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds to be issued in order to finance the cost of designing, construction, renovating or upgrading a new Police/ECO complex and improvements to the existing Police/Fire/ECO station all to be located on parcels of land currently occupied by the Police/Fire/ECO Station and the Hamilton Free Public Library building, from 265 through 299 Bay Road?"

ARTICLE 4-6
Fund-Raising
For Joint Library

Moved by Al Reid, duly seconded, that the Town amend prior votes at the May 6, 1996 and May 4, 1999 Annual Town Meetings and the ballots of May 16, 1996 and May 13, 1999 which required the Board of Library Trustees "To undertake a campaign to raise unrestricted donations to be used exclusively to reduce the pro rata costs of the project borne by the towns," so as to permit the Board of Library Trustees to undertake a program to raise donations which shall be used in part to reimburse the construction costs of the project and in part for such other purposes, including program costs, but excepting salaries and building operating costs, as may be approved from time to time by the finance committees of both towns; provided that the extent and operational details of said program and the purposes for which donations may be

used shall be memorialized in an amendment to the Joint Library Agreement to be agreed to by the Board of Library Trustees and the Boards of Selectmen of Wenham and Hamilton; and provided further that the Town of Wenham adopts a similar amendment.

Mr. Reid explained these fund raising motions were put in, in case more money was needed to complete the project. We are happy to announce we be at least \$100,000 under what was approved.

There being no further discussion, Moderator called for the vote.

VOICE VOTE: MOTION PASSES

ARTICLE 4-7
Master Plan
Funding

Moved by Peter Clark, duly seconded, that the Town raise and appropriate \$50,000 to be expended by the Planning Board to complete Phase II of a comprehensive master plan for the Town of Hamilton.

Mr. Clark explained they are off to a good start, ask for approval of this fund to supplement the consultants costs with help to implement the development of a complete plan. This fund is for \$50,000 the actual is \$75,000 the balance to come from funds provided by the State.

There being no further discussion, Moderator called for the vote.

VOICE VOTE: MOTION PASSES

Moderator called for a short break at which time David Neill recognized John Serafini and thanked him for his years of service to the Town. Mr. Serafini would not be seeking re-election.

Mr. Serafini received a standing ovation after which he thanked everyone for their support.

Moderator then recognized Senator Tarr and State Representative Brad Hill seat in the audience.

Moderator continued on with the meeting.

ARTICLE 5-1
Free Cash
Application

Moved by Bryan Schmidt, duly seconded, that the Town appropriate and authorize the Assessors to use \$500,000 of available certified free cash to reduce the tax rate for the Fiscal Year beginning July 1, 2002.


There being no discussion, Moderator called for the vote.

VOICE VOTE: MOTION PASSES UNANIMOUSLY

There being no further business, Moderator adjourned the Annual Town Meeting until May 16, 2002 at 7:00 o'clock a.m. at the Winthrop School.

Adjourned at 9:40 p.m.

A TRUE COPY: ATTEST:


Theresa M. Fanning, CMC – Town Clerk

TOWN OF HAMILTON
ANNUAL TOWN / SCHOOL ELECTION
Held
THURSDAY, MAY 16, 2002
At
WINTHROP SCHOOL, HAMILTON, MA

The polls were opened at 7:00 AM by Theresa M. Fanning, Town Clerk.

There were 2,222 votes cast as follows:

Precinct 1 --- 858 Precinct 2 --- 840 Precinct 3 --- 524

Results as follows:

	Precinct 1	Precinct 2	Precinct 3	Total
MODERATOR (1 year)				
Bruce Ramsey	682	685	417	1,784
Blanks	173	150	106	429
Write-ins	3	5	1	9
SELECTMAN (3 years)				
William F. Bowler	644	633	389	1,666
Blanks	207	192	133	532
Write-ins	7	15	2	24
TOWN CLERK (3 years)				
Theresa M. "Mimi" Fanning	706	682	413	1,801
Blanks	144	152	110	406
Write-ins	8	6	1	15
ASSESSOR (3 years)				
Robert H. Trussell	650	641	396	1,687
Blanks	205	196	128	529
Write-ins	3	3	0	6
ASSESSOR (1 year unexpired term)				
Steven G. Ozahowski	627	620	376	1,623
Blanks	227	217	148	592
Write-ins	4	3	0	7
PLANNING BOARD (5 years)				
Peter B. Clark	620	642	388	1,650
Blanks	235	196	134	565
Write-ins	3	2	2	7

HOUSING AUTHORITY (5 year)

Robert W. Poole	678	641	382	1,701
Blanks	176	198	142	516
Write-ins	4	1	0	5

H-W JOINT LIBRARY TRUSTEE (3 years)

Blanch M. Day	647	647	395	1,689
Blanks	203	188	126	517
Write-ins	8	5	3	16

H-W REGIONAL

SCHOOL DISTRICT (3 Years) Vote for THREE

Catherine A. Harrison	559	581	358	1,498
William Martin	550	568	363	1,481
Jacqueline Serafino	559	575	369	1,503
Blanks	899	783	478	2,160
Write in	7	13	4	24

Hamilton and Wenham RESULTS

	<i>Wenham</i>	<i>Hamilton</i>	<i>Totals</i>
<i>Catherine A. Harrison</i>	212	1,498	1,710
<i>William Martin</i>	203	1,481	1,684
<i>Jacqueline Serafino</i>	205	1,503	1,708
<i>Blanks</i>	175	2,160	2,335
<i>Write-ins</i>	6	24	30

BALLOT QUESTION #1

"Shall the Town of Hamilton be allowed to assess an additional \$789,424 in real estate and personal property taxes for the purpose of funding Hamilton's apportioned share of the net operating cost of the Hamilton-Wenham Regional School District for the fiscal year beginning July 1, 2002?"

YES	389	480	301	1,170
NO	467	354	222	1,043
BLANKS	2	6	1	9

Hamilton and Wenham RESULTS

	<i>Wenham</i>	<i>Hamilton</i>	<i>Totals</i>
<i>YES</i>	597	1,170	1,767
<i>NO</i>	390	1,043	1,433
<i>BLANKS</i>	6	9	15

BALLOT QUESTION #2

"In the event that the Town of Hamilton votes in favor of Ballot Question No.1, shall the Town of Hamilton also be allowed to assess an additional \$321,029 in real estate and personal property taxes for the purpose of funding Hamilton's apportioned share of the net operating cost of the Hamilton-Wenham Regional School District for the fiscal year beginning July 1, 2002?"

YES	344	436	271	1,051
NO	506	398	247	1,151
BLANKS	8	6	6	20

<i>Hamilton and Wenham RESULTS</i>	<i>Wenham</i>	<i>Hamilton</i>	<i>Totals</i>
YES	515	1,051	1,566
NO	471	1,151	1,622
BLANKS	7	20	27

BALLOT QUESTION #3

"Shall the Town of Hamilton be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for Hamilton's share of bonds issued by the Hamilton-Wenham Regional School District in order to pay additional costs of replacing the heating system at the Hamilton-Wenham Regional High School, including the payment of all costs incidental and related thereto?"

YES	433	501	315	1,249
NO	412	325	199	936
BLANKS	13	14	10	37

<i>Hamilton and Wenham RESULTS</i>	<i>Wenham</i>	<i>Hamilton</i>	<i>Totals</i>
YES	741	1,249	1,990
NO	238	936	1,174
BLANKS	14	37	51

BALLOT QUESTION #4

"Shall the Town of Hamilton be allowed to assess an additional \$188,000 in real estate and personal property taxes for street improvements during the tenth year of a twelve year plan for the fiscal year beginning July 1, 2002?"

YES	485	497	336	1,318
NO	353	330	179	862
BLANKS	20	13	9	42

BALLOT QUESTION #5

"Shall the Town of Hamilton be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds to be issued in order to finance the cost of designing, constructing, renovating or upgrading a new Police/ECO complex and improvements to the existing Police/Fire/ECO station all to be located on parcels of land currently occupied by the Police/Fire/ECO Station and the Hamilton Free Public Library buildings, from 265 through 299 Bay Road?"

YES	260	249	168	677
NO	591	579	346	1,516
BLANKS	7	12	10	29

The polls were closed at 8:00 PM. Results were announced by Bruce Ramsey, Town Moderator at 8:30 PM.

A TRUE COPY: ATTEST:

Theresa M. Fanning, CMC
Theresa M. Fanning, CMC – Town Clerk

**TOWN OF HAMILTON
STATE PRIMARY
HELD
SEPTEMBER 17, 2002
AT
WINTHROP SCHOOL, HAMILTON, MA**

At the close of registration on August 28, 2002 there were 4,961 registered voters.

	Precinct 1	Precinct 2	Precinct 3	Total
Democratic Party	309	316	160	785
Republican Party	410	423	445	1,278
Reform	1	0	1	2
Independent 3 rd Party	1	1	0	2
Libertarian Party	9	5	2	16
Green Party	5	0	2	7
Unenrolled	<u>1,198</u>	<u>991</u>	<u>682</u>	<u>2,871</u>
Total	1,933	1,736	1,292	4,961

The polls were opened at 7:00 AM by Theresa M. Fanning, Town Clerk. A total of 1,528 ballots were cast:

	Precinct 1	Precinct 2	Precinct 3	Total
Democratic Party	318	289	168	775
Republican Party	274	268	206	748
Libertarian Party	0	1	2	3
Green Party	<u>1</u>	<u>1</u>	<u>0</u>	<u>2</u>
Total	593	559	376	1,528

DEMOCRAT VOTE

	Precinct 1	Precinct 2	Precinct 3	Total
Senator in Congress				
Blanks	59	45	29	133
John F. Kerry	259	244	138	641
Write-ins	0	0	1	1
Governor				
Blanks	5	9	3	17
Thomas F. Birmingham	63	44	17	124
Steven Grossman	3	0	0	3
Shannon P. O'Brien	92	101	63	256
Robert B. Reich	104	79	56	239
Warren E. Tollman	51	56	29	136
Write-ins	0	0	0	0
Lieutenant Governor				
Blanks	42	31	23	96
Christopher F. Gabrieli	97	89	62	248
Lois G. Pines	71	74	42	187
John P. Slattery	108	92	41	241
Write-ins	0	3	0	3

Attorney General				
Blanks	94	71	45	210
Thomas F. Reilly	224	218	123	565
Write-ins	0	0	0	0
Secretary of State				
Blanks	111	77	51	239
William Francis Galvin	207	212	117	536
Write-ins	0	0	0	0
Treasurer				
Blanks	50	41	22	113
Michael P. Cahill	142	127	72	341
Timothy P. Cahill	61	57	33	151
Stephen J. Murphy	13	15	6	34
James W. Segel	52	49	35	136
Write-ins	0	0	0	0
Auditor				
Blanks	127	97	60	284
A. Joseph DeNucci	190	192	107	489
Write-ins	1	0	1	2
Representative in Congress				
Blanks	80	60	37	177
John F. Tierney	237	228	131	596
Write-ins	1	1	0	2
Councillor				
Blanks	124	91	64	279
Mary-Ellen Manning	140	156	78	374
Louis James Connolly	18	17	5	40
Mark E. Tuttle	36	25	21	82
Write-ins	0	0	0	0
Senator in General Court				
Blanks	153	126	88	367
Andrew F. Armata	83	86	37	206
Mark J. T. Cagginao	81	76	43	200
Write-ins	1	1	0	2
Representative in General Court				
Blanks	312	285	163	760
Write-ins	6	4	5	15
District Attorney				
Blanks	61	43	39	143
Jonathan W. Blodgett	154	162	72	388
John J. Burke	75	66	46	187
Rick Grundy	28	18	11	57
Write-ins	0	0	0	0
Register of Probate				
Blanks	130	95	66	291
Pamela Casey O'Brien	188	193	102	483
Write-ins	0	1	0	1

REPUBLICAN VOTE

	Precinct 1	Precinct 2	Precinct 3	Total
Senator in Congress				
Blanks	263	265	188	716
Write-ins	11	3	18	32

Governor				
Blanks	26	28	17	71
Mitt Romney	245	240	187	672
Write-ins	3	0	2	5
Lieutenant Governor				
Blanks	6	5	1	12
Kerry Murphy Healey	189	180	143	512
Jim Rappaport	79	83	62	224
Write-ins	0	0	0	0
Attorney General				
Blanks	273	267	195	735
Write-ins	1	1	11	13
Secretary of State				
Blanks	135	115	101	351
Jack E. Robinson, III	139	153	105	397
Write-ins	0	0	0	0
Treasurer				
Blanks	32	27	31	90
Daniel A. Grabauskas	199	203	141	543
Bruce A. Herzfelder	43	38	34	115
Write-ins	0	0	0	0
Auditor				
Blanks	274	268	202	744
Write-ins	0	0	4	4
Representative in Congress				
Blanks	109	94	82	285
Mark C. Smith	165	174	124	463
Write-ins	0	0	0	0
Councillor				
Blanks	272	268	200	740
Write-ins	2	0	6	8
Senator in General Court				
Blanks	43	48	38	129
Bruce E. Tarr	231	220	168	619
Write-ins	0	0	0	0
Representative in General Court				
Blanks	40	45	38	123
Bradford R. Hill	234	223	168	625
Write-ins	0	0	0	0
District Attorney				
Blanks	272	268	198	738
Write-ins	2	0	8	10
Register of Probate				
Blanks	274	268	199	741
Write-ins	0	0	7	7

LIBERTARIAN PARTY

	Precinct 1	Precinct 2	Precinct 3	Total
Senator in Congress				
Blanks	0	0	0	0
Michael E. Cloud	0	1	2	3
Write-ins	0	0	0	0
Governor				
Blanks	0	0	0	0
Carla A. Howell	0	1	2	3
Write-ins	0	0	0	0
Lieutenant Governor				
Blanks	0	0	1	1
Richard P. Aucoin	0	1	1	2
Write-ins	0	0	0	0
Attorney General				
Blanks	0	1	2	3
Write-ins	0	0	0	0
Secretary of State				
Blanks	0	1	2	3
Write-ins	0	0	0	0
Treasurer				
Blanks	0	1	2	3
Write-ins	0	0	0	0
Auditor				
Blanks	0	0	0	0
Kamal Jain	0	1	2	3
Write-ins	0	0	0	0
Representative in Congress				
Blanks	0	1	2	3
Write-ins	0	0	0	0
Councillor				
Blanks	0	1	2	3
Write-ins	0	0	0	0
Senator in General Court				
Blanks	0	1	2	3
Write-ins	0	0	0	0
Representative in General Court				
Blanks	0	1	2	3
Write-ins	0	0	0	0
District Attorney				
Blanks	0	1	2	3
Write-ins	0	0	0	0
Register of Probate				
Blanks	0	1	2	3
Write-ins	0	0	0	0

GREEN PARTY

	Precinct 1	Precinct 2	Precinct 3	Total
Senator in Congress				
Blanks	1	1	0	2
Write-ins	0	0	0	0
Governor				
Blanks	0	0	0	0
Jill E. Stein	1	1	0	2
Write-ins	0	0	0	0
Lieutenant Governor				
Blanks	0	0	0	0
Anthony F. Lorenzen	1	1	0	2
Write-ins	0	0	0	0
Attorney General				
Blanks	1	1	0	2
Write-ins	0	0	0	0
Secretary of State				
Blanks	1	1	0	2
Write-ins	0	0	0	0
Treasurer				
Blanks	0	0	0	0
James O'Keefe	1	1	0	2
Write-ins	0	0	0	0
Auditor				
Blanks	1	1	0	2
Write-ins	0	0	0	0
Representative in Congress				
Blanks	1	1	0	2
Write-ins	0	0	0	0
Councillor				
Blanks	1	1	0	2
Write-ins	0	0	0	0
Senator in General Court				
Blanks	1	1	0	2
Write-ins	0	0	0	0
Representative in General Court				
Blanks	1	1	0	2
Write-ins	0	0	0	0
District Attorney				
Blanks	1	1	0	2
Write-ins	0	0	0	0
Register of Probate				
Blanks	1	1	0	2
Write-ins	0	0	0	0

The polls were closed at 8:00 PM. Results were announced by Brian Fanning, Supervisor of Elections at 8:50 PM.

A TRUE COPY: ATTEST:

Theresa M. Fanning
Theresa M. Fanning, CMC – Town Clerk

TOWN OF HAMILTON
STATE ELECTION
HELD
NOVEMBER 5, 2002
AT
WINTHROP SCHOOL, HAMILTON, MA

At the close of registration on October 16, 2002 there were 4,979 registered voters.

	Precinct 1	Precinct 2	Precinct 3	Total
Democratic Party	311	316	160	787
Republican Party	413	423	448	1,284
Un-enrolled Party	1,202	995	684	2,881
Reform Party	1	0	1	2
Green Party	5	0	2	7
Libertarian Party	9	5	2	16
Interdependent Third Party	<u>1</u>	<u>1</u>	<u>0</u>	<u>2</u>
TOTAL	1,942	1,740	1,297	4,979

The polls were opened at 7:00 AM by Theresa M. Fanning, Town Clerk.
A total of 3,604 ballots were cast and the results were as follows:

PRECINCT 1	--	1,386
PRECINCT 2	--	1,295
PRECINCT 3	--	923

	Precinct 1	Precinct 2	Precinct 3	Total
Senator in Congress				
Blanks	164	154	140	458
John F. Kerry	933	887	553	2,373
Michael E. Cloud	281	245	223	749
Randall Caroline Forsberg	5	2	5	12
Write-ins	3	7	2	12
Governor / Lt. Governor				
Blanks	20	10	9	39
Howell and Aucoin	23	15	6	44
O'Brien and Gabrieli	408	386	208	1,002
Romney and Healey	869	851	658	2,378
Stein and Lorenzen	56	30	36	122
Johnson and Schebel	8	3	6	17
Write-ins	2	0	0	2
Attorney General				
Blanks	452	378	331	1,161
Thomas F. Reilly	924	909	584	2,417
Write-ins	10	8	8	26
Secretary of State				
Blanks	155	129	109	393
William Francis Galvin	764	738	446	1,948
Jack E. Robinson, III	466	428	368	1,262
Write-ins	1	0	0	1

Treasurer				
Blanks	62	50	49	161
Timothy P. Cahill	428	352	191	971
Daniel A. Grabauskas	837	833	659	2,329
James O'Keefe	59	60	24	143
Write-ins	0	0	0	0
Auditor				
Blanks	383	234	217	734
A. Joseph DeNucci	825	768	488	2,081
Kamal Jain	88	98	97	283
John James Xankis	188	191	120	499
Write-ins	2	4	1	7
Representative in Congress				
Blanks	72	65	51	188
John F. Tierney	787	715	412	1,914
Mark C. Smith	525	515	459	1,499
Write-ins	2	0	1	3
Councillor				
Blanks	594	523	416	1,533
Mary-Ellen Manning	781	768	498	2,047
Write-ins	11	4	9	24
Senator in General Court				
Blanks	89	77	47	213
Bruce E. Tarr	1,062	1,019	768	2,849
Andrew F. Armata	234	199	108	541
Write-ins	1	0	0	1
Representative in General Court				
Blanks	262	224	151	637
Bradford R. Hill	1,120	1,068	770	2,958
Write-ins	4	3	2	9
District Attorney				
Blanks	531	452	389	1,372
Jonathan W. Blodgett	845	834	528	2,207
Write-ins	10	9	6	25
Register of Probate				
Blanks	575	489	409	1,473
Pamela Casey O'Brien	800	801	506	2,107
Write-ins	11	5	8	24

Question 1 Law Proposed By Initiative Petition – *Income Tax*

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2002?

SUMMARY: This proposed law would provide that no income or other gain realized on or after July 1, 2003, would be subject to the state personal income tax. That tax applies to income received or gain realized by individuals and married couples, by estates of deceased persons, by certain trustee and other fiduciaries, by persons who are partners in and receive income from partnerships, by corporate trusts, and by persons who receive income as shareholders of "S corporations" as defined under federal Tax law. The proposed law would not affect the tax due on income or gain realized before July 1, 2003.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would eliminate any state personal income tax for income or other gain realized on or after July 1, 2003.

A NO VOTE would make no change in state tax laws.

BLANKS	100	80	74	254
YES	608	600	444	1652
NO	678	615	405	1698

Question 2 Law Proposed by Initiative Petition –*Bilingual Education*

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2002?

SUMMARY: This proposed law would replace the current state law providing for transitional bilingual education in public schools with a law requiring that, with limited exceptions, all public school children must be taught English by being taught all subjects in English and being placed in English language classrooms.

The proposed law would require public schools to educate English learners (children who cannot do ordinary classwork in English and who either do not speak English or whose native language is not English) through a sheltered English immersion program, normally not lasting more than one year. In the program, all books and nearly all teaching would be in English, with the curriculum designed for children learning English, although a teacher could use a minimal amount of a child's native language when necessary. Schools would be encouraged to place in the same classroom children who are from different native-language groups but who have the same level of English skills. Once a student is able to do regular schoolwork in English, the student would be transferred to an English language mainstream classroom. These requirements would not affect special education programs for physically or mentally impaired students or foreign language classes for children who already know English.

Parents or guardians of certain children could apply each year to have the requirements waived, so as to place their child in bilingual education or other classes, if the parents or guardians visit the school to be informed, in a language then can understand, about all available options. To obtain a waiver, the child must either (1) already know English; or (2) be at least 10 years old, and the school principal and staff believe that another course of study would be better for the child's educational progress and rapid learning of English; or (3) have special physical or psychological needs (other than lack of English skills), have already spent 30 days in an English language classroom during that school year, the school principal and staff document their belief that the child's special needs make another course of study better for the child's educational progress and rapid learning of English, and the school superintendent approves the waiver. If 20 or more students in one grade level at a school receive waivers, the school would have to offer either bilingual educational classes providing instruction in both the student's native language and English or classes using other generally recognized educational methodologies permitted by law. In other cases, a student receiving a waiver would have to be allowed to transfer to a school offering such classes.

A parent or guardian could sue to enforce the proposed law and, if successful, would receive attorney's fees, costs and compensatory money damages. Any school employee, school committee member or other elected official or administrator who willfully and repeatedly refused to implement the proposed law could be personally ordered to pay such fees, costs, and damages; could not be reimbursed for that payment by any public or private party; and could not be elected to a school committee or employed in the public schools for 5 years. Parents or guardians of a child who received a waiver based on special needs could sue if, before the child reaches age 18, they discover that the application for a waiver was induced by fraud or intentional misrepresentation and injured the child's education.

All English learners in grades kindergarten and up would take annual standardized tests of English skills. All English learners in grades 2 and up would take annual written standardized tests, in English skills. All English learners in grades 2 and up would take annual written standardized tests, in English, of academic subjects. Severely learning disabled students could be exempted from the tests. Individual scores would be released only to parents, but aggregate scores, school and school district rankings, the number of English learners in each school and district, and related data would be made public.

The proposed law would provide, subject to the state Legislature's appropriation, \$5 million each year for 10 years for school committees to provide free or low-cost English language instruction to adults who pledged to tutor English learners.

The proposed law would replace the current law, under which a school committee must establish a transitional bilingual education program for any 20 or more enrolled children of the same language group who cannot do ordinary classwork in English and whose native language is not English or whose parents do not speak English. In that program, schools must teach all

required courses in both English and the other child's native language; teach both the native language and English; and teach the history and culture of both the native land of the child's parents and the United States. Teaching of non-required subjects may be in a language other than English, and for subjects where verbalization is not essential (such as art or music), the child must participate in regular classes with English-speaking students.

Under the current law, a child stays in the program for 3 years or until the child can perform successfully in English-only classes, whichever occurs first. A test of the child's English skills is given each year. A school committee may not transfer a child out of the program before the third year unless the parents approve and the child has received an English-skills test score appropriate to the child's grade level. A child may stay in the program longer than 3 years if the school committee and the parent or guardian approve. Parents must be informed of their child's enrollment in the program and have the right to withdraw their child from the program.

The proposed law's testing requirements would take effect immediately, and its other requirements would govern all school year beginning after the proposed law's effective date. The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would require that, with limited exceptions, all public school children must be taught English by being taught all subjects in English and being placed in English language classrooms.
A NO VOTE would make no changes in English language education in public schools.

BLANKS	61	43	38	142
YES	1,000	953	681	2,634
NO	325	299	204	828

Question 3 Political Funding (Question Not Binding)

Do you support taxpayer money being used to fund political campaigns for public office in the Commonwealth of Massachusetts?

BLANKS	164	123	94	381
YES	293	328	214	835
NO	929	844	615	2,388

Question 4 Community Preservation

Shall the Town of Hamilton accept sections 3 to 7, inclusive, of chapter 44B, of the General Laws, as proposed by a petition signed by at least five percent of the registered voters of the Town, a summary of which appears below?

SUMMARY: Sections 3 to 7 of Chapter 44B of the General Laws of Massachusetts, also known as the Community Preservation Act, establish a dedicated funding source to enable cities and towns to (1) acquire open space, which includes land for park and recreational uses and the protection of public drinking water well fields, aquifers and recharge areas, wetlands, farm land, forests, marshes, beaches, scenic areas, wildlife preserves and other conservation areas, (2) acquire and restore historic structures and landscapes, and (3) meet local community housing needs.

In Hamilton, the funding source for these community preservation purposes will be a surcharge of 3% on the annual property tax assessed on real property and annual distributions made by the state from a trust fund created by the Act. If approved, the following will be exempt from the surcharge: (1) property owned and occupied as a domicile by any person who qualifies for low income housing or low or moderate income senior housing in the Town, as defined in Section 2 of said Act; (2) \$100,000 of the value of each taxable parcel of residential real property. A taxpayer receiving a regular property tax abatement or exemption will also receive a pro rata reduction in surcharge.

A Community Preservation Committee will be established by by-law to study community preservation resources, possibilities and needs and to make annual recommendations to town

meeting on spending the funds. At least 10% of the funds for each fiscal year will be spent or reserved for later spending on each of the Act's three community preservation purposes: (1) open space (excluding land for recreational use), (2) historic resources and (3) community housing.

BLANKS	95	91	93	279
YES	556	585	386	1,527
NO	735	619	444	1,798

The polls were closed at 8:00 PM. Brian Fanning, Supervisor of Elections read the election results at 8:45 PM.

A TRUE COPY: ATTEST:

Theresa M. Fanning
Theresa M. Fanning, Town Clerk - CM

EASTERN ESSEX DISTRICT DEPARTMENT OF VETERANS' SERVICES

This department is charged under Chapter 115 Massachusetts General Laws with providing all manner of services to veterans and their dependents including widow(er)s. Principal workload under state law includes the administration of aid to veterans and dependents, which deals with the unpredictable variables of illness, unemployment, unemployability, labor disputes and the economy. Communities fund this program, which is subsequently 75% reimbursed the following fiscal year by the Commonwealth. This is a need based program and the department is required to conduct periodic comprehensive review of the cases to insure no substantive facts have changed, while working with the veteran to identify alternative or long-term solutions to individual circumstances. During the calendar year no Hamilton veterans/widows were on this program. The vast majority of situations are resolved without cost to the towns. Under state law the department also assists qualified veterans to obtain bonuses, and qualified veterans, widows and parents to obtain state annuities, property tax abatements, and other benefits.

The Veterans' Services program also mandates extensive interaction within the federal community, principally with the Department of Veterans' Affairs. The Veterans' Service Officer (VSO) assists veterans and their dependents in filing for pensions, service connected injury/illness compensation, dependency indemnity compensation for survivors, VA healthcare enrollment, insurance claims, decedent claims, and many other issues. Federal benefits processed by this department are paid directly to those eligible to receive the assistance or entitlement. Federal VA dollars brought into this community exceed \$750,000 annually, with the current staff responsible for approximately \$116,000 dollars paid to or saved by those assisted in Hamilton. Over 90% of our current activity stems from the federal program. Additionally, the department interacts within the federal community to correct military records, obtain needed documentation and insure veterans/dependents receive awards and recognition to which entitled. The VSO provided information, advice or assistance to 80 of the town's 426 *identified* veterans and several of the 35 *identified* veterans' widows.

The department advocates for veterans on issues at the local, state and federal level, interacts with elected and appointed officials on many issues, and works with local organizations such as councils on aging, housing authorities, veterans organizations, historical societies and graves registration officers in serving the community. The District sponsored a Korean War Commemorative ceremony in which 11 Hamilton veterans were honored, and will hold another ceremony in CY03 to honor additional Korean War and Korean War Era veterans from within the district.

On July 1, 2002 three additional towns were accepted into the district, reducing Hamilton's share of the administrative support costs. The Eastern Essex District is now composed of the Towns of Essex, Georgetown, Hamilton, Ipswich, Rowley, West Newbury and Wenham. A Board of Directors consisting of one selectman (or designee) from each town maintains oversight. Mr. David Neill is the Hamilton member, and Chairman of the Board of Directors for CY 2002.

Terrance P. Hart, District Director

